***Desmarie Tanner***

**P.O. Box 798, (815) 631-4947 dtanner-rnbsn@**

**Sterling, IL 61081 outlook.com**

**Professional Registered Nurse (RN) Bachelor of Science in Nursing (BSN)**



**RN/BSN**

 ***Profile* Energetic and deeply compassionate patient-focused professional, with extensive**

 ***Summary* multifacetededucation and work experiences tailored to provide optimum culturally competent nursing care across the patient lifespan.**

 **I am a dedicated, hard-working, and loyal individual who demonstrates high**

 **adaptability and proficiency in multiple nursing roles throughout acute and non-acute care**

 **settings and offers expertise in the concentrations of Emergency Nursing, Nursing**

 **Leadership and Management, Nursing Education, and Patient Advocacy.**

 **Through my diverse career, life, and educational experiences, I strive to deliver service excellence and make positive contributions to my patients, my employer, and the field of Nursing.**

***Professional* To join a company that offers a stable and positive atmosphere that inspires, encourages, *Objective* and facilitates personal and professional growth, enhancement, and innovation in the work**

 **culture for the betterment of all parties concerned.**

***Education* Chamberlain College of Nursing, Addison, Illinois October, 2019 – In Progress**

Master of Science in Nursing (**MSN**),

Family Nurse Practitioner (**FNP**) Track

**Northern Illinois University, DeKalb, Illinois December, 2004**

Bachelor of Science in Nursing (**BSN**)

**Sauk Valley Community College, Dixon, Illinois July, 2001**

Associate of Science Degree (**AS**)

***Professional* •** Registered Nurse (**RN**); Licensure: State of Illinois (**IL**).

***Licenses* •** American Heart Association (**AHA**) Basic Life Support Cardiopulmonary Resuscitation

***And*** (**BLS CPR**).

***Certificates* •** AHA Advanced Cardiac Life Support(**ACLS**).

 **•** AHA Pediatric Advanced Life Support (**PALS**).

 **•** National Institutes of Health Stroke Scale (**NIHSS**) Certificate of Attendance and Completion.

***Experience*** Trauma Nurse Specialist (**TNS**),Trauma Nursing Core Course(**TNCC**),EmergencyNursing

***And*** Pediatric Course(**ENPC**), Neonatal Resuscitation Program Provider (**NRP**), Emergency

***Previous***  Communications Registered Nurse (**ECRN**), Prehospital Trauma LifeSupport(**PHTLS**), and

***Certifications*** Crisis Prevention Institutes (**CPI**) Training.

***Professional Experience***

**Petersen Healthcare Incorporated Internal Agency and Float RN July, 2018 – November, 2021**

**830 West Trailcreek Drive for**

**Peoria, IL 61614**  **Northwestern Illinois Region Facilities**

**Rock River Gardens** (Adult Psychiatric and Behavioral Healthcare Facility) Sterling, IL; **Sauk Valley Senior**

**Living** (Adult/Geriatric Skilled Psychiatric and Behavioral Healthcare Facility) Rock Falls, IL; **Rock Falls**

**Rehabilitation Center** (Adult/Geriatric Skilled/Long-Term Care Facility) Rock Falls, IL; and **Polo Rehabilitation Center** (Adult/Geriatric Skilled/Long-Term Care Facility) Polo, IL.

**Position Summary:**

Responsible for prioritization of assessment, planning, implementation, continual evaluation, and documentation of resident care (census ranging from 15 - 65 patients) in conjunction with supervision, direction, and delegation of accompanying staff while maintaining safety, security, protocols, policy and procedures, and specifications of the facility and work environment.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

- Strictly adhered to, utilized, and maintained all Health Information Portability and Accountability Act (HIPAA), Occupational Safety and Health Administration (OSHA), Infection Control, State, Federal, and Local healthcare policies, recommendations, and guidelines, and Corona Virus 2019 (COVID-19) quarantine and isolation, testing, treatment, therapy, and vaccination protocol/implementation/policy/procedure as recommended by the Center for Disease Control (CDC), Illinois Department of Public Health (IDPH), and Whiteside County Health Department (WCHD) appropriated to facility type and patient population.

- Admission and procedural assessments expedited and completed per protocol/as appropriate, and utilized to consult, anticipate, plan, and implement plan of care under direction and in coordination/concert with the patient, facility medical director, physician/primary care provider (PCP), director of nursing (DON), facility administrator, designated responsible family member(s) and/or party and other members of the interdisciplinary allied healthcare management team.

- Assisted PCP with physical and oral examinations and procedures and with obtaining patient history and other pertinent healthcare data and records. Facilitated communication between provider, patient, and responsible party (when permissible and applicable). Implementation, systematic review, and ongoing assessment and evaluation for therapeutic response of PCP orders.

- Performed patient care and case management through integration and collaboration with interdisciplinary and community resources such as outpatient laboratory and diagnostics, pharmacy, respiratory, physical, occupational and speech therapy (RT, PT, OT, ST), psychiatric services, and specialty care referrals including but not limited to surgical, psycho-social, and transition in living environment referrals.

- Provided care and management for special patient populations included but not limited to mechanical ventilator tracheostomy, spinal cord and traumatic brain injury, gastrointestinal tube, indwelling catheter, uncontrolled/poor control labile diabetic, acute and chronic wound care and management, total non-weight bearing/complete lift, end-of life and hospice care, and acute and chronic psychiatric and behavioral health.

- Crisis management and provided acute emergency and trauma care and facilitation of transfer and transport to Emergency Department and/or facility of appropriate higher-level of care.

**Community General Hospital Nursing Administration May, 2017 – February, 2018**

**Medical Center (CGHMC) Hospital House Supervisor/**

**100 East Le Fevre Road Nursing Shift Coordinator**

**Sterling, IL 61081**

108 facility beds/34 Emergency Department [ED] beds, IDPH Emergent/Acute Stroke Ready Hospital and Perinatal II Hospital designation.

**Position Summary:**

Functioned as part of the Nursing Administration and Resource team serving as responsible chief terminal facility administrator/representative and clinical resource RN, which planned, directed, and implemented all facility and departmental operations in the absence of customary administration executives (after routine business hours, night shifts, weekends, and holidays). Directly reported to the Director of Population Health Registered Nurse (DPH, RN) and Chief Nurse Office (CNO) per facility protocol. Responsible for both clinical and administrative roles during the assigned shift in conjunction with the tasks of supervision, coordination, and monitoring of employee performance (nursing and all ancillary departments) focusing on providing high quality patient care by adhering to the mission and goals of the facility.

**Administrative Responsibilities/Duties/Required Skills included, but were not limited to:**

• Shift reporting to and from relief House Supervisor/Shift Coordinator that entailed administrative and

safety reporting/memos, staffing, and entire facility patient census report; daily administrative meetings/staffings with facility executives as customary, required, and/or requested.

• Coordination and bed placement of all in-patient admissions, direct admissions, in-patient transfers/transfers out, and after-hours patient therapy/care appointments.

• Ensured nursing staff levels were adequate and appropriate to meet patient census.

• Arranged for call-ins of medical and ancillary staff as required.

• Scheduled relief nursing coverage and adjusted staff levels for low census (if necessary) for all units and

shifts.

• Contacted and mobilized Operating Room (OR), Cardiac Catheterization (Cath Lab), and any additional

 Specialty team(s) and/or physicians/providers deemed appropriate/necessary for patient care and

 intervention.

• Initiated and acted as facility/department first responder for all disaster procedures, facility safety codes and

 procedures, and patient and/or employee incidents; ensured proper documentation, reporting, and follow-up

 pertaining to aforementioned.

• Provided and promoted excellence in customer service for both internal and external patients, families,

 visitors, customers, and all parts of the healthcare team.

• Served as both patient/customer and employee advocate by taking, directing, and resolving complaints, and

 relaying complaints or compliments of service to appropriate facility personnel.

• Ensured adherence to IDPH and Joint Committee on Accreditation of Hospital regulations, implemented and

 monitored facility policies and procedures and said regulations, and interpreted to staff, patients, and visitors.

• Participated in quality improvement activities and special projects/assignments; made recommendations to

 improve nursing services, individual department, and facility policies and procedures.

• Other duties as required and/or assigned.

**Clinical Responsibilities/Duties/Required Skills included, but were not limited to**:

• Served as patient assessment/admission, patient care, and relief staff RN during nursing staff shortages, high

 patient acuity, and facility high census; routinely functioned as additional staff RN in high acuity

 departments such as Emergency Department (ED), Critical Care Unit (CCU), admitted Observation Unit

 (OBS), Intravenous Therapy Department (IVTD), Labor and Delivery Unit (LDU), and secondary RN for

the Post-Anesthesia Care Unit (PACU); provided comprehensive patient care/monitoring in every facet of respective department staff nurse role and in all other departments as necessary and required.

**•** Served as a clinical resource for patient care and department needs and made systematic/as needed rounds

to oversee nursing care and exemplify patient care standards and procedures/tasks for nursing staff.

• Mandatory first responder to record, perform, and assist in all house-wide Cardiac/Respiratory Arrest

 Resuscitation (Code Blue) and Rapid Response Team (RRT) calls; responsible for the coordination of

 reporting and after-care for all patient deaths occurring in-house and prior to arrival.

• Responsible for preparing, mixing, and delivering all medications requiring reconstitution/special

preparation and/or storage to all departments (with the exceptions of ED and CCU) when Pharmacy was not in-house; global retrieval and delivery of any medication(s) needed by any department after pharmacy hours (per facility and pharmacy privileges); after-hours retrieval and delivery of supplies, patient care equipment, and dietary needs stocked in the Central Supply, Central Sterilization, and Dietary departments.

• Routinely operated customary patient care equipment such as: intravascular pumps, cardiac monitors, and

 bedside/portable monitoring and diagnostic equipment; performed medication administration,

 electrocardiogram (ECG) monitoring and interpretation, documentation and performed research in the

 facility’s three different Electronic Health Records (EHR) systems, started/monitored IVs (providing house-

 wide assistance to staff unable to start or obtain patient IV access) and accessed/monitored/administered

 medications through special access lines such as Peripherally Inserted Central Catheter (PICC), and Central

 Venous Catheter (CVC) lines.

• Responsible for receiving direct report from laboratory personnel and other ancillary diagnostic departments

for emergent & “panic” labs (i.e., critically abnormal level from reference range, requiring immediate intervention) and/or abnormal diagnostic results, and contacting/communicating said results with nursing staff, department employees, and/or physician/provider as appropriate; subsequent monitoring, re-testing, interpretation, and evaluation as appropriate and necessary/ordered.

**Wexford Health Sources Incorporated Hospital/Infirmary October, 2014 – March, 2016**

**Illinois Department of Corrections (IDOC) Staff RN**

**2600 North Brinton Avenue**

**Dixon, Illinois 61021**

Medium Security Adult Male Correctional Facility with 1,877 Operation Capacity beds, 213 Psychiatric Unit beds, and 462 Special Treatment Center (STC) beds.

**Position Summary:**

The Health Care Unit (HUC) Hospital Nurse provides preliminary intake admissions assessments, routine and acute care clinic and facilitation of specialty appointments and testing, emergency care and first responder to all housing units for emergencies and healthcare crisis management, and maintains and prepares all physical medical charts that accompany the inmate based on institution. The HUC Infirmary provides acute admission beds and healthcare with special observation and safety rooms and permanent bed placement for special populations and inmates with special needs such as Geriatric/LTC, individuals requiring extensive and ongoing care for cancer and/or communicable disease, and Hospice/End of Life care.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

- Responsible for the delivery of patient care through the nursing process, which entailed but was not limited to assessment, planning, implementation, and evaluation. Also directed and guided patient teaching activities and performed appropriate delegation of tasks to ancillary personnel, while maintaining standards of professional nursing.

- Incorporated caring, compassion, knowledge, and integrity to provide safe, unbiased, and respectful quality care to inmates with medical, mental healthcare, and special needs— ensuring preservation of patient privacy, autonomy, dignity, and rights.

- First responder and responsible for management of patient/staff emergencies/trauma/codes.

- Preparation and assessment of patient care plans and delivery of clinical nursing care to inmates.

- Provided leadership to LPNs, CNAs, and other nursing paraprofessionals in all aspects of patient care.

- Coordinated multiple medical services for diagnostic care and treatment as directed by the Medical

 Director, Physician, Physician Assistant and/or Nurse Practitioner.

- Entered housing units to pass medications and/or other medical items and to conduct medical screening and/or provide nursing care when necessary.

- Assisted with minor medical and/or surgical procedures under direction of the healthcare provider.

**Whiteside County Community Clinical August, 2011 – May, 2014**

**Health Clinic (WCHC) Case Manager RN**

**1300 West Second Street**

**Rock Falls, IL 61071**

Federally funded full-service comprehensive healthcare agency providing traditional public health services such as immunizations, women’s health, maternal/child health, infectious disease management and care and environmental services including soil and water contaminant testing and Animal Control Department services; other key services offered entail Primary and Preventative Healthcare, and Behavioral Healthcare and Dental Clinics.

**Position Summary:**

Promotion of public wellness in the community with focus on underserved and at-risk individuals and populations to prevent disease and injury, provide medical care and treatment, and to provide education and advocacy.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

- Promoted patient-centered healthcare among the healthcare team by providing coordination, collaboration, and clinical expertise to meet patient needs and achieve optimal outcomes in the family practice, mental health, family planning, and community healthcare departments.

- Promoted prudent utilization of all resources for patients and clients.

- Served as patient advocate by coordinating resources and services necessary to meet the patient's continuing care needs.

- Reviewed and evaluatedmedical documentation and collaborated with physicians and other healthcare members to support compliance and external regulatory requirements to improve outcomes of care.

- Assisted in performance improvement activities by identifying, monitoring, and reporting quality measures and participating in quality assurance improvement.

- Blended caring, compassion, knowledge, and integrity to provide safe, unbiased, and respectful quality care

ensuring preservation of patient privacy, autonomy, dignity, and rights.

- Communicated and utilized policies that supported the patient's fundamental right to considerate care, protection of personal dignity, and respect for their cultural, psychosocial, and spiritual values in effort to meet patient care needs and preferences.

- Integrated practice with a “service-first” focus keeping within the mission of WCHC.

**Morrison Community Hospital (MCH) Nursing Administration January, 2011 – August, 2011**

**303 North Jackson Street ED and Medical-Surgical (Med-Surg)**

**Morrison, IL 61270 Nurse Manager**

Critical Access Hospital (CAH) with 25 acute and skilled facility beds/4 ED beds and continuous in-house physician and support staff twenty-four hours a day seven days a week; services offered include emergency care, in-patient telemetry, med-surg, and skilled nursing and rehabilitation care, and laboratory and radiology services, and provides out-patient rehabilitation services such as Physical, Occupational, and Speech Therapy. The hospital has an attached Family Practice and Walk-In Urgent Care Clinic and houses a Specialty Clinic that provides services for Behavioral Health, Dermatology and Wound Care, Neurology, Sleep Medicine, Pulmonology, and General Surgery.

**Position Summary:**

Worked in conjunction with and under the direction and supervision of the Chief Nurse Officer (CNO) to

ensure and deliver specialized patient care to all assigned populations with concentration and operational

overseeing responsibility in the Emergency, Medical-Surgical, and Skilled Care Departments.

Utilized, implemented, and maintained Infection Control, Quality Improvement, and Hazardous Materials

(HAZMAT) protocols, policies and procedures, and education in accordance with State, Federal, and Local

regulations, standards, and guidelines. Developed, organized, planned, and coordinated direct nursing care and services in collaboration of the Chief Medical Officer (CMO), in- house physician on duty, CNO, in-house Emergency Medical Services Department, nursing staff and members of the interdisciplinary allied healthcare team.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

- Responsible for selection, orientation, and retention of staff.

- Personnel management and supervision of nursing staff and assigned duties, documentation auditing, staff scheduling, ensured policy and procedure conformance, provided and coordinated clinical education

 competencies and experiences, and verification of compliance of required staff credentials.

- Served as nursing clinical expertise resource for patient problem-solving, care processes, and family and socio-economic issues, for unit staff, ancillary departments, and physicians

- Developed communication, employee engagement, decision-making, critical thinking, problem solving, and leadership skills amongst staff.

**-**  Managed the units to ensure patient and employee satisfaction while promoting safety and retention.

- Performance evaluations, corrective actions, and development opportunities to create a culture of learning.

**-** Facilitated unit meetings and shared governance/leadership efforts.

**-** Coordinated quality initiatives and process improvements.

- Provided daily operational resource management of staff, supplies, and equipment, and ensured optimal productivity in the departments.

- Oversaw and ensured patient admissions, transfers, flow, and activity in respective departments and as deemed appropriate.

- Responsible for preparing ED and Med-Surg annual operational and capital budgets.

- Functioned as staff and charge RN in ED, Med-Surg, and Operation Room (OR) intake/pre-operative settings.

- Demonstrated leadership serving as a role model.

**Mercy Nursing Services Travel October, 2010 – January, 2011**

**3917 East Lincolnway Staff Relief**

**Sterling, IL 61081 RN**

Professional Nursing Healthcare Corporation and Nursing Staffing Agency that offers and provides a vast array of healthcare services in the Home Health environment and nursing and healthcare staff relief across multiple out-patient care settings including local area healthcare clinics and hospitals.

**Position Summary:**

Provided RN staff relief and nursing care for acute and chronic patients in hospital, LTC, and home-health settings.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

**-** Provided optimum patient care through expertise in a wide range of nursing specialties.

- Functioned efficiently, competently, and equally well during independent
 assignments or as part of a team for various healthcare settings.

- Possessed the ability to adapt to new environments and worked well with unfamiliar associates.

- Provided exemplary communication with patients, families, [medical](http://www.ehow.com/facts_6776724_agency-nurse-job-description.html) personnel, and ancillary staff and agencies.

**Sauk Valley Community College Adjunct August, 2010 – August, 2011**

**173 IL-2 Nursing**

**Dixon, IL 61021 Instructor**

Accredited not-for-profit community college located between Sterling and Dixon, IL, that offers a range of academic career and technical degrees, transfer degrees, and adult, community services, and continuing education opportunities.

**Position Summary:**

Instructor of Licensed Practical Nurse (LPN) Program and Additional Ancillary Health Profession

Courses.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

**-** Responsible for adequately preparing each pupil with the knowledge and skills necessary for entering the workforce by developing, instituting, evaluating, and revising curricula that met the current demands of nursing.

**-** Evaluated and developed courses, programs, and curricula.

- Lecture/didactic instruction of students.

- Collaborated with health care professionals in the community to provide supervised clinical instruction and hands-on training and experience for students.

- Instruction of online ancillary health professions courses.

**Swedish American Health System ED January, 2005 – November, 2010 1401 East State Street Staff**

**Rockford, IL 61104 RN**

357 bed/Level II Trauma Center 36 bed ED not-for-profit teaching hospital that is a division of University of Wisconsin (UW) Health; IDPH Primary Stroke Care Center designation; Magnate recognition.

**Position Summary:**

Staff Registered Nurse, Charge Nurse, Member of Leadership/Management/Education Team.

**Responsibilities/Duties/Required Skills included, but were not limited to:**

- Used the nursing process to ensure the delivery of high-quality nursing care based upon knowledge, skill, and experience.

* Performed established procedures in accordance with nursing, hospital, and Emergency Department philosophy, policies, protocols, and standards.
* Implemented physician orders in patient care situations and coordinated family involvement in assessment/treatment and continuing care of the patient.
* Served as a member of the leadership/management/education team; functioned as interim charge nurse responsible for coordination of patient, staff, and ancillary department operations respective to the 36 bed Emergency Department.
* Provided staff and patient education.

***PERSONAL INTERESTS AND ACTIVITIES***

**I am a dedicated humanitarian and volunteer worker that promotes advocacy and education of underserved and underrepresented populations. Through my own personal experiences, education, and profession as a Registered Nurse, I am eager to do all that I can to assist, uplift, and empower individuals, communities, and populations in need.**

- Serves as Vice President (2020-present) on the Board of Directors for The Burton Foundation, a local 501c3 not-for-profit charitable and affordable housing development organization (Chairperson 2016-2020; Board Member 2014-2016; Executive Assistant and Independent Consultant 2010-2014).

- Former Committee Member for the Young Women’s Christian Association (YWCA) of the Sauk Valley, annual Women of Achievement Council (2014-2015).

- Former Board Member for Whiteside County Community Health Clinic Governing Council (2011).

REFERENCES

### Mrs. Kassy Ashlin, RN, ADN Ms. Monica Carpenter

### Director of Nursing (former) Director of Nursing (former)

Sauk Valley Senior Living and Rock River Gardens Facility

Rock River Gardens facilities Petersen Healthcare Incorporated

Petersen Healthcare Incorporated 830 West Trailcreek Drive, Peoria, IL 61614

830 West Trailcreek Drive, Peoria, IL 61614 Email: monica\_p85@yahoo.com

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### Personal Cell: (815) 762-5118

Mrs. Beth Fiorini, RN, MS, BA Ms. Marcella Sandoval-Herrera, RN, ADN

Public Health Administrator/CEO (Retired) Emergency Department Staff Nurse;

Whiteside County Health Department Agency Travel Nurse

1300 West Second Street, Rock Falls, IL 61071 Community General Hospital Medical Center, Email: afiorini1@comcast.net 100 East Le Fevre Road, Sterling, IL 61081;

Personal Cell: (815) 564-8040 TotalMed Staffing, 221 Appleton, WI 54911

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