

MOREEN AREH

1605 Timpson Dr. Forney, TX 75126 · Cell: 678-662-7451

Email : moreenareh@yahoo.com

A transformational, servant, and a visionary leader who creates solutions that challenge the status quo while keeping the needs of the student and the program in the forefront of education delivery. As an Advanced Registered Nurse promoting conceptual foundation of nursing as it relates to the wholeness of human beings and providing quality care using the best evidence-based practice is vital. Integrating essentials of nursing components, assessing, identifying, and promoting new initiatives that will maintain and improve healthcare delivery is my focus. Providing emotional support, educational awareness to care givers, and patients is the focus to achieve a greater outcome. Collaborating with specialized clinical practitioners in areas of research to achieve quality outcome across the work force is crucial to the practice.

SKILL HIGHLIGHTS

- SERVANT LEADER
- QUALITY DRIVEN
- TRANSFORMATIONALIST
- INNOVIATIVE LEADER
- TEAM LEADER
- TEAM MEMBER
- MOTIVATIONAL SPEAKER
- COACH
- THERAPEUTIC LISTENER
- COMPETOR
- STUDENT-CENTERED
- FACULTY ADVOCATOR

EDUCATION

- **Graceland University**, 2011- 2014
Independence, Missouri
**Doctor of Nursing
Practice/Organizational
Leadership**
- **South University**, 2009-2011
Savannah, Georgia **Master of Science in Nursing Education**
POSTGRADUATE in Family Nurse Practitioner, 2014-2015
- **University of Brenau**, 1995-1999
Gainesville, Georgia
Bachelor of Science in Nursing
- **Chattahoochee Technical College**, 1986-1987 Marietta, Georgia **Practical Nursing**

CORE ACCOMPLISHMENTS

- **Provided High Energy Leadership to Launch Innovative Nursing Education Program**
 - Over 10 years of higher education with various instructional experience in the pre-licensure nursing program on ground, online instruction with MSN, and DNP students.
 - Over 30 years of clinical Nursing Experience

- Chair of Cap Stone DNP projects.
 - Precept opportunities provided to DNP Students.
 - Developed curriculum hallmarks to include advanced cardiac life supports (ACLS) certification, increased clinical hours, high stakes testing, and policy driven learning environment.
 - Became personally invested in every aspect of nursing program and college
 - Collaborated and established a great relationship with clinical partners
 - CEO Nurse Educator Consultant
 - Assisted in establishing a baccalaureate program
 - Served in a nursing program in an underserved community
 - Consistently involved in innovative nursing curricular activities
- **Achieved Initial Nursing Program Accreditation**
- Assisted in establishing nursing programs
 - Assisted in achieving initial CCNE/NLN Accreditation
- **Community Partnerships and Collaborations**
- Partnered with clinical agencies to provide World class health care experience for the nursing students.
 - Secured employment for all the nursing senior students with major hospitals at graduation
- **Visionary and Compassionate Leadership**
- Assisted with the restructure of the nursing program
 - Meet nursing faculty and students at their point of need
 - Provided mentorship and preceptorship to advanced practice nursing students
 - Increased student enrollment by one-third
- **Other Accomplishments**
- Brought the Pathophysiology course from 40% pass rate to 100% pass rate for 3 years consistently
 - Brought the Adult Health I from 50% pass rate to 99% pass rate for 3 years consistently
 - Brought the Adult Health II from a 60% pass rate to 100% pass rate
 - Brought the Leadership and Management with a consistent 100% passing rate
 - Provided consistent high competency clinical experience to students with an outstanding Student and clinical partners satisfaction survey.
 - Introduced to the University the collaboration of clinical partners with major hospitals in the community obtaining 100% our graduate student employment via campus career fair.
 - Introduced my major clinical hospital HR partners (Grady hospital, Northside Hospital, Piedmont hospital, Signature health care, WellStar health hospital to mention a few) to student's services to promote and secure career opportunity for graduating students.
 - Introduced the pre-clinical day to the nursing program in-order for 1st year nursing student to introduce them to clinical expectations, removing the fear of the unknown to promote quality clinical learning outcome.
 - Took the role of an interim program Director/Chair, overseeing the function of the nursing program, interviewing/hiring clinical faculty, took overload course workloads semester to semester to promote quality outcome for the program.
 - Actively participated and promoted excellence during university accreditations and GA. Board Visits.

- Consistently provided NCLEX readiness for students at the beginning of their first nursing course with feedbacks from students that passed the NCLEX exam that I made an impact in their passing the NCLEX exam.
- Consistently received above 90% student's end of course satisfactory rate.
- Consistently demonstrated professionalism, ethical and moral value; attendance; the PRICE Model, and teamwork abilities.
- Consistently provided long hours with students in the classroom, lab, clinical, and one on one remediation sections.
- Provided a clinical experience for students in another department in my Company (Elite Health Care Services)
- Collaborated with the Publishing Company to enhance their Gerontological Nursing textbook and NCLEX Questions to benefit our students.
- Clinical consultant for over 6 State Board of Nursing including Georgia Board of Nursing. Expert in writing NCLEX Questions.
- Obtained several clinical sites for nursing students to promote clinical outcome for the nursing program
- Consistently promotes and presents the University served in the community as one of the best

PROFESSIONAL EXPERIENCE

MAYHILL HOSPITAL

DENTON, TX.

3/2022- PRESENT

➤ Behavioral Health Care/ECT/Outpatient Manager (RN)

Denton, TX.

Co-ordinates and provides quality nursing care to patients attending the ECT/Patient services populations as evidenced by the ability to complete program assessments/admissions, conduct Psycho-Educational groups, perform utilization review and other activities as assigned. Monitor and keep up to date JCAHO, HCFA, OSHA regulations.

Mayhill Hospital is a UHS Facility located in Denton TX., a private psychiatric hospital specializing in mental health and chemical dependency care for adults and seniors.

- Provide care to those individuals with both coexisting psychiatric and medical conditions, to seniors who have exhausted their psychiatric days.
- Serves individuals with severe and persistent mental illness as well as those individuals suffering from a mental illness combined with substance abuse issues with medical comorbidities.
- Develops and completes relapse prevention self-management plan with patients who have achieved their treatment goals and are soon to be discharged from the caseload.
- Supporting patient and their family through their difficult times to properly manage their mental and physical health care.
- Closely coordinates care with the patient's medical provider and, when appropriate, other mental health providers.
- Collaborates with other disciplines through treatment team to co-ordinate appropriate care for the patient.

GRANTHAM UNIVERSITY

11/2019 TO PRESENT

➤ Nursing Graduate Professor, School of Nursing

Lenexa, KS

Responsible for providing quality instruction to graduate nursing students through virtual learning.

- Prepare the **MSN students** for success in a variety of healthcare occupations by guiding them toward the completion of a nursing degree or certificate program.
- Develop course outlines and lesson plans that cover a variety of healthcare-related skills, concepts, and topics focusing in the 3P of nursing.
- Collaborates with the other disciplines to improve curricula and maximize the learning experience for students. Member of Nursing committees associated with the nursing program
- Assign work to students, prepare exams, and grade student papers and other work.

GRADY HOSPITAL/SOFT PATH SYSTEM LLC

1/2019 TO 1/2022

➤ **ICU/CVICU Registered Nurse/Traveling nurse/manager**

Atlanta, GA.

- Specializes in delivering care to patients in intensive care units of hospitals and healthcare facilities. Duties include evaluating the patient's conditions, administering treatment, and providing constant support during recovery.
- Identify sudden or subtle changes in a patient's medical condition.
- Deliver regular updates to doctors, patients, and their family members.
- Begin treatment and monitor doses.
- If necessary, respond to a medical emergency and alert the appropriate doctors.
- Care for patient needs throughout their recovery in the ICU unit.
- Complete all necessary paperwork before transferring a patient.

ELITE HEALTH CARE SERVICES LLC

7/2008 TO 10/2019

➤ **Chief Nursing Officer**

Marietta, GA.

- Serve as the CEO, Nurse Educator, and Administrator of Record in accordance with BORN and ACEN requirements.
- Develop and prepare for submission all reports and accreditation materials required by governing or accrediting agencies.
- Oversee the Nurse Education Department and nursing program matters such as, but not limited to, supervision of faculty and staff, other personnel matters, student concerns, curriculum, and resources.
- Direct report for over 60 employees and managed over \$300,000 yearly budget.
- Develop full implementation of systematic program evaluation.
- Maintain communications with faculty and staff.
- Provide strategic planning and implementation that supports the goals and outcomes of the Nurse Education program.
- Provide management of resources and ensure compliance with all BORN regulations at 244 CMR 6.04(1)-(5).
- Prepare and administer the program budget with faculty input.
- Collaborate with the Nurse Education Department Chair who is responsible for the implementation of the Nurse Education program and/or curriculum.
- Assist the Chair and the faculty to develop and implement student and program policies.
- Orient, mentor and evaluate full and part time faculty in their areas of responsibility according to the MCCC contract.
- Support faculty in using multiple forms of delivery, inclusive of distance technologies.
- Assist faculty with curricular, operational, and professional development needs.

➤ Faculty Central Onboarding

Marietta, GA

Assist faculty with curricular, operational, and professional development needs.

Prepared the graduate nursing students for multiple roles including the management, assessment, designed, implemented, and evaluated of a successful and systematic onboarding program through:

- Health policy development
- Leadership/Administration
- Advanced clinical practice
- Fostered critical thinking skills among nurses/nursing students
- Provided education on proper use of the Epic documentation (EMR)
- Educated/Motivated nurses to consistently provide quality healthcare to their patients which improved healthcare outcomes.
- Developed advanced competencies needed for increasingly complex practice, faculty, and leadership roles
- Enhanced knowledge to improve nursing practice and patient outcomes
- Enhanced leadership skills to strengthen practice and health care delivery

Nurse Manager 2004-2010

- Facilitated shift operations, including supervising staff and directing activities, services, and care for the medical neurology unit.
- Ensured quality patient care, and compliance with regulatory and legal requirements.
- Responsible for sound financial performance, human resources management, materials and supplies management, patient and customer satisfaction, and appropriate reporting.
- Served as chief retention officer for my staff and has discretion to engage in decision making that has a substantial impact on the employment terms and working conditions of other employees.

Clinical Resource Nurse/ Supervisor 1998- 2004

- Promoted shift operations, including supervising staff and directing activities, services, and cared for intensive care patients on vent, trach with multiple health complications, and was challenged with the daily lead of a code.
- Ensured quality patient care, and ensured compliance with regulatory and legal requirements, responsible for sound financial performance, human resources management, materials and supplies management, patient and customer satisfaction, and appropriate reporting.

Critical Care Nursing (ICU):

- Specializes in delivering care to patients in intensive care units of hospitals and healthcare facilities. Duties include evaluating the patient's conditions, administering treatment, and providing constant support during recovery.
- Was among the initial team of professors that started the new faculty onboarding program for **new registered nurses Evaluate and monitor the patient's progress.**
- Identify sudden or subtle changes in a patient's medical condition.
- Deliver regular updates to doctors, patients, and their family members.
- Begin treatment and monitor doses.
- If necessary, respond to a medical emergency and alert the appropriate doctors.
- Care for patient needs throughout their recovery in the ICU unit.
- Complete all necessary paperwork before transferring a patient.
- Maintain patient records.
- Create and implement effective care plans.
- Maintaining accurate, complete health care records and reports.
- Administering medications to patients and monitoring them for side effects and reactions.
- Prescribing assistive medical devices and related treatments.

- Recording patient vital signs and medical information.
- Ordering medical diagnostic and clinical tests.
- Monitoring, reporting, and recording symptoms or changes in patient conditions.
- Administering non-intravenous medications.
- Assessing, implementing, planning, or evaluating patient nursing care plans by working with healthcare team members.
- Modifying patient health treatment plans as indicated by patient conditions and responses.
- Transitioned Bachelor/master's degree prepared nurses from different areas of nursing into acute care role
- Mentored/Fostered the new graduate nurse as they start their nursing career
- Provided expanded knowledge through the formulation and interpretation of evidence-based practice.

COURSES TAUGHT

- 1. Fundamental Nursing
- 2. Medical Surgical Nursing
- 3. Advance Medical Surgical Nursing
- 4. Critical Medical Surgical Nursing
- 5. PathopharmaAssess (3 Ps)
- 6. Leadership and Management
- 7. Essentials of Pathophysiology
- 8. Mental Health Nursing
- 9. NCLEX. Prep.
- 10. Alternative and Complementary Interventions
- 11. Evidence Based Practice and Applied Nursing Research
- 12. Safety and Quality Improvement in Nursing Practice
- 13. Promoting and Preserving Health in a Diverse Society
- 14. DNP Preceptor
- 15. Doctoral Capstone Coach
- 16. Innovative Teaching Strategies
- 17. Innovative Technology
- 18. Advance Health Assessment

PUBLICATIONS

- Nursing for Wellness in Older Adults, Eighth Edition by Carol A. Miller ISBN: 978-1-4963-6828-7 (Reviewer)
- Lippincott-Q-A-Review-for-NCLEX-RN Diana Billings 13e (Reviewer)
- [HTTPS://WWW.GOOGLE.COM/SEARCH?Q=MOREEN+AREH&RLZ=1C1SQJL_ENUS931US932&HL=EN&SXSRF=APQ-WBUP5RZFMCKKVDNQXCJXAVW4K-ZEW:1645501862283&SOURCE=LNMS&TBM=BKS&SA=X&VED=2AHUKEYWJOSUMPTJL2AHXPLWOFHDYEAAGQ_AUOAXOECAEQCW&BIW=1536&BIH=722&DPR=1.25](https://www.google.com/search?q=moreen+areh&rlz=1c1sqjl_enu931us932&hl=en&sxsrf=apq-wbup5rzfmcckkvdnqxjxavw4k-zew:1645501862283&source=lnms&tbm=bks&sa=x&ved=2ahukeywjosumptjl2ahxplwofhdyeaagq_auoaxoecaeqcw&biw=1536&bih=722&dpr=1.25)

ACCREDITATION/AWARDS

- NCSBN Exam Development Volunteer
- 2020 South University Alumni Achievement Award Winner
- 2018 Herzing University Exceptional Leadership Award.
- Recognized by The International Nurses Association as one of the “Worldwide Leaders in Healthcare” (December 2016)
- CE Broker (CE Provider #: 50-19329) by the following Boards:
 - a) Georgia Board of Nursing
 - b) District of Columbia Board of Nursing
 - c) Alabama State Board of Occupational Therapy
 - d) Florida Board of Nursing - Certified Nursing Assistants
 - e) District of Columbia Board of Nursing Assistive Personnel
- Graduated with 4.0 from Graceland University (Doctor of Nursing Practice, Organizational Leadership)
- South University Honor Society
- Member of phi kappa honor society
- Active member of the American Academy of Nurse Practitioners
- Active member of ANCC Certification Center.
- Georgia RN License # RN152067
- BLS Instructor.
- ACLS Instructor
- Awarded 2003 WellStar Clinical Nurse Excellence Award
- Georgia Train the Trainer Nursing Assistant Program

REFERENCES

- Dr. Lillian Nagaddya
WellStar Health Care System
Phone 404-966-9043.
Email Address
Nagkav@yahoo.com
- Tamuara Bowden
Director of Human Resources
Mayhill Hospital
Phone 9727305295
Email Address
TAMUARA.BOWDEN@UHSINC.COM
- Dr. Norman Hill
Grady Memorial Hospital
Phone 404-7471244
Email Address
BIGSGTHILL@YAHOO.COM

- Tonya Manning
Elite Health Care Services Phone: 404 630 8337. TBOLDS@COMCAST.NET
- Pastor Victor Ibeziako.
Phone (832) 893-6128.
Email Address vibeziako@yahoo.com