

# Tyria Johnson

## **Registered Nurse**

Dallas, TX

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## Work Experience

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### **Agency Nurse Pacu BSW Ortho**

Medely - Arlington, TX

August 2022 to Present

- Provides direct nursing care according to PRN needs for multiple specialties
- Utilize physical and psychosocial assessment skills, performs multi-system assessment and identifies current and potential care needs.
- Recovers patients from surgery and prepare them for discharge or inpatient admitting
- Organizes and completes patient paperwork and consents prior to having surgery
- Starting IVs using sterile technique
- Safe administration of controlled and non-controlled medications
- Implements and updates care plan in collaboration with Clinical Manager and Primary Care Provider to reflect progress toward goals and outcomes
- Coordinate care among team members and document in clinical record per policy
- Educate and train patients and family on assessed needs, abilities and readiness
- Accurately document ongoing assessments, clinical findings, skilled care and for follow up visits with primary care provider

### **Registered Nurse, Labor and Delivery**

Methodist Health System - Mansfield, TX

September 2021 to September 2022

- Provide great customer service and bedside manners
- Taking vitals for the mom and baby
- Administering medication
- Monitoring contractions
- Identifying complications during labor and delivery
- Identifying progression during labor process
- Assisting in emergent and non-emergent cesarean preparation
- Circulator and recovery nurse for cesarean procedures
- Communicating the mom's condition and needs to the Physician
- Coaching the mom during labor and delivery
- Caring for the mom after she gives birth
- Providing emotional support

### **Agency Registered Nurse, Labor and Delivery**

Medley Staffing St Joseph Women's Center - Houston, TX

February 2022 to April 2022

- Provide great customer service and bedside manners

- Taking vitals for the mom and baby
- Administering medication
- Monitoring contractions
- Identifying complications during labor and delivery
- Identifying progression during labor process
- Assisting in emergent and non-emergent cesarean preparation
- Circulator and recovery nurse for cesarean procedures
- Communicating the mom's condition and needs to the Physician
- Coaching the mom during labor and delivery
- Caring for the mom after she gives birth
- Providing emotional support

### **Agency Registered Nurse Baylor Scott and White Ortho Preop/Pacu**

Medley Staffing - Arlington, TX

May 2021 to November 2021

- Provides direct nursing care according to PRN needs for multiple specialties
- Utilize physical and psychosocial assessment skills, performs multi-system assessment and identifies current and potential care needs.
- Recovers patients from surgery and prepare them for discharge or inpatient admitting
- Organizes and completes patient paperwork and consents prior to having surgery
- Starting IVs using sterile technique
- Safe administration of controlled and non-controlled medications
- Implements and updates care plan in collaboration with Clinical Manager and Primary Care Provider to reflect progress toward goals and outcomes
- Coordinate care among team members and document in clinical record per policy
- Educate and train patients and family on assessed needs, abilities and readiness
- Accurately document ongoing assessments, clinical findings, skilled care and for follow up visits with primary care provider

### **Registered Nurse, Emergency Department**

Baylor Scott & White Health - Sunnyvale, TX

June 2020 to March 2021

- Staff RN where roles included charge nurse, triage nurse and preceptor, assessments and coordination of patient care
- Worked in ED during redesign that changed the workflow of the ED to increase patient satisfaction and improve patient outcomes and Press Ganey scores.
- Provided direct and individualized nursing care to emergent and non-emergent patients autonomously while working under the direct supervision of the attending medical provider
- Used critical thinking skills to intervene with the appropriate interventions for urgent/emergent patient care as well as for the acute and chronically ill.
- Help providers with medical procedures
- Provide education and support to patients and families
- Provide emotional support to children and their families.
- Ensure that the treatment provided is producing the expected results and alter procedures when the requirement occurs.
- Documentation of all the vital functions of the patient
- Report any emergency development or degradation in the health of the patient
- Stabilization of patients until the provider arrives.

## **Registered Nurse Crisis Contract Labor and Delivery (13 weeks) and Emergency Department (13 weeks)**

Kaiser Permanente - Moreno Valley, CA

January 2020 to January 2021

- Provides direct nursing care according to the medical plan
- Utilize physical and psychosocial assessment skills, performs multi-system assessment and identifies current and potential care needs.
- Carries out physician orders for treatment and visit frequency per plan of treatment
- Organizes and completes patient treatment and task per established care plan
- Implements and updates care plan in collaboration with Clinical Manager and Primary Care Provider to reflect progress toward goals and outcomes
- Coordinate care among team members and document in clinical record per policy
- Educate and train patients and family on assessed needs, abilities and readiness
- Accurately document ongoing assessments, clinical findings, skilled care and for follow up visits with primary care provider

## **Trauma Nurse**

Comanche County Memorial Hospital - Lawton, OK

November 2019 to July 2020

- Responsible for maintaining care standards in the emergency room.
- Able to assess patients quickly, prioritize, and assist in minor procedures.
- Manage patient check-in process, performance of triage work for doctors, and assisting with initial insurance paperwork.
- Communicate with doctors and patients to keep everyone updated on test results and treatment recommendations.
- Collaborate with laboratory personnel and report lab findings back to ER doctors.
- Assist in the care of traumas, cardiac arrests, strokes, sexual assaults and conscious sedations.
- Demonstration of sound decision-making in emergency scenarios based on patient conditions such as vital signs, patient presentation, and assessments.
- Provide RN care for all ER patients, as well as handling of intubations, defibrillations, auto transfusions, Medlock insertions, splinting, and more.

## **Registered Nurse**

MGA Homecare - Dallas, TX

September 2019 to March 2020

- Provide one-on-one patient care.
- Administer medication and take and record vitals.
- Assess home situations to determine that children are in the best possible environment.
- Plan and provide a meal program per children's health and nutritional needs.
- Assist children with daily care such as grooming, bathing, and toileting.
- Ensure that all vaccinations are given in a time-efficient manner.
- Provide emotional support to children and their families.
- Work with pediatricians to ensure that proper treatment is administered at all times.
- Ensure that the treatment provided is producing the expected results and alter procedures when the requirement occurs.
- Diagnose diseases by performing the analysis.
- Observe symptoms and report to the pediatrician.
- Start and monitor intravenous fluids.

- Observer children for changes in health.
- Act as a home health educator for children and their families.
- Work as a nurse advocate to safeguard the children's rights.
- Provide recreation and diversion to children under care.
- Record medical findings, symptoms and observations

### **Nurse Tech/ Unit Secretary**

Saint Anthony Hospital - Oklahoma City, OK

November 2017 to May 2019

- Float Pool

- Receive patient care assignment from the registered nurse (RN) in charge. Initiate delegated tasks based on demonstrated competence in performing nursing activities for specific patient age group served.
- Collect and document data for the admission assessment and reassessment at specific times for patient population. Document and provide appropriate data to the RN and/or LPN for analysis and validation of patient's response to care or treatment and when significant change occurs in the patient's condition.
- Inform licensed nurse of any changes in patient condition/needs, of patient complaints, and of patient/ significant other educational needs.
- Prepare patients for discharge and accompany them upon dismissal as indicated.
- Stock and maintain supplies and equipment in keeping with patient care needs and cost containment. Utilize time and supplies economically and conscientiously. Maintain computer entry for unit stock, equipment requiring repair, replacement or adjustment.
- Orient new patients and significant others to the nursing unit.
- Perform mechanical and manual operation of equipment as recommended in user's manual, with ability to recognize common mechanical problems and initiate appropriate corrective action.
- Answer incoming telephone calls, intercoms, and relay all messages to the appropriate health team member. Prepare, sort, copy and distribute correspondence, forms, reports, minutes, logs, mails and other documents in a timely, efficient manner.
- Enter/transcribe physician orders accurately and promptly and immediately notify appropriate staff on any STAT orders. Notify staff and appropriate ancillary department of discharge/transfers. Prepare chart for disposition to Medical Records.
- Maintain current information on the patient location board, organize the patient's medical record, ensure accuracy and completeness of all chart forms; post reports promptly. Maintain computer entry for all admissions, physician orders, discharges, transfers, and deaths.
- Perform other duties that correspond to the overall functions of this position.

### **Auto Claim Adjuster and Mentor/ Auto Claims Department**

Farmers Insurance - Oklahoma City, OK

October 2016 to November 2017

- Assist with training in-house adjusters with the most up-to-date trends and best practices communicated from leadership.
- Taught customer service satisfaction course to new hires
- Keep track of trends, best practices and learning opportunities to formulate additional side-by-side mentoring topics.
- Assist supervisors by backstopping when they are out on PTO.
- Assist new hires training classes to ensure new hires are prepared with department standards and read to apply what they have learned in training on the floor.
- Handle escalations and time sensitive claims that need special attention and optimal customer service.

## **Sr. Onsite Recruitment Lead/ HR Generalist**

Manpower Group Solutions/Home Depot, BMW, Corelogic - Dallas, TX  
August 2014 to January 2016

Contract)

- Served as project manager on high volume staffing projects and manages large scale enterprise-wide staffing projects, including the opening of a new facility.
- Used strategic planning information to implement an innovative, function-specific talent acquisition plan to develop a strong external bench of talent that supports the talent acquisition strategy.
- Acquired industry knowledge and competitive market data and use this information to drive potential changes to the staffing plan.
- Improved organization attractiveness by recommending new policies and practices; monitoring job offers and compensation practices; emphasizing benefits and perks.
- Accomplished human resources and organization mission by completing related results as needed.
- Coordinated onboarding processes such as pre-employment screenings, salary negotiations, and new hire paperwork.

## **Customer Service Representative**

Southwest Airlines - Oklahoma City, OK  
January 2011 to March 2013

- Greeted customers when they entered the airport or arrived in the ticket area
- Monitored the ticket counter area to ensure it is in compliance with safety policies and procedures
- Verified that customers' carry-on baggage complies with FAA/American Airlines policies (e.g., size, quantity)
- Verified and cleared travel documents (e.g., passports, visas) for customers traveling internationally
- Providing customers with gate information and directions • Performing paging activities
- Booked reservations for customer and made modifications for customers
- Handled conflict inquires and all other travel inquires

## Education

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### **Master of Business Administration in Global Partnership**

Ashford University - Clinton, IA  
2013 to 2016

### **Bachelor of Arts in Interpersonal Communication**

University of Central Oklahoma - Edmond, OK  
2005 to 2010

## Skills

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- RN
- Home Health
- Nursing
- Talent Acquisition
- Triage
- Vital Signs

- Hospital Experience
- ICU Experience
- Critical Care Experience

## Certifications and Licenses

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### **Registered Nurse (RN)**

August 2019 to Present

### **BLS for Healthcare Providers**

July 2021 to July 2023

### **ACLS**

March 2022 to March 2024

### **PALS**

March 2022 to March 2024

### **TNCC**

December 2020 to Present

### **NIHSS**

November 2021 to Present

### **Neonatal Resuscitation Program (NRP)**

March 2022 to March 2024

### **AWHONN Fetal Heart Monitoring Certification**

May 2022 to Present

## Additional Information

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NIHSS