

Tiffany Francis

Registered Nurse

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I am seeking an opportunity to obtain employment with this company. I currently have 17 years of clinical nursing experience as a LVN prior to completing my higher level nursing education. I currently possess 7 years Of RN Emergency Room experience. I currently have 2 years of ER Supervisor experience. Other areas that I have experience in are include Surgical, LTAC, inpatient rehabilitation, Postpartum, Telemetry, and Pre-Op. I plan to use my clinical knowledge to make wise and steadfast decisions in order to provide safe patient care. I am looking for career longevity with room for growth which are two attributes that I believe that this company can provide me.

Authorized to work in the US for any employer

Work Experience

RN

Methodist Southlake Hospital - Southlake, TX

June 2022 to September 2022

Check patients in through the triage area.

Recognize patients that require immediate intervention if they trigger sepsis symptoms.

administer medications as prescribed by physician.

Draw serum specimens, obtain urine specimens admits ordered

Assess patients quickly by utilizing ABCs of assessments in order to prevent further possible decline in health

- Carried out the care plan planning
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Directed and managed critical care patients

Travel RN, Emergency Department

LiquidAgents Healthcare - Southlake, TX

January 2022 to May 2022

Check patients in through the triage area.

Recognize patients that require immediate intervention if they trigger sepsis symptoms.

administer medications as prescribed by physician.

Draw serum specimens, obtain urine specimens admits ordered

Assess patients quickly by utilizing ABCs of assessments in order to prevent further possible decline in health

- Carried out the care plan planning
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Directed and managed critical care patients

RN

Enterprise Staffing, LLC -USMD - Dallas, TX
October 2020 to December 2021

Fill in staffing needs at various facilities.

Travel RN, Emergency Department

Maxim Healthcare Group- Parkland Hospital - Dallas, TX
July 2021 to October 2021

Check patients in through the triage area.

Recognize patients that require immediate intervention if they trigger sepsis symptoms.

administer medications as prescribed by physician.

Draw serum specimens, obtain urine specimens admits ordered

Assess patients quickly by utilizing ABCs of assessments in order to prevent further possible decline in health

- Carried out the care plan planning
- Monitored and documented patient's vitals
- Administered cardiac drips and injections
- Provided education and discharge instructions
- Directed and managed critical care patients

RN

Methodist Health System- Charlton Medical Center - Dallas, TX
May 2019 to October 2020

Check patients in through the triage area.

Recognize patients that require immediate intervention if they trigger sepsis symptoms.

administer medications as prescribed by physician.

Draw serum specimens, obtain urine specimens admits ordered

Assess patients quickly by utilizing ABCs of assessments in order to prevent further possible decline in health

- Carried out the care plan planning
- Monitored and documented patient's vitals

- Administered cardiac drips and injections
- Provided education and discharge instructions
- Directed and managed critical care patients

Registered Nurse-Emergency Department

City Hospital- White Rock (Formerly Doctor's Hospital) - Dallas, TX

February 2016 to November 2018

- Triage patients according to emergent needs.
- Initiate IVs for fluid volume replacement and administer medications.
- Perform and assist with first aid measurements.
- Stabilize patients for transfer to ICU or the med/surg

Registered Nurse

Enterprise Staffing - Dallas, TX

May 2015 to April 2016

With this position, I transitioned into the role of RN after successfully passing state boards after initially being hired there as a LVN)

- Fill in staffing needs at various facilities as a staff registered nurse at various facilities
- Perform physical assessments
- Perform venous lab draws and report critical values to physicians in a timely manner
- Administer medications via oral, enteral, intravenous routes according to physician orders
- Monitor patients on bipap and cpap machines.

LVN

Kindred Hospital - Dallas, TX

March 2013 to March 2016

- Perform physical assessments administer medications according to physician orders, evaluate patient response to treatments and monitor condition for any changes that would warrant immediate action.
- Perform IV therapy via peripheral lines and PICC lines
- Perform lab draws via central lines and venous sticks
- Assume care for up to 7 patients in a Long Term Acute Care Setting
- Maintain stability in the ventilator dependent patient

LVN

Reliant Rehabilitation - Richardson, TX

May 2015 to October 2015

Richardson, Texas

- Perform physical assessments and FIM scoring.
- Continue therapies from PT/OT/ST disciplinaries to ready patient for d/c to home
- Assist patients with ADLs and therapies to promote independence.
- Assume care for up to 8 patients in an inpatient rehabilitation setting.
- Place patients on CPM machines if needed and monitor changes in patient statuses and update the physicians accordingly.

LVN- Waiver Service Coordinator

Superior Health Plan - Dallas, TX

February 2011 to March 2013

- Assist 100-150 members of the Medicaid/Medicare population with various needs such as obtaining incontinent supplies, durable medical equipment.
 - Determining if members meet criteria in order to obtain minor home modifications for safety reasons due to disabilities
 - Setting up assessments in order to obtain personal care attendant services.
 - Assist providers with authorizations needed
- For certain services according to members needs

LPN

Iberia Rehabilitation Hospital - New Iberia, LA
August 2006 to December 2010

- Assume care for up to 6 patients in an Inpatient Rehab Setting.
- Perform FIM scoring on patients.
- Perform admission physical assessments including wound and skin assessment
- Assist patients to achieve a higher level of physical ability in order to be able to function with little or no help in the home setting.
- Perform Continuous Passive Motion device application.

LPN

Flex Med Staffing - Lafayette, LA
May 2006 to December 2010

- Go to various facilities to fill in staffing needs on different units
- Perform physical assessments on patients from the ages of birth to elder years
- Perform venous laboratory draws
- Carry out physician orders
- Report changes in patients that require immediate action.

LPN

Dauterive Hospital - New Iberia, LA
December 2005 to August 2006

- Perform IV therapy via peripheral lines
- Perform complex wound care on the Medical/ Surgical Unit
- Care for mothers on the Postpartum with hemorrhage prevention, pain management and breastfeeding.
- Assist in care of the newborn.

Education

Associate in Nursing

Collin College - McKinney, TX
December 2015

Diploma in Practical Nursing

Louisiana Technical College Evangeline Campus - St. Martin
2004 to 2005

Nursing Licenses

RN

Expires: November 2019

State: TX

Skills

- Sonosite peripheral IV access, port access, EJ peripheral IV placement, blood administration (2 years)
- RN
- Critical Care Experience
- Medication Administration
- Laboratory Experience
- EMR Systems
- Hospital Experience
- Nursing
- Triage
- Experience Administering Injections
- Epic
- Microsoft Outlook
- Microsoft Office
- Microsoft Word
- ER

Certifications and Licenses

ACLS

February 2022 to February 2024

PALS

February 2022 to February 2024

BLS/CPR

April 2022 to April 2024

TNCC

March 2021 to March 2024

AED Certification

Compact State Nurse License

Additional Information

Professional Skills:

- IV therapy certified, sonosite IV insertion, EJ IV insertion,
- BLS certified through American Red Cross
- Able to perform laboratory specimens from venous access and PICC lines
- ACLS and PALS certified.