**RAYSHOVER MCKINNEY** Email: rayshover.mckinney@gmail.com

Cell: 773-543-4021

Registered Nurse with over 20 years of work experience providing health care services, building a specialization, and providing leadershipacross the careprofession, to include: Medical/Surgical Units; Telemetry, Substance Abuse; OB/GYN; Pediatrics; Radiation/Oncology Outpatient Clinic; I have Over 10 years of Management and supervisory experience in Home Healthcare.

**WORK EXPERIENCE**

**Registered Nurse (School Nurse)** 01/22-Present Chicago Public Schools, Chicago IL 39.5 weeks a year

► **Duties and Roles:**

* Provides basic healthcare to students in case of injury or acute illness
* Develops a health plan for students with chronic illnesses and disabilities
* Educates students and staff on healthy habits, such as proper nutrition and hygiene
* Maintains students health records
* Ensures schools compliance with national and local health laws
* Make referrals for Pediatricians and other health specialists

 **Registered Nurse (Case Manager)** 04/ 2015-Present Quality Care Home Health Inc., Chicago, IL 10 hours/week

► **Duties and Roles:**

* Supervises RNs, LPNs and Home Health Aides (CNAs).
* Collaborates with healthcare professionals, doctors, nurses, and social workers.
* Provides oversight of case management including assistance to nurses on reporting, documentation review, and consolidating reports to senior-level administrators.
* Provides skilled nursing interventions and assessments for homebound patients.

**Registered Nurse Case Manager (Part-time)** 04/2015-03/17 Essex Home Healthcare, Chicago, IL 20 hours/week

► **Duties and Roles:**

* Supervised LPNs and Home Health Aides (CNAs)
* Collaborated with healthcare professionals to include doctors, nurses and social workers.
* Provided oversight of case management for the healthcare company. This included: providing assistance to nurses on reporting, documentation review, and consolidated reports to senior-level administrators.
* Provided skilled interventions and assessments for homebound patients to prepare them for discharge home healthcare.
* ● Provided recommendations for quality improvement to senior management.

**Director of Nursing** 10/2011-03/2015 Essex Home Healthcare, Chicago, IL

► **Duties and Roles:**

* Managed the daily operations of a home health care agency. Included supervision of clinical staff; reviewed and implemented nursing policies and procedures; developed staffing plans; hired nurses; and ensured effective operations based upon state regulations and industry best practices.
* Served as liaison between State and Federal medical regulatory agencies, to ensure organizational compliance with official medical documentation requests. that included: Medicare, Medicaid the Joint Commission, and the Illinois Department of Public Health. Corrected performance deficiencies that were discovered during previous audits and strengthened standard operating procedures, to mitigate risk exposure.
* Supervised Licensed Practitioner Nurses and Home Healthcare Aides. This included: conducting skilled nurse visits; performing skill assessments; and providing medication administration and disease prevention training.

**Director of Nursing** 01/2011-10/2011 Quantum Home Health Inc., Matteson, IL

► **Duties and Roles:**

* Managed the daily operations of a home healthcare business, to include the: supervision of a clinical staff; review and implementation of office policies; development of staffing plans; execution of hiring for nurses; and assurance of effective operations based upon state regulations and industry best practices.
* Managed information requests from state government and compliance organizations: Medicare, Medicaid, The Joint Commission, and the Illinois Department of Public Health. Reviewed the validity and accuracy of documentation, implementation of quality control checks within office procedures.
* Routinely reviewed updates of policies from compliance organizations. Corrected deficiencies found as a result of the annual survey by the Joint Commission with staff support. Developed internal controls to mitigate impact of deficiencies in future surveys.
* Supervised Licensed Practitioner Nurses and Home Healthcare Aides. Conducted skilled nurse visits, for assessments and interventions such as: medication administration, IV infusion and wound care. Instructed nurses on the administration of medication and disease prevention processes.

OTHER RELEVANT EXPERIENCE

► **Roseland Community Hospital (RN In-House Registry)** 04/2008-01/2011

► **Manor Care (Part- Time; Registered Nurse, Long-Term Care and Rehabilitation)** 04/2008-02/2011

EDUCATION

**► Bachelor of Science in Nursing** at The University of Louisiana at Lafayette, Lafayette LA. 2020

► **Registered Nurse**, Illinois Masonic School of Nursing, Chicago, IL 1988

► **Associate Degree (Liberal Arts)**, Kendall College, Evanston, IL 1985

CERTIFICATES/OTHER QUALIFICATIONS

► CPR