

Dr. CYNTHIA (Cindy) L. MILNER  
DNP, MN, BHS(N), RN (C), CCNE, COHS

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### SKILLS AND QUALIFICATIONS

- ❖ Dynamic, efficient and organized, multitasking, leader and team-player
- ❖ Excellent interpersonal and communication skills
- ❖ Acute, community and alternative nursing, supervisory and education experience
- ❖ Educator, advocate and leader -theory, laboratory/skills, clinical and online learning
- ❖ Medical Air Escort/CCT – Experience/Working knowledge with EHS/Air Ambulance/Commercial Flight, Health/Medical Navigator worldwide/extensive Global Health Experience
- ❖ Covid Compliance, Occupational Site Safety, Productions Safety, Med-Tech
- ❖ Certified Practice, Remote Nursing, Reproductive Health (STI/CM), First Call
- ❖ Advanced First Aid Instructor, Emergency Medical Responder/BLS/ACLS
- ❖ Registered Nurse USA (WA, MN) and Canada (British Columbia - BCCNM)

### EDUCATION

CHAMBERLAIN UNIVERSITY – COLLEGE OF NURSES, IL 2021  
DOCTOR OF NURSING PRACTICE -Healthcare Systems Leadership

CANADIAN NURSE EDUCATOR INSTITUTE - CCNE 2020  
NURSE EDUCATOR CERTIFICATION PROGRAM

- MODULE 1 – TEACHING-LEARNING PHILOSOPHIES AND THEORIES
- MODULE 2 – CURRICULUM AND DESIGN
- MODULE 3 – TEACHING-LEARNING STRATEGIES

UNIVERSITY OF NEW BRUNSWICK, Fredericton, NB 2015  
Certificate in Occupational Health and Safety

UNIVERSITY of CALGARY, Calgary, Alberta Faculty of Graduate Studies- Nursing  
Advanced Physical Assessment Course (Nurses Practitioner)

UNIVERSITY OF ALBERTA, EDMONTON, ALBERTA  
FACULTY OF Nursing- PhD student

UNIVERSITY OF VICTORIA, Victoria, BC 2004  
Faculty of Graduate Studies- School of Nursing

ATHABASCA UNIVERSITY, Athabasca, Alberta Faculty of Graduate Studies- Nursing  
Advanced Pathophysiology (Nurses Practitioner 2010)  
Advanced Pharmacology (Nurse Practitioner 2005)

BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY, Burnaby, BC  
Contraceptive Management and STI Advanced Practice Certification

OPEN UNIVERSITY, Burnaby, BC 1999  
Bachelor of Health Sciences – Nursing

BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY, Burnaby, BC  
Advanced Diploma in Nursing

BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY, Burnaby, BC  
Obstetrical Nursing Specialty

BRITISH COLUMBIA INSTITUTE OF TECHNOLOGY Burnaby, BC  
Advanced Specialty in Clinical Research and Health Administration/Management

DOUGLAS COLLEGE, New Westminster, BC 1985  
Associate Degree in General Nursing

**MASTERS THESIS:** *The Disciplining (Professional Conduct) of Registered Nurses in British Columbia from 1912 to present day: A Historical Inquiry.*

**DOCTOR OF NURSING PRACTICE** –*Cannabinoid Hyperemesis Syndrome: Evaluating a mobile application-  
Cannabinoid cessation program - Case study/Integrated Review*

## CERTIFICATIONS

- Act Safe’s COVID-19 Safety Procedures Course
- Advanced Cardiac Life Support (ACLS)
- Advanced Open Water Scuba Diving
- Advanced Trauma Life Support (ATLS)
- Air and Surface Advanced Trauma Transport Certified (TPATC)
- BCCDC Immunization Certification
- Canadian Certified Nurse Educator - CCNE
- Canadian Trauma Acuity Scale (CTAS)
- Cardiopulmonary Resuscitation Health Care Provider (CPR-H) and Instructor Red Cross First Aid and Emergency Care Instructor
- Diver Confined Space Pre-Entry Certification
- Emergency Medical Responder (EMR) Paramedic In Industry (Pii)
- Emergency Practice Intervention Care Canada (EPICC)
- Incident Command System (USA) 100, 200, and 800 (National Response)
- Incident Command Systems 100, 200, and 300 Multiple Hazmat courses/certificate

- Neonatal Resuscitation Program (NRP)
- Pediatric Advanced Cardiac Life Support (PALS)
- San'Yas Indigenous Cultural Safety Training
- Swift Water Technician (SRT1)
- TDG Training Certificate
- Trade Safety Coordinator Certificate (TSC)
- WHIMIS

#### AWARDS/HONOURS

|  |  |   |
|--|--|---|
| May 2021                                   | 2021 ICN Congress- sponsored           | BC Nurses Union                         |
| January 2020                               | Education – Nurse Educator Certificate | BC Nurses Union                         |
| January & May 2004<br>September & Dec 2003 | Graduate Student Bursary               | University of Victoria,<br>Victoria, BC |
| January 2003                               | Ethel John Research Award              | Vancouver, BC                           |

#### RESEARCH AND GRANTS

|          |            |  |  |
|----------|------------|--|--|
| May 2004 | Researcher | The Disciplining (Professional Conduct) of Registered Nurses in British Columbia from 1912 to present day: A Historical Inquiry. | University of Victoria, BC<br>College of Registered Nurses of British Columbia |
|----------|------------|--|--|

#### PRESENTATIONS

Cummings, G.G, Olson, K., **Milner, C.**, Bakker, D., Fitch, M., Green, E., & Butler, L. (Oct 2007). *Modeling nurses' views on factors that influence satisfaction with oncology nursing*. Oral presentation. **Using hearts, minds and voices: Oncology nurses influencing cancer care**. Canadian Association of Nurses in Oncology Conference, Vancouver, British Columbia

Cummings, G.G, Olson, K., **Milner, C.**, Bakker, D., Fitch, M., Green, E., & Butler, L. (Oct 2007). *Modeling nurses' views on factors that influence satisfaction with oncology nursing*. Poster presentation. **Nursing leaders: Architects designing the future**. International Nursing Administration Research Conference. Indianapolis, Indian

**Milner, C** (2004). *The Disciplining (Professional Conduct) of Registered Nurses in British Columbia from 1912 to present day: A Historical Inquiry*. University of British Columbia, Research Day – June 2004, Vancouver, BC

#### LOCAL PROFESSIONAL DEVELOPMENT PRESENTATIONS

|           |                                |  |              |
|-----------|--------------------------------|--|--------------|
| June 2020 | Community Health Nursing-Web-X | Chamberlain, University – Tyson campus | Tyson, VA    |
| Mar 2020  | Lessons Learnt -               | Interior Health Authority              | Ashcroft, BC |

|            |                                      |                                |               |
|------------|--------------------------------------|--------------------------------|---------------|
|            | Singapore 2019                       | Emergency Nurses               |               |
| Jan 2018   | Street Safety-OD Management          | Street Savors                  | Vancouver, BC |
| May 2018   | Managing OD                          | CEMS                           | Burnaby, BC   |
| April 2004 | Guest lecture – BSN Graduate Student | Langara Community College      | Vancouver, BC |
| May 2004   | Research Day                         | University of British Columbia | Vancouver, BC |

### **VOLUNTEER ACTIVITIES**

|                     |   |  |
|---------------------|---|--|
| Jan 2020 -present   | Clinical Consultant-Rural Health Practice Group                   | BCCNP, Vancouver, BC   |
| June 2018 -present  | RN, Harm Reduction Lead Specialist/Educator Street Savors Society | Street Savors Association, Vancouver, BC                         |
| Aug 2006 – Aug 2013 | RN, Lead, Festival Medical Shambhala Music Festival               | Salmo, BC  |
| Sept 1995           | Medical Mission Participant                                       | Midwifery Association, Miami Florida & Kingston, Jamaica         |
| Mar 1990            | Medical Mission – Lead  | Canadian Immigration and Refugee Board, San Pedro Sula, Honduras |

### **EMPLOYMENT BACKGROUND**

EONE ENTERTINMENT COMPANY LTD. , Richmond, BC

2022 - present

Cruel Summer – 2

Covid Supervisor – Head of Department

- Responsible for Day-to-Day Safety -Cast/ Crew
- Covid Testing-Education
- Close contact tracing, education
- Policies and procedure, design, development and implementation

|   |                  |
|---|------------------|
| <ul style="list-style-type: none"> <li>➤ Human resources management</li> </ul>  |                  |
| <p>MEDCOR, Ponoka, Canada, AB<br/>2021<br/>Batwoman – S3<br/>Covid Compliance Officer – Head of Department</p> <ul style="list-style-type: none"> <li>➤ Responsible for Day-to-Day Safety -Cast/ Crew</li> <li>➤ Covid Testing-Education</li> <li>➤ Close contact tracing, education</li> <li>➤ Policies and procedure, design, development and implementation</li> <li>➤ Human resources management</li> </ul>   | Apr. 2021 – Dec. |
| <p>UNIVERSITY OF NORTHERN OF BRITISH COLUMBIA<br/>present<br/>Adjunct Faculty, Bachelor of Sciences of Nursing</p> <ul style="list-style-type: none"> <li>➤ NURS 308 – Nursing Law and Ethics</li> <li>➤ NURS 326/424 Mental Health and Addictions</li> <li>➤ NURS 304 – Nursing Knowledge</li> <li>➤ Course design, Environmental Nursing &amp; Social Justice</li> </ul>  | 2021 –           |
| <p>THOMPSON RIVER UNIVERSITY<br/>Consultant, Course Development</p> <ul style="list-style-type: none"> <li>➤ NURS 3631 - Clinical Reasoning and Decision Making</li> </ul>  | 2021-present     |
| <p>KWANTLEN POLYTECHNIC UNIVERISTY<br/>Faculty, Instructor – BSN</p> <ul style="list-style-type: none"> <li>➤ 4145 Nursing Practice 5 (8 students – Surgical)</li> <li>➤ 4145 Nursing Practice 5 (8 students – Ortho/Trauma)</li> </ul> <p>GNIE (Graduate Nurse Internationally Educated)</p> <ul style="list-style-type: none"> <li>➤ 1227 Nursing Lab Skills</li> <li>➤ 4710 Practice and Praxis -Global Context (May 22)</li> </ul>  | 2020 - present   |
| <p>INTERIOR HEALTH AUTHORITY<br/>Registered Nurse, RN (Certified Remote Practice)</p> <ul style="list-style-type: none"> <li>➤ Emergency Department</li> <li>➤ Community Health</li> <li>➤ Rural/Remote Clinic</li> </ul>   | 2020 - Casual    |
| <p>MILNER CONSULTING LTD<br/>Consultant- President<br/>(opened in 2000 as non- limited liability company)</p> <ul style="list-style-type: none"> <li>➤ Medical, First Aid and Event Coordination, and Planning</li> <li>➤ Health Consulting and Education – International</li> <li>➤ Indonesia – EMT project</li> <li>➤ International Global Health Experiences</li> <li>➤ CCT- Ground and Air Medical transport worldwide</li> <li>➤ Commercial Flight CCRN – Worldwide repatriation</li> <li>➤ Private contracts -disciplinary investigation and consulting</li> <li>➤ OHS safety consulting, disability care management, production consulting</li> <li>➤ Medical navigation and private health consulting</li> <li>➤ Emergency Room and Remote Clinic RN and NIC (Nurse in Charge)</li> </ul> | 2000-present     |

- Nursing Education, course content development and re-design, guest lectures, tutoring

CANADIAN EMERGENCY MEDICAL SERVICES - Consultant 2014 -present

Senior Patient Transport Coordinator/Chief Flight RN and OHS Consultant

- CCT- Critical Care Transport Team Coordinator
- Flight RN – air and ground
- Commercial Repatriation Worldwide
- Industrial Medic and OHS Consultant, Disability Management
- EMS education, design, develop, implement and evaluate education
- Movie Industry- Stunt Standby, Med-Tech
- Incident Command and Safety Officer
- Occupational Health and Safety Representative

BAXTER CORPORATION CANADA

Clinical Specialist- Access BC Territory

- Clinical consultation and assessment
- Pump and Access training

LIFESUPPORT PATIENT TRANSPORT/RAPID RESPONSE TEAM

Flight RN

- CCT- Critical Care Transport - land and air
- HART – High Acuity Response Team
- Commercial Repatriation Worldwide

BD – IV TEAM SPECIALIST

Product Educator (contract)

- IV in-service education/conversions

SHOPPERS DRUG MART –SPECIALITY HEALTH

RN – Nurse Educator - IV specialist (contract)

ATHABASCU UNUNIVERSITY, Athabasca, AB

Online/Distance Faculty Member

- Management and Leadership NUR 432
- Community Health Promotions NUR 434

HEALTH STAFFING INTERNATIONAL, New Westminster, BC

Nurses Educator (contract); facility relief

- PN – NURS 3070 – Burnaby
- PN- NURS 3070- UBC
- PN- NURS 3070 – UBC
- Clinic relief OR, PACU

KWANTLEN UNIVERSITY

Faculty- Nurse Educator

- BPN –PSYN 4200 - RCH Medicine (4 groups)
- BSN – NURS 2350- Consolidated Practice II - SMH – Surgery
- GNIE – 1106 - LGH- Medicine (multiple cohorts)
- GNIE - 1106 – LGH Medicine
- GNIE – 1108 Lab (multiple cohorts)

VANCOUVER COMMUNITY COLLEGE, Vancouver, BC

2008

Nurses Educator- contract (Continuing Education)

- Courses writer/educator/researcher
- Educator- continuing education
- Pathophysiology, IV therapy, Immunization, Assessment skills (ER), Maternity
- Online instructor various courses

DRAKE - MEDOX, Vancouver, BC/SOLUTIONS STAFFING, BC

Community Health Nurse

CRNBC-Certified Practice-Remote, Reproductive Health (STI/CM), First Call

- Northern nursing- for Health Canada
- Outpost – Telegraph Creek, Hartley Bay – Port Simpson, Anahim Lake, Klemtu, Fort Ware/Tsay Keh, Kitkatla, Iskut, BC (most recent – 2020).
- 2- RN nursing station
- Physician via radiophone, community health nursing, diagnosis, treatment, and follow-up.
- Emergency procedures as per-remote ER

PEARSON EDUCATION CANADA, Toronto, ON

Nursing content expert -contract

- Question writer- Pharmacology- contract

LANGARA COLLEGE, Vancouver, BC

2004

Faculty – BSN Nursing – Term contract

- Term 4 Surgical Rotation

UNIVERSITY OF ALBERTA-, Edmonton, Alberta

Research Assistant -Nursing - contract (ethics)

LIPPINCOTT WILLIAMS & WILKINS, USA

Nursing content expert – writer - contract

- CRNE question developer

FRASER HEALTH AUTHORITY, Surrey BC

Site Leader –Eagle Ridge Hospital

- Responsible for Nursing/Hospital management after hours
- Education, organization, staffing

## **PROFESSIONAL/ASSOCIATE MEMBERSHIP**

### **Current:**

- Air and Surface Transport Nurse Association (ASTNA)
- Air Medical Escort Association
- American Vascular Access Association (AVAA)
- Association of Registered Nurses of Alberta (ARNA)
- British Columbia College of Nurses and Midwives (BCCNM)
- Canadian Nurse Educators Institute (CNEI)
- Global Health Consortium
- International Association of Critical Incident Stress Management (ICISM)
- Society for the Advancement of Disaster Nursing

- WADEM -World Association for Disaster and Emergency Medicine
- Washington State Board of Nursing

**Past:**

- Canadian College of Health Executives
- Canadian Nurses Foundation
- Canadian Society for International Health
- Canadian Vascular Access Society
- BC College of Nursing Professionals
- BC History of Nursing- Professional Practice
- Global Health Professional Practice Group
- International Health Medical Education Consortium
- International Infusion Society
- Minnesota Board of Nurses
- Registered Nurses Association of British Columbia
- Society of OBGYN of Canada



