

# STEVIE GIPSON MSN, RN

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## PROFESSIONAL SUMMARY

Dedicated and compassionate nursing professional offering eight years of proven Medical Surgical and Operating Room clinical knowledge, natural interpersonal strengths and technical abilities. Committed to delivering best-in-class patient care through effective education, counseling, and empathy. Quality-focused and efficiency-driven leader who is passionate about staff retention and satisfaction. Considered hard-working and driven. Ready for new opportunities to apply exceptional nursing skills in a supervisory setting.

## SKILLS

- Epic Systems
- Microsoft Windows
- Process Evaluations
- Infection Control Procedures
- Daily Audits
- Educational Programs
- Student Precepting
- Staffing Resource Management

## WORK HISTORY

Jun 2022 - Current

### **Assistant Nurse Manager**

MultiCare Tacoma General  
Hospital - Tacoma, WA

- Created work schedules to confirm complete floor coverage utilizing Kronos and collaborating with the House Supervisor and Bed Planner.
- Developed departmental goals and objectives to improve satisfactory rating with patients.
- Performed real-time chart audits and compliance tracers ensuring accuracy and completeness of information while capitalizing on opportunities for process improvement.
- Improved efficiency and quality in delivering healthcare practices such as hand hygiene, reduction in overtime, and increased patient experience scores.
- Investigated and independently resolved complaints from staff, physicians and patients by leveraging clinical judgment and unit management expertise.
- Developed strategy to target nursing and patient satisfaction issues, improve response and patient care quality and suggest actionable improvements to promote hospital-wide quality and safety initiatives .

- Promoted professional development opportunities to encourage nurses to pursue continuous training.
- Managed 150 staff on a 73-bed Medical Surgical Unit by providing comprehensive nursing guidance and maintaining outstanding patient satisfaction and care standards.

Jun 2016 - Jun 2022

**RN**

Multicare Tacoma General Hospital - Tacoma, WA

**Adult and Pediatric Operating Room Circulating Nurse Preop/PACU/Phase 2**

- Effectively prioritized assignments, executing care based on each patient's relative condition and delegating tasks to available personnel deliver safe and efficient care.
- Worked within interdisciplinary health care team to develop, implement and make adjustments to patient care plans, individualizing strategies and methods to improve health and meet recovery goals.
- Teamed on trauma and emergency interventions involving serious head injuries, gunshot wounds and thoracic trauma.
- Managed elements of patient care from admission to discharge or transfer to other units.
- Precepted student nurses and oriented new hires, providing guidance and mentorship when teaching on hospital policies, emergency procedures and nursing best practices.

Feb 2015 - Jun 2016

**RN, Medical-Surgical**

MultiCare Good Samaritan Hospital - Puyallup, WA

- Led successful team comprised of RNs, LPNs and ancillary staff.
- Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches.
- Advocated for patients by communicating care preferences to practitioners, verifying interventions met treatment goals and identifying insurance coverage limitations.
- Oversaw delivery of care for patients on medical-surgical unit, providing direct care, delegating nursing assignments, and supervising team comprised of nurses, LPNs, technicians and unit clerks.

**EDUCATION**

**Doctor of Nursing Practice:** Healthcare Leadership

Capella University | Minneapolis, MN

Degree in progress - expected Graduation Date Winter 2024

Sep 2020

**Master of Science:** Nursing - Leadership & Management

Western Governors University | Salt Lake City, UT

- Excellence Award for submitted Organizational Systems and Quality Leadership coursework by WGU Faculty
- Capstone Project: Mandatory Patient Staffing Ratios Increases Positive Patient Outcomes
- Tacoma General Hospital School of Nursing Alumnae Education Endowment Scholarship Recipient

Apr 2018

**Bachelor of Science:** Nursing

Western Governors University | Salt Lake City, UT

- Tacoma General Hospital School of Nursing Alumnae Education Endowment Scholarship Recipient

Sep 2014

**Associate of Science:** Nursing

ITT Technical Institute | Oklahoma City, OK

- Honor Roll 2011-2014
- Ranked in Top 1% of class