



Megan Rhinehart, RN

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PROFESSIONAL SUMMARY

Dedicated and compassionate Registered Nurse with 20 years of diverse experience in direct patient care, management and department operations. Committed to increasing patient satisfaction and streamlining procedures.

SKILLS

- Effective communication
- Team oriented
- Empathy
- Compassion
- Time management
- Strong clinical judgment/assessments
- Optimistic and confident
- Patient/family centered teaching/advocacy
- Adaptable
- Strong work ethic
- Strict hygiene etiquette
- Proficient EMR documentation
- Acute/chronic disease management
- PIV therapy/PICC lines/site care/venipunctures
- IM/ID/Sub Q injections
- Nephrostomies
- Cholecystostomies
- Ostomies
- Foleys
- Trachs
- Enteral nutrition
- Lab interpretation
- Wound care/negative pressure vacs
- Suture/staple removal
- JP drains

WORK HISTORY

REGISTERED NURSE

03/2022 to CURRENT

Aspirus Tivoli Community | Portage , WI

- Managed care from admission to discharge
- Updated patient charts with data such as medications to keep records current and support accurate treatments
- Trained new nurses in proper techniques, care standards, operational procedures and safety protocols
- Organized and managed care of patients undergoing various therapies and procedures
- Conferred with physicians to discuss diagnoses and devise well-coordinated treatment approaches

RN CLINICAL/LAB CNA INSTRUCTOR

06/2022 to CURRENT

Neway Directions | Madison , WI

- Determined readiness of each CNA to take on additional responsibility and work independently based on multi-factor analyses
- Worked collaboratively to teach new nursing staff how to work with team members and freely report problems
- Prepared course materials such as syllabi, homework assignments and handouts for distribution or use within classroom
- Completed consistent rounds at beginning and end of shifts to effectively hand off

patients to incoming nurses

ADMISSIONS RN/MARKETING COORDINATOR

12/2020 to 07/2021

Villa Pines Living Center | Friendship, WI

- Maintained highest levels of patient satisfaction, generating referrals, hospital on-site assessments, to maintain productivity levels for admission to skilled nursing facility
- Participated in monthly quality improvement/safety committee meetings to discuss policies, propose revisions and implement changes
- Communicated daily with healthcare team members to plan, implement and enhance treatment strategies
- Consulted with corporate executive marketing director to manage marketing initiatives
- Monthly on call rotation for skilled nursing facility
- Monthly referral audits to CEO
- Daily census reports

RN CLINICAL MANAGER

06/2019 to 12/2020

International Quality Homecare | Westfield, WI

- Generated and reviewed incident reports, including employee write-ups, actualizing appropriate corrective action plans to mitigate ongoing and potential situations
- Ordered all pharmacy supplies and inventory levels
- Managed 5 clinical branches in WI, overseeing all licensed nurses, CNA's and UAP's
- Implemented successful healthcare program through professionalism, quality of care, medical teaching and patient satisfaction
- Recruited, hired and trained all staff, providing direct supervision, ongoing staff development and continuing education to employees

RN CASE MANAGER

12/2017 to 06/2019

International Quality Homecare | Westfield, WI

- Trained new nurses in proper techniques, care standards, operational procedures and safety protocols
- Created individualized care plans based on nursing diagnosis and incorporated appropriate nursing methods to achieve positive outcomes
- Liaised with physicians regarding patient needs, performance and changes
- Conducted regular re-evaluations to address changes in needs and conditions, introducing revisions to care plans as needed and annual PCST's

REGISTERED NURSE

12/2015 to 12/2017

Divine Savior Tivioli SNF | Portage , WI

- Worked within interdisciplinary health care team to develop, implement and make adjustments to patient care plans, individualizing strategies and methods to improve health and meet recovery goals
- Effectively prioritized assignments, executing care based on each patient's relative condition and delegating tasks to available personnel deliver safe and efficient care
- Updated patient charts with data such as medications to keep records current and support accurate treatments
- Assessed physical, psychological, physiologic and cognitive status of patients

- Precepted student nurses and oriented new hires, providing guidance and mentorship when teaching on hospital policies, emergency procedures and nursing best practices

LICENSED PRACTICAL NURSE

10/2012 to 12/2015

Villa Pines Living Center | Friendship , WI

- Cared for wounds, provided treatments and assisted with procedures
- Comforted and counseled patients and families throughout care process
- Documented accurate and complete patient information to address patient problems and expected outcomes
- Collaborated with interdisciplinary team of healthcare and social service providers to address patients' needs through effective intervention and care planning
- Assisted with admissions, appointments, transfers and discharges

CERTIFIED NURSING ASSISTANT

02/2008 to 08/2011

Villa Pines Living Center | Friendship , WI

- Provided care to patients throughout lifespan with consideration of aging processes, human development stages and culture
- Offered immediate assistance in emergency and routine paging situations to evaluate needs and deliver care
- Accurate shift change reports and documentation

CERTIFIED NURSING ASSISTANT

01/2004 to 12/2007

WI Dells Health And Rehab | Wisconsin Dells, WI

- Obtained patient vitals signs
- Facilitated personal hygiene management, feeding and ambulation
- ADL documentation

EDUCATION

Associate of Science | Registered Nurse- License # 225994-30

12/2015

Mid State Technical College, Wisconsin Rapids

Technical Diploma | Licensed Practical Nurse

05/2012

Mid State Technical College, Wisconsin Rapids

High School Diploma

05/2003

Adams-Friendship High School, Adams, WI

Certified Nursing Assistant

03/2003

Mid State Technical College, Wisconsin Rapids

CERTIFICATIONS

- BLS Certified (CPR & AED) , American Heart Association 4/20/2021-4/20/2023
- State of WI Dept. of Health Services- Train the Trainer Certified (Neway Directions CNA Instructor- Madison, WI 2022)