# Denise Cooper

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### Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

## **Assistant Director of Nursing (ADON)**

Anew Healthcare and Rehab - Savannah, MO September 2021 to August 2022

ADON tracking Infection control, ABT use, Falls, SNF orders and documentation. Problem solve needs of residents, and instruct staff revisions to Care Plans to provide pt safety. Supervision of Licensed and CNA staff. Assist with scheduling.

## LPN Charge Nurse/Supervisor

LaVerna Village Nursing Home - Savannah, MO April 2017 to September 2021

Working back at Laverna after brothers health issue improved. Brother lives in California and is my only living relative.

I am currently the Supervisor for LaVerna's dementia/locked unit.

Responsibilities include assessing pt's for any condition changes, notification to Dr and family members of all changes. Also, interventions necessary for altered level of consciousness, delusional thoughts, and any acting out behaviors. Teaching done with staff, r/t appropriate interaction skills needed to de-escalate a potentially harmful situation.

## **MDS Coordinator**

Garden Valley Nursing and Rehab - Kansas City, MO June 2016 to April 2017

MDS Coordinator for SNF pt's. Entered information in data base for reimbursement for Medicare and Managed care. Managed Certs and Re certs, billing, inputting ICD 10 diagnosis, setting all ARD's, and implementing documentation guidelines.

Unfortunately had to leave the job d/t an unexpected family emergency in California.

## **LPN Charge Nurse**

CARRIAGE SQUARE - Saint Joseph, MO June 2015 to December 2015

#### Responsibilities

Assess pt for any condition changes. Report changes to appropriate Dr. Monitor CNA'S, and do any necessary educational teaching to pt's and their families r/t care plan, condition, and diagnosis. Also report to family all aspects of pt care plan, and any changes to care plan, or pt's condition changes. Also have to administer all medication to pt's on unit assigned to.

#### Accomplishments

Developed good relationships with pt's, and family members. Also good relationships with other departments at facility for continuity of care, and utilizing a team work approach.

#### Skills Used

All skills are used. Assessments, communication with PCP, families, and all healthcare providers associated with pt care.

#### LPN Charge Nurse

Laverna Village - Savannah, MO August 2011 to May 2015

#### Responsibilities

Worked a full time schedule, usually, as a PRN nurse. Working all units at facility, and providing supervision of CNA's. To monitor pt's for any condition changes, correlate all info from pt medical record, and notify Dr of condition changes along with all pertinent information gathered from chart/medical records. Must be very flexible, and able to multi-task.

#### Accomplishments

Have very good clinical skills, able to use critical thinking to address issues that unexpectedly arouse. Had to assess pt hx that was sent to facility, look thru all records at my disposal and determine what new orders were needed from Dr for pt continuity of care at facility. Then would notify Dr of orders needed for pt care at the facility.

#### Skills Used

Used the above skills mentioned, and d/t the fact that this is a Skilled facility, must make sure all UDO's were signed, and obtain needed orders from pt PCP, or determine if pt would use the PCP available at the facility. Needed to assess pt medical hx, and obtain any orders r/t ongoing medical diagnosis, such as need for insulin if diabetic, or O2 if pt with hx of pneumonia, respitory failure. I'm very detail orientated.

#### LPN Staff Nurse

Heartland Regional Medical Center - Saint Joseph, MO February 2000 to August 2011

#### Responsibilities

Accepted initial position on the Acute Mental Health Unit. Was responsible for pt safety, monitored pt every 15 minutes, administered medication, and de-escalated the pt that may be experiencing a verbal or physical outburst.

#### Accomplishments

Worked closely with the Dr's of psychiatry on the unit. Did one on one sessions daily with pts, documenting against the Care Plan. The Care Plan was based on the circumstances that occurred, causing the pt to develop thoughts of harm to themselves, or others.

#### Skills Used

Along with responsibility for pt safety, also did groups with pts daily. Used materials that were available, and attempted to present them in a way that encouraged participation.

Also worked in Dr's offices associated with Heartland. Did some supplemental staffing, filling in with General Med Dr's. Worked in Neurology, with the Neurosurgeon's, scheduling surgeries, aftercare tx's and appointments, obtaining authorization from insurance providers, and coordinating services.

## LPN Charge Nurse

Laverna Village - Savanna, IL March 1995 to February 2000

#### Responsibilities

Charge Nurse....Monitored all pts for any condition changes and reported all changes to their PCP in a timely fashion. Gave in-services on proper transfer techniques with use of gait belts and adaptive equipment, such as walkers and canes. Also did in-services on body positioning of the pt that had swallowing deficits.

## LPN Staff Nurse

Kendallwood Nursing Agency - Saint Joseph, MO January 1988 to January 1996

#### Responsibilities

Worked for a Nursing Agency doing supplemental staffing at hospitals in St Joe, and the KC area. Did some work for Truman Hospital, Smithville Hosp, Excelsior Springs Hosp, Cameron Hosp, and some Nursing Homes in the Kansas City Area.

#### Accomplishments

I enjoyed working at the different hospitals. Was able to utilize all nursing skills, and learned not to be afraid to say, "I don't know." Very positive experience, took pride in the job skills I learned. Was able to work in some specialized areas, such as Acute Rehab. Did pt teaching with the post hip, knee, amputee, and hemi's secondary to CVA's. Also able to work Oncology unit, and did a few shifts in recovery.

#### Skills Used

The skill set used was very diversified. Took pride in the job, and usually the agency nurses were given the heavier pt load. Learned that if you give 100% to your job, and some days 130%, that the people that you're working for would ask for you by name when they needed to utilize the agency again. That's why I was able to do this as a full time job while the agency was in it's prime.

## Education

## **Licensed Practical Nurse in Nursing**

Hillyyard Technical School - Saint Joseph, MO 1986 to 1987

#### Skills

- Med Surg
- LPN
- Home Health
- Operating Room
- Managed Care

- MDS
- Dementia Care
- Nursing
- Medication Administration
- ICD-10
- Hospital Experience
- Medical Records
- Vital signs
- Recruiting
- EMR systems
- Documentation review
- Computer literacy
- Basic IV
- Customer service
- Acute care
- Occupational health
- English
- Medical office experience
- Addiction counseling
- Case Management
- Crisis Intervention
- Patient Care
- Hospice Care
- Time management
- Memory care
- Assisted living
- Discharge planning
- Care plans
- Data collection
- Communication skills

# Certifications and Licenses

## LPN

## **BLS Certification**

Assessments

# **Project Timeline Management — Highly Proficient**

June 2020

Prioritizing and allocating time to effectively achieve project deliverables Full results: <u>Highly Proficient</u>

## **Patient-focused care — Highly Proficient**

August 2021

Responding to patient concerns with sensitivity Full results: <u>Highly Proficient</u>

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.