# TAMMIE TRIPPLER, MSN, RN, PCCN, CR

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#### **CAREER SUMMARY**

Currently seeking a part-time nursing position in the ICU or a float pool. I am a personable, transformative leader displaying exceptional critical thinking skills. I can effectively multitask and transition from one critical task to the next remaining flexible and responsive to frequently changing priorities and contributing towards the success of the business and personnel.

#### **PROFESSIONAL EXPERIENCE**

St. Nicholas Hospital, Sheboygan, WI Intensive Care Unit Manager, 1/2020-5/2022

- Spearheaded the COVID processes for inpatient intensive care, intermediate care, and medicalsurgical status patients. Also created processes for the outpatient COVID positive patients to receive monoclonal antibodies in an area that posed the least threat to those not infected.
- Strategized with other nurse leaders, physicians, and educators how to ensure nursing staff met or exceeded competence when caring for higher acuity (and higher volumes) patients during the COVID-19 pandemic.
- Effectively balanced the nursing manager role and the ICU RN role as dictated by patient census, acuity and nurse availability.

Aurora BayCare Medical Center, Green Bay, WI

**Registered Nurse**, 6/2016 – 1/2020

Prioritized and organized delivery of care using evidence based best practice, basic and advanced nursing skills and continuous monitoring

- Consistently formulated sound clinical decisions by using a deliberate, systematic approach and integrating theoretical knowledge with clinical experience.
- Effectively communicated with physicians and other healthcare providers while caring for patients on the medical, surgical, oncology, cardiac, neurology, and intensive care units to provide exceptional delivery of care.

Northeast Wisconsin Technical College, Green Bay, WI

## **Adjunct Nursing Faculty**, 7/2016 – 5/2021

Drive program development, and effectively assess, revise, and align student instruction in accordance with the College's mission, core values, and objectives.

- Optimized nursing student's hands-on capabilities by initiating clinical instruction within hospital setting, ensuring compliance with patient safety and hospital protocols, and achieving learning outcomes.
- Established environment of comfort and approachability by capably building student rapport, driving student liaisons, enhancing student's basic and advanced skills, and providing

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comprehensive student support with nursing processes, care plans, health assessments, and evidence based best practices.

• Escalated student success rate by reviewing clinical performance, providing early intervention, and executing student success plans.

Kaplan NCLEX Review, Minneapolis, MN

**Nursing Instructor,** 6/2016 – 10/2017

Deliver nursing instruction to student nurses and personnel, and plan and align lessons with student needs.

- Increased student engagement by facilitating learning and learner development, and consistently providing an interactive learning experience.
- Developed high-energy learning environment and positioned learners to achieve outstanding results during state Board of Nursing examination by introducing test taking strategies, and guiding learners with test preparation.

Rasmussen College, Green Bay and Wausau, WI 4/2011 - 6/2016

#### Dean of Nursing - Wausau & Green Bay Campuses, 2/2014 - 6/2016

Directed, guided and counseled nursing faculty and students, hosted weekly group and individual meetings, and adhered to State Board of Nursing standards. Provided leadership, oversight and support to nursing faculty, drove liaisons with clinical partners, initiated program enhancements, revitalized educational experiences, and continually strove to optimize clinical site partners, pass rates, and student numbers.

- Boosted NCLEX pass rates from 54% to 78%, secured additional clinical site partners, and expanded student pipeline by overseeing and facilitating new nursing program, monitoring teaching demonstrations, facilitating student remediation program as needed, securing clinical sites in accordance with course objectives, and further developing and enriching educational experiences for students, faculty and clinical partners.
- Strengthened nursing programs by analyzing various trends including nursing program health and current community employment and implementing continuous program improvements based on student and clinical partner feedback.
- Developed high-performing nursing faculty by driving hiring and orientation efforts, leading, mentoring and motivating nursing faculty, assisting students with overcoming scheduling issues, and swiftly addressing and resolving student matters.
- Reinforced the welfare of Rasmussen College, the Green Bay Campus, and the community by supporting collaborations with campus leadership.
- Increased depth and breadth of education available to students by effectively leading roll-out of new nursing program.

#### **Associate Faculty - Wausau Campus**, 9/2012 - 2/2014

Oversaw and coordinated the development and management of the nursing syllabus for associate nursing students, ensured curriculum aligned with college requirements, and assessed and evaluated student assignments and academic performances.

• Equipped students with in-depth knowledge on Elderly, Adult Medical-Surgical Nursing II, Clinical Skills II, and Pharmacology Laboratory by formulating and launching engaging lectures, providing

- innovative nursing instruction, establishing student success plans, and ensuring direct relation of classroom objectives and course performance objectives.
- Maximized student engagement by driving the creation and launch of cutting-edge activities and promoting student-centered learning.
- Reinforced individual student commitments to lifelong learning by aligning course material with broader themes and current events.

#### Adjunct Faculty, Medical Assisting Program - Appleton Campus, 4/2011 - 9/2012

Served as course instructor for Medical Terminology, Pathophysiology, Medical Law and Ethics, and Clinical Skills I, facilitated learning needs, and provided valuable feedback on student's performance and progress.

Improved the medical assistant program by writing and facilitating engaging lectures, devising
course materials including lesson plans, handouts, classroom activities, exams and homework
assignments, and initiating innovative teaching methodologies to encourage students' use of
critical thinking skills and ensure effective classroom discussions.

#### **ADDITIONAL EXPERIENCE**

Homecare and Hospice Nurse • ThedaCare at Home, Appleton, WI (2011-2012)

Cardiac Care and Intensive Care Supervisor • ThedaCare, Appleton Medical Center, Appleton, WI (2007-2011)

Critical Care Nurse • ThedaCare, Appleton Medical Center, Appleton, WI (1999-2007)

#### **EDUCATION AND CREDENTIALS**

Masters of Science in Nursing Education | GPA: 3.8 | 2009
University of Phoenix - Online
Bachelors of Science in Nursing | GPA: 3.9 | 2006
Marian College - Fond du Lac, WI
Associate Degree in Nursing | 1997
Fox Valley Technical College - Appleton, WI

### LICENSURE AND CERTIFICATIONS

Registered Nurse, State of Wisconsin – License #127212-30
Cardiopulmonary Resuscitation Certified
Advanced Cardiac Life Support Certified
Progressive Care Nursing Certified
Certified Reflexologist
Level II Reiki Practitioner

# **TECHNICAL PROFICIENCIES**

Microsoft Office Suite: Word, Excel, PowerPoint • EPIC • BlackBoard