

Tiffany E. Hunter, M.S.L, RN, B.A.
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Certifications:

- *NAAPI and TACT trained*
- *BLS, ACLS, and PALS certified*
- *Assisted Living Facility Core Certification #171241762, inclusive of ECC*
- *FIT test trainer*
- *Tuberculosis in Corrections certified*
- *ASHI CPR Instructor*
- *American Heart Association CPR Instructor*
- *Certified by National Institute of Health (NIH) to oversee projects involving human experimentation and protection of human rights*
- *Experience with CREDIBLE, Meditech, JJIS, Correctek, PointClick Care, Cerner, and EPIC*

Education:

-University of Oklahoma- Master of Science Degree in Healthcare Law, Honor Society, August 22, 2019

-The Pennsylvania State University- Bachelor's Degree May 2012, Anthropology. Focus in Medical and Cultural Anthropology and Cross- Cultural Health practices.

-Mount Aloysius College- Graduated with Associate Degree, Nursing December 2008

-Greater Altoona Career and Technology Center- Graduated with Practical Nursing degree August 1999

- Ohio State Tested Certified Nursing Assistant August 1994-1999

Canton South High School- graduated with Honor's Diploma May 1994

Employment History:

- 1) **Ocala Regional Health System** 12/05/2020 to present, Level Three PRN RN
- 2) **Camelot Community Care, 03/30/2020 to 02/05/2021** Clinic Manager -**Alachua Regional Juvenile Detention Center**, 3440 NE 39th Avenue Gainesville, FL 32609
ph: (352)-955-2105 ext. 219 I provided oversight and management of the medical staff, on-site facility budget and purchasing requisitions, quality control implementation, and infection control within a juvenile correctional environment. Oversight and management of

detoxification protocols, coordinated 340 b program with Department of Health, coordinated outside medical consults as needed for juveniles detained for a period of greater than 30 days. Security and medical staff training, and certification as directed by current Department of Juvenile Justice policy and procedures. Assisted with revision of corporate and Department of Juvenile Justice policies and procedures as indicated by 63-M and 63-N and Florida Administrative Code. Created organizational Correctional Action Plans for quarterly surveys in the absence of the Regional Director; acted as Regional/ Statewide corporate nursing trainer in the absence of the Regional Nursing Director; created training program binder currently housed at Alachua Regional Juvenile Detention Center for the training of newly hired employees, as well as annual training for seasoned staff

3) Lakeview Terrace, 08/24/19 to 03/25/2020 Director of Nursing 331 Raintree Drive, Altoona, Florida 32702-9609 352-669-2133 ext. 2290 I provided oversight and management of all nursing and ancillary employees within the Continuing Care Retirement Community environment; elimination of 50% of agency utilization within first three weeks of hire (previous agency utilization was over 80% agency utilization for staffing needs); received 100% Compliance Agency for Healthcare Administration (AHCA) survey in Assisted Living Facility with no deficiencies within four months of hire, 100% compliance with AHCA survey for Long Term Care within 4 months of hire; reinstated first quarter eligibility for Gold Seal Governor's eligibility for quality standards in care (previous certification had been forfeited secondary to ineligibility for two years prior to my hire). Implemented current market pay scale for medical personnel to reflect current cost of living and competitive wage parity resulting in an average 37% wage increase for all seasoned staff and a competitive entry wage for new graduates and new hires to attract and retain employees

4) Centurion of Florida, Florida Gap Contract 04/15/2018 to 07/16/2019

Director of Nursing Lowell Correctional Institute- Main Unit/ Work Camp

11120 NW Gainesville Road, Ocala, FL 34482 office number 352-690-8787

I provided oversight and management of nursing and ancillary staff within a female correctional environment encompassing Work Camp, Infirmary, Long Term Care, and General Population Inmates; coordinated prenatal care with contracted providers inclusive of exams, glucose testing, fetal heart monitoring, and pre-natal care; sexually transmitted infection screenings and education/ treatment as per Department of Health and CDC guidelines; oversight of post- partum and post- surgical care for caesarian sections and hysterectomies; coordinated mammogram screenings, women's health and gynecological follow up; directed and provided oversight for infirmary care, CPR instructor, nursing educator, and oversight of infection control. 05/2017 to 04/15/18 also served with the company as RN- PRN Marion Correctional Institute Ocala, FL 34472

5) Correct Care Solutions 07/28/2015 to 06/2016- Clinic Manager at Marion Regional Juvenile Detention Center, 02/2017 to 04/15/2018 at Alachua Regional Juvenile Detention Center Clinic Manager; Wellpath merger Lake County Detention Center RN 07/24/19 to present- PRN

3440 NE 39th Avenue Gainesville, FL 32609 ph: (352)-955-2105

Oversight and management of all medical staff, budget, quality control, and infection control within a juvenile correctional environment. Oversight and management of detoxification protocols, coordinated 340 b program with Department of Health, coordinated outside medical consults as needed for juveniles detained for a period of greater than 30 days. Cleared facility of all outstanding Corrective Action Plans within first forty-five days of accepting position, provided clinical insight to revise Electronic Healthcare Record for

appropriate capture of clinical documentation for reimbursement; successfully transitioned medical team to new corporate entity and retained 95% of employees during transition

- 6) The Centers 06/ 2016-05/ 2017 Director of Nursing Services**
Oversight of Mental Health and Addiction Nursing Services and the facilities in Marion and Citrus counties for inpatient, outpatient, residential, and crisis services encompassing employees at seven facilities across two counties.. Closed several facility and nursing corrective action plans within first 90 days of acceptance into position; revised all nursing policies and procedures to ensure AHCA, Center for Medicare Services, and CARF certification compliance or exceed the current standard within the first six months of hire; assisted with the implementation, revision, and coding of the facility EMR CREDIBLE to ensure capture of CMS documentation to improve billing and reimbursement practices in compliance with Medicare standards and reimbursement regulatory requirements; Achieved 98% compliance on CARF certification survey. Position terminated by employee due to care of critically-ill family member
5664 60th Avenue Ocala, FL 34474 phone: (352)-291-5555
- 7) North Florida Regional Medical Center 05/2017 to 12/2017 Registered Nurse- PRN**
6500 W Newberry Rd Gainesville, FL 32605 phone: (352)- 333-4000
Employed as PRN nurse on 7 ortho, a med- surg ortho/ telemetry unit, to enhance and maintain my acute care skills. Discontinued employment due to ethics clause within managerial contract with my primary employer forbidding outside employment for management staff
- 8) Staff America 12/08/2014 to 05/2017 Registered Nurse**
2008 HWY 44 West Inverness, Florida 34453 phone: (352)- 432-0080
Case management, administration, and medical/surgical/ telemetry, home health and hospice, and psychiatric nursing contracted positions as designated by contract term
- 9) Signature Healthcare Staffing 08/20/2014 to 12/08/2014 Interim Assistant Director of Nursing- Contracted**
4000 SW 20th Avenue Gainesville, Florida phone: (352)-377-9851
Recruitment, on-boarding, and education of new employees; Continuing education of employees; Infection control; Wound care/ reporting; Quality Improvement coordinator; Assisted in development and implementation of protocols for Plan of Corrections; Compliance tracking/Risk management. **Position terminated by employee at end of contract due to completion of contract requirements**
- 10) Corizon – 11/4/13-07/28/2014 Director of Nursing Services Florida Women’s Reception Center**
3700 NW 111th Place Ocala, Florida 34482 phone: (352) - 840- 7928
I provided the coordination and direction of nursing and ancillary staff; infection control; Medical/ Security safety and education committee; inmate education; Training of nursing staff; Scheduling of nursing and ancillary staff; Managing fiscal needs of the site for the medical department; Compliance tracking/Risk management; coordinates prenatal care with contracted providers inclusive of exams prior to transfer of inmate to permanent facility; sexually transmitted infection screenings and education/ treatment as per Dept of Health and CDC guidelines; oversight of post-partum and post-surgical care for caesarian sections and hysterectomies; coordinates mammogram screenings, women's health and gynecological follow up, diagnostic laboratory services as ordered by provider. I successfully transitioned state employees to newly contracted medical provider and ensured compliance with transition

and regulatory requirements while maintaining a 90% employee retention rate during the transition period and assisted the Healthcare Systems Administrator create an accurate fiscal plan to reflect accurate business operations at the site level.

11) Lady Lake Specialty Care- 08/25/2013 to 11/3/13 Assistant Director of Nursing Services

630 Griffin Avenue Lady Lake, FL 32159 phone: (352) - 259-0129

Recruitment of new employees; Infection control; Employee education; Corporate Compliance/ Risk management. Position Terminated by employee due to recruitment for Director of Nursing Position

12) The Presbyterian Village- 9/2012 to 07/2013 Nursing Supervisor/ Nurse Liaison

220 Newry Street Hollidaysburg, PA 16648 phone: (814) 693-4000

Supervision of campus- style adult community encompassing independent living, assisted-living, skilled nursing, and long- term care residents; Wound care management, Interdisciplinary Coordination of Care; Infection control; **Relief ADON/ supervisor/ flex administration to cover vacancies/ vacations for full time staff**

13) Allied Resources Medical Staffing 8/2010 to 1/ 2013 Registered Nurse

6636 Hamilton Boulevard, Suite 1 Allentown, PA 18106 **phone:** (610) 841-0210

Contracted at Altoona Regional Medical Center (Level Two Trauma) in the Emergency room, telemetry, medical ICU, neurological, med/surg, pediatric, and orthopedic units; Select Specialty Hospital in Johnstown, PA; Dubois Regional Medical Center contracted for telemetry and medical ICU units; Conemaugh Regional Hospital (Level Three trauma Center) contracted for neurological and telemetry units; home health and hospice.

14) The Meadows Inpatient Psychiatric Center 03/2011 to 04/2011 Weekend/ Evening Shift Supervisor

132 The Meadows Drive Center Hall, PA 16828 Phone: (814)-364-2161

Supervision of Nursing, Therapeutic, and Support Staff during off- shifts; maintaining therapeutic milieu in adult, adolescent, and pediatrics with mental health issues. Resigned due to death of immediate family member and declination by Director of Nursing to permit bereavement day for funeral.

15) Tyrone Hospital 03/2011 to 11/ 2011 Registered Nurse – Premium Float Pool/ Night Shift Relief Supervisor

187 Hospital Drive Tyrone, PA 16686 Phone: 814-684-1255 Email:HR@tyronehospital.org

Provide direct nursing care to Medical ICU, Medical/ Surgical, Emergency Room Triage, and Skilled Nursing patients; oversight, monitoring and mentoring of Impaired Nurses and Physician's IPN nurses and impaired providers as required

16) Interim Healthcare Staffing 07/ 2010 to 03/2012 Registered Nurse, PRN

1798 Plank Road Altoona, PA 16602 phone: (814) 695-1242

One to one pediatric care in home setting of children with complex medical issues. Experience with: pediatric tracheostomy, ventilator, g-tube, central lines, and TPN in home setting. Provide education and to support to family members involved in direct child care; home health care as per daily staffing needs and weekly assignments for both adult and pediatric home health patients

17) Royalcare Staffing 08/2009 to 12/ 2012 Registered Nurse, PRN

1600 Valley View Boulevard Altoona, PA 16602 phone: (814)-861-3100

Charge Nurse/ Supervisor in facilities with diversified staffing modules. Contracts and assignments inclusive of hospital Medical Surgical units, Telemetry, nursing homes, and Army Reserve screenings/ immunization clinics, and employee health screenings.

18) Horizon's Hospice 04/ 2009 to 11/2009 Registered Nurse Full Time Weekend/ On-call

309 East Plank Road Altoona, PA 16601 phone: (814) -946-5017

Provide end of life care for patient and family; Support during death and the dying process; Prioritize routine visit schedule and on- call pages for weekend visits; Supervision of ancillary staff; Participation in meetings of Interdisciplinary Care Team

19) Cambridge Medical Staffing, LLC May 2002 to July 2010 Registered Nurse for 2 years, Licensed Practical Nurse for 6 years

4155 Independence Drive Suite 4 Schnecksville, PA 18078 phone: (610) -799-9000

Charge Nurse/ Nursing Supervisor in facilities with diversified staffing modules as specified in short term contracts. Agency is no longer in active business, closed December 2010.

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