

# Jawan Lasley, MSN, RN, APRN, FNP-BC

## **APRN FNP-BC**

Chicago, IL 60616

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Board Certified Family Nurse Practitioner with sixteen years of clinical experience. Recognized for assessing operational needs and developing solutions to save costs, improve revenues, and drive customer satisfaction. Resourceful and well-organized with excellent leadership and team building record.

Willing to relocate: Anywhere

## Work Experience

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### **Visiting Professor**

Chamberlain College of Nursing - DeVry University - Chicago, IL  
December 2021 to Present

BSN clinical instructor

### **Agency RN**

Nursing Agency - Chicago, IL  
August 2014 to Present

- Assisting in codes, according to ACLS guidelines.
- Telemetry, Medical Detox, ICU step-down, Psych, ER fast track
- Coordinated with healthcare staff from various disciplines to devise, carry out and manage personalized care plans to benefit patient health and recovery.
- Delivered outstanding patient care in critical care units.
- Performed patient treatment according to urgency of condition while multitasking and delegating treatment needs to qualified staff to ensure effective and safe care to promote better outcomes.
- Assessed and managed various patient treatments for numerous patient diagnoses from sepsis to acute respiratory distress.
- Oversaw various aspects of telemetry by administering PA catheters and arterials, vasoactive drugs, titration, thrombolytic therapy, dysrhythmia interpretation and chest tubes.

### **Family Nurse Practitioner**

Urgent care - Chicago, IL  
Present

Family practice

### **COVID-19 Response team**

Cook County Department of Public Health - Chicago, IL  
September 2021 to January 2022

### **Hospital Operations Administrator/Nursing supervisor**

Sinai Chicago - Chicago, IL

March 2020 to May 2021

- The allocation of patients though out the entire facility
- Assigning of staff to units, reaching out to agencies as needed to full gaps
- Assisting with emergency situations in various departments as they arise
- Ensuring departmental and institutional standards are maintained
- Administrative representative of the hospital
- Addressing patient, family, staff and provider concerns in timely manner
- Directing patient care / throughput and making administrative decisions.
- Providing oversight to the Emergency room, Telemetry, Medical Surgical, Surgical/Cardiovascular intensive care units.
- PRN transfer and navigation center nurse, bed management and patient flow center

### **Director of Clinical Operations**

Uptown care center - Chicago, IL

May 2019 to February 2020

Provide direction, leadership and oversight to the Revenue Management Organization Patient Accounting for 280 bed facility.

- Deficiency free surveys, review of legal records
- Provide coordination of care and services through the management team of nurses, technicians, professionals and clerical staff. Manage from pre-admission through discharge including monitoring patient care, addressing patient and family needs, resolving obstacles and problems, planning for patient discharge.
- Develop a therapeutic relationship with patients, family members, visitors and colleagues.
- Interpret and direct the implementation of nursing philosophy and objectives, departmental policies and procedures, and apply recognized standards of nursing care and practice.
- Plan, select and devise nursing operations, work methods, procedures, work flow and standards for quality and quantity of work, including staffing standards.
- Establish, implement and evaluate quality of care. Plan and develop patient safety innovations and practice improvement. • Integrate Shared Leadership into clinical practice.
- Assign, direct and review the work of subordinate supervisors/other nursing personnel. Prepare formal answers to and recommend the adjustment of grievances and disciplinary matters.
- Prepare budget for assigned area or program and is responsible for adherence to approved budget.
- Monitor and evaluate operations for compliance with licensure, accreditation and regulatory standards.
- Determine personnel, material, equipment, and facilities needed to accomplish program goals.
- Plan, assign and review work of staff to ensure that group objectives are met. Hire, train, develop and manage staff to ensure that a qualified staff exists to meet group objectives.

## **Director of Nursing Services**

Symphony of Bronzeville - Chicago, IL  
March 2018 to May 2019

- Monitored and inspected staff processes to eliminate hazards posed for both residents and staff while ensuring continuous compliance with regulations.
- Devised and introduced initiatives and projects to maintain or improve existing facilities, allowing for maximization of capital component of Medicaid's per diem rate.
- Generated and reviewed incident reports, including employee write-ups, actualizing appropriate corrective action plans to mitigate ongoing and potential situations.
- Direct day-to-day administrative and operational functions for 292-bed facility, providing guidance and leadership to over 150 employees across more than 4 departments.
- Developed and updated policies and procedures, maintaining compliance with statutory, regulatory and local, state and federal guidelines relating to HIPAA, OBRA, payroll and benefits administration and general liability.

## **Assistant Director of Nursing**

Brightview care center - Chicago, IL  
January 2016 to December 2017

- Recruited, hired and coached employees to offer high-quality, cost-effective care to all residents.
- Conducted routine facility inspections, identifying areas needing improvement and eliminating hazards posed to staff and residents for continued compliance with associated regulations.
- Developed and updated policies and procedures, maintaining compliance with statutory, regulatory and local, state and federal guidelines relating to HIPAA, OBRA, payroll and benefits administration and general liability.
- Monitored and inspected staff processes to eliminate hazards posed for both residents and staff while ensuring continuous compliance with regulations.
- Communicated with patients, ensuring that medical information was kept private.

## **Unit Manager**

Symphony Post Acute Network - Chicago, IL  
May 2014 to January 2016

## **Registry Nurse**

Mt. Sinai Health System - Ch  
October 2012 to May 2014

## **Wound Care Coordinator**

South Point Nursing Home - Chicago, IL  
February 2007 to October 2012

## **Family Nurse Practitioner**

Urgent care - Chicago, IL  
February 2022

## Education

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### **Master's in FNP**

Olivet Nazarene University

2021

**Bachelor of Science**

Chamberlain College of Nursing

2019

**Associate of Science**

Malcolm X City College

2014

**LPN in Nursing**

CPS Practical Nursing Program - Chicago, IL

September 2002 to June 2004

Nursing Licenses

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**RN**

Expires: May 2022

State: IL

**PN**

State: IL

**CNP**

Expires: May 2022

State: IL

Skills

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- Case management (6 years)
- Cost reduction (5 years)
- ELECTRONIC HEALTH RECORDS (10+ years)

Certifications and Licenses

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**PALS/ACLS**

July 2021

**BLS, ACLS**

**NIH Stroke Scale certified**

February 2021

Assessments

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**Nursing Skills: Clinical Judgment — Highly Proficient**

February 2020

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

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### Skills

- Wound care direct care and oversight for 6 years +
- Intake and discharge
- Patient education
- Medication and IV administration
- Acute care expertise
- Case management
- Intravenous therapy
  
- Chronic disease management
- Preventative health
- EMR / EHR
- Census goals
- Patient safety
- Cost reduction