

Robyn C. Leflore
1826 Erin Lane
Waukesha, Wi 53188
(262)458-8564

Objective

To experience new challenges and build upon my clinical experience. Focusing on a holistic model of patient care, I am seeking an opportunity to become a dedicated member of a team of nursing professionals such as myself who are committed to patient advocacy and providing exceptional customer service.

Employment

Staff RN Years Employed (8/2015-present)

Luther Manor
4545 N. 92nd Street

Staff nursing responsibilities in long-term care environment for 43- bed unit. Duties include delivery of nursing process, adherence to nursing plan of care, and supervision of LPN and CNA nursing staff. Staff nurse is also responsible for collaboration with physicians and nurse practitioners, accepting and carrying out orders and completing treatments of wounds.

RN SUPERVISOR Years Employed (2/2013 - 6/2015)

Village at Manor Park
3023 S. 84th Street
West Allis, Wi.
414-607-4100

Supervision of ltc and assisted living facility with independent apartment setting including medicare and ventilator units. Assessment of critical clinical situations while collaborating with physicians and interdisciplinary team. Supervising Rn, Lpn, and Cna staff members to ensure excellence in the delivery of the nursing process. Maintain sufficient levels of staffing while promoting group cohesion among nursing staff.

RN MANAGER Years Employed (02/2010 - 12/2010)

Clement Manor
3939 south 92nd street
Greenfield, WI 53228
(414)-327-9200

Management of transitional rehabilitation unit with 42 total beds with Orthopedic, post surgical, dementia, and residents with impairments in physical mobility. Responsible for completion of MDS 3.0 and CAT documentation. The nurse manager in this position oversees direct reports including nursing assistants, LPNs, RNs, and medication assistants. The manager has 24 hour accountability for the unit and participates in on-call rotation and covering for ADON and DON. Through collaboration with the physical therapy department and other interdisciplinary team

members, ensures residents meet their short term rehab goals, involved in discharge planning to facilitate a safe transition to a less restrictive environment. There is a strong focus on infection control tracking and adherence to policies. The manager must be proactive to promote team building among the staff members while maintaining regulatory compliance.

RN MANAGER Years Employed (05/2006-11/2009)

Wheaton Franciscan Healthcare

Marian Franciscan Center

9632 W. Appleton Ave.

Milwaukee, WI 53224

(414)-461-8850

Management of a long – term care unit with 75 total beds including the Gero-Psychiatric population. Responsible for overseeing 50+ nursing staff members including RN, LPN, Med Techs, and Certified Nursing Assistants. Monitoring patient care status and safety. Performs RN assessments and confers with MD frequently for changes of condition. Supervises the LPN and RN Staff and monitors assessments and data collection. The manager must ensure state regulatory compliance on the unit. Completes the MDS assessments and performs submissions as necessary, per RAI guidelines. Conducts staff performance reviews and disciplinary counseling per facility policies. Chart reviews performed on admission, quarterly, and as necessary to audit for any compliance issues. Levels of Care completed for billing purposes, also a trained TD screener. The RN Manager meets weekly with the interdisciplinary team for patient care planning. My duties include completion of annual and initial performance evaluations for direct reports. I perform on-site assessments at acute care facilities for possible admission to our facility. In absence of director of nursing, I assumed responsibility for chairperson of Falls Committee and the QA component for falls and completion of investigations of unknown origin. I coordinate all psychiatric services for the building. Function as RN supervisor for the entire facility on PM Shifts once or twice weekly. Currently leads mentorship program for new RN Managers.

RN MANAGER/RESTORATIVE DIRECTOR Years Employed (1/2006-5/2006)

Milwaukee South

2730 W. Ramsey

Milwaukee, WI 53221

(414)-282-2600

Functions as RN Manager in the facility but primary responsibilities are falls and risk management , bowel and bladder programming and assessment, and restorative maintenance. Responsible for overseeing restorative Nursing Assistants who carry out ambulation and ROM exercises to prevent contractures and improve patient functioning. Facility risk management monitoring and in-servicing staff as necessary. MDS assessments and care planning completed quarterly and as needed.

RN MANAGER Years Employed (8/2005-01/2006)

Colonial Manager
1616 West Bender Road
Milwaukee, WI 53209
(414)-228-8700

The Manager is responsible for overseeing nursing staff in a fast paced long term care facility. Interdisciplinary care planning, delegation to LPN team leaders and Nursing Assistants, and attention to policy adherence are key roles. I am very knowledgeable regarding state survey readiness and compliance. Unfortunately, this position was eliminated due to low census.

CORRECTIONS NURSE Years Employed (2003-2005)
Staff One
1429 South 70th Street
Milwaukee, WI 53214
(414)-302-9170

Nurses in the setting of a correctional facility work closely with the Medical Doctor and Nurse Practitioner to see to the day to day needs of inmates in acute and ordinary situations. The nurse must possess excellent assessment skills as she will triage health service requests from inmates as well as administer skilled nursing attention independently. Other duties include documentation and transcription of MD orders, and processing intake paperwork from new inmates.

NURSING SUPERVISOR Years Employed (2003-2005)
Trinity Healthcare
5050 W. Brown Deer Road
Milwaukee, WI 53223
(414)-355-2318

The nursing supervisor assists other licensed staff with staffing issues as well as any acute problems which may occur within the resident population. Focused assessments, documentation and collaboration with medical doctors and nurse practitioners play a key role in supervising a facility. Supervisors need to oversee admissions and determine when it is necessary to notify an MD to get a resident transferred to an acute facility or the emergency room.

REGISTERED NURSE Years Employed (2002-2003)
Aurora Health Care – St. Luke’s Medical Center 4EF
Milwaukee, WI

The medical-surgical unit nurse is responsible for assessment, planning, documenting patient care, delegating to unlicensed assistive personnel, administering medications, and providing treatments to a wide variety of patient populations. Collaboration with other disciplines including doctors, social workers, pharmacy, radiology, etc. to maintain a high standard of excellence in nursing care.

Education

MSN - Family Nurse Practitioner
Herzing University
Currently Enrolled
Expected graduation 8/2020

Bachelor's Science Registered Nursing
Western Governors University Years Attended (2016-2017)

Associate Degree Registered Nursing
MATC Milwaukee, WI Years Attended (1999-2002)
Completion of this aggressive program was achieved with a 3.5 cumulative grade point average and membership in the Phi Theta Kappa and National Technical Vocational Honors Societies.

High School Diploma
James Madison High School Years Attended (1989-1993)
Milwaukee, WI
General Education and Studies Honors Graduate