

JULIA PATTISON-CRISOSTOMO, BSN, RN

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Duluth MN 5581

218-393-4291

**RN Nursing Supervisor/Staff RN
MEND Correctional Care/Southern Health Partners
Douglas County Jail – Superior, WI**

2020 to 2022

Assessment, planning and implementation of health care for incarcerated adults with chronic and acute health conditions including triage, emergent care, chemical withdrawal, diabetic care, and mental health conditions. Responsible for COVID testing, database management and overseeing vaccination clinic. Nursing role includes supervision of staff and clinic operations. Additional responsibilities include medication management and reconciliation, phlebotomy, 12 lead ECG, and other nursing duties.

**RN Case Manager
Alliance Homecare and Nursing Services – Duluth, MN**

2017 to 2020

Provided comprehensive care of the adult client including assessments, treatments, wound care, medication management. Developed in collaboration with client, family, total plan of care. Oversaw caseload, coordination and documentation of client case files. Provided education, outside resources and advocacy for the client and family. Ongoing supervision and education of field staff.

**Director of Clinical Services, RN
Edgewood Vista Assisted Living - Hermantown, MN**

Responsibilities included clinical operations, supervision of all nursing staff, (interviewing, performance appraisal/plan, corrective action, and termination) establishment of clinical continuing education program, planning and development of memory care program, establishment of infection control program including managing influenza outbreak, and database for tracking influenza and treatment. Comprehension of assisted living statutes. Conducted vulnerable adult reporting via phone and website. Prepared for follow up scheduled meetings with DHS investigators. Proactive preparation for drop in visits. Composed plans of correction or indicated follow-up. Completed service leveling for private pay residents. Collaborated with financial coordinator educating nurses for use of DHS assessment tool. Implemented utilization of tool in preparation of case worker visits to improve accuracy of nursing assessment.

Comprehension of RUGS, elderly waivers, and person-centered care, Performed admission screenings, as well as resident assessments.

**Director of Nursing, RN
Aftenro Home - Duluth, MN**

Directed clinical operations and all aspects of management of nursing staff, as well as hands on care of residents including assessments, passing medications, wound management, hospice care, care conferences, writing plan of care. When short staffed, covered for nursing staff on any shift as well as holidays. Piloted antibiotic stewardship program. Developed drug diversion investigation protocol, composed and edited policies, procedures, and flow sheets. Composed and completed chart and nursing care audits, in preparation of state survey conducted mock state survey of nursing department. Prepared for and met with DHS surveyors. Composed and submitted plans of correction.

**Clinical Research Development Manager, RN
Essentia Health- Duluth, MN**

Managed and drove continuing education for all clinical research staff including annual appraisals, coaching, corrective action plans, job descriptions, interviewing, hiring, and disciplinary actions.

Oversaw and led all aspects of administration and operations, project management, and program management for clinical research in Minnesota and North Dakota. Played active role in HIRE strategic planning, strategy mapping, milestone measurements, initiatives, balanced scoreboard, rural health services, health outcomes, and clinical research. Prepared and negotiated budgets and completed financial forecasting for fiscal year. Acted as Lean Process leader and facilitator. Evaluated institutional infrastructure for conducting clinical research studies at various Essentia Health regional clinics and hospitals. Prepared, presented, and generated buy-in on program plans, projects, workflows, etc. from leadership, physicians, managers, and staff. Developed and monitored clinical research metrics. Ensured compliance and proper utilization of Clinical, CMS, Joint Commission, and FDA guidelines and regulations. Chaired SOP & Policy & Procedure Committee. Coordinated Board for Cardiology Scientific Review Committee. Served as administrative liaison and clinical resource overseeing and editing internally designed acute research protocols, study methodologies, strategies, outcomes, and implementations.

**Certified Clinical Research RN & Stroke Clinician, Certified Neuroscience Registered Nurse & Staff and Charge RN ICU
St. Luke's Hospital/Whiteside Institute for Clinical Research- Duluth,**

Coordinated all aspects of Phase II-IV pharmaceutical, medical device (IMD), post marketing, consortium, and internally designed studies; included patient enrollment, consent, recruiting,

study visits, cognition testing, and physical and cognitive assessments. Assessed and monitored AE/SAE/UADES

Ensured timely reporting of SAE/AE/UADES and deaths to study sponsor, IRB, and investigators. Prepared and submitted INDs for compassionate use agents. Managed all facets of clinical research operations. Investigated and wrote research, IRB policies, and SOP. Prepared IRB, regulatory, study sponsor submissions, budgets, and contracts. Assessed study feasibility at site level. Served as key member of Whiteside Search Committee and Interview Panel. Acted as nonvoting member of Scientific Review Committee. Assessed, educated, managed, and supported acute and outpatient stroke survivors and their families. Wrote procedures and policies for "Stroke Code" and ischemic stroke TPA administration. Developed stroke education materials. Planned educational events and conferences. Delivered presentations to local groups, and regional medical and nursing staff. Created orientation program and curriculum for new staff. Educated physicians and hospital staff. Aided neurosurgeon with deep brain stimulation device placement, and monitoring and device testing of Parkinson'. Maintained, demonstrated, and implemented knowledge of evidence based critical care nursing practice.

ICU: Responsible for the care and assessment of critically ill pediatric and adult patients with medical surgical conditions, poly trauma, open-heart surgery, cardiac device placement, and neurological medical surgical disorders.

Accountable for ICU operations and staff shift supervisor. Certified by the American Association of Neuroscience Nurses as a CNRN. Training: ACLS, BCLS.

CAREER NOTE:

Additional professional experience includes roles as: Neuroscience Nurse Preceptor, Consultant, Senior Research Analyst (temporary contract staffer, Medtronic) Research RN, CCRC, RN - Neonatal Intensive Care RN. LPN & Staff / Charge Nurse - Long-Term Care, LPN Neuroscience, VA Medical Center, Medical Examiner Investigator, Midwest Medical Examiners, Ramsey MN Details available on request

Education

Bachelor's in Nursing & Registered Nurse
Viterbo University - La Crosse, WI

Master's in Management
College of St. Scholastica - Duluth, MN

AS in Nursing
Inver Hills Community College - Inver Grove Heights, MN

Diploma in Practical Nursing
Duluth Vocational & Technical College - Duluth, MN

Skills

Nursing Assessment, Critical Care Nursing Skills, Complex Neurological Assessment, Behavior Management, Dementia Care, Mental Health, Psychotropic assessment and medication

Management, Wound Care, Hospice, OASIS, Medication Management, Knowledge of MDS/Medicare, Medicare Charting, Critical Thinking, Strategic Planning and Analysis, Infrastructure & Program Development, SOPs, Risk & Change, Organizational Management, Organizational Behavior, Regulatory Compliance, Proposal & Charter Writing, Lean/Six Sigma, Continuous Process Improvements, Team Building, Staff Development, Patient Education, Project Management & Program Management, Technical Writing, Evidence Based Nursing, Survey Prep, Corrective Action Plans, Chart Audits, Pain Management, Root Cause Analysis, Person Centered Care (10+ years), Reportable Death Investigation, Gathering of Evidence

Certifications and Licenses

Registered Nurse
Wisconsin Board of Nursing License # 220492-30
BLS 2022

Publications

The use of a series of ketamine infusions in two patients with treatment resistant depression.
2010

Messer, M., Haller, I.V., Larson P., Pattison-Crisostomo, J.F., Gessert, C.E. The use of a series of ketamine infusions in two patients with treatment resistant depression. *The Journal of Neuropsychiatry and Clinical Neurosciences*, 2010; 22:442-444.

The Effect of Daily Hempseed Consumption on Elevated Triglycerides in Middle-Aged Women
2011

Backe, J.L., Renier, C.M., Abrahams, L.A., Pattison-Crisostomo, J.F. The Effect of Daily Hempseed Consumption on Elevated Triglycerides in Middle-Aged Women. *PCNA Annual Symposium Abstracts: Journal of Cardiovascular Nursing*, 2011; 26:265-281.