Julia Fleming

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Authorized to work in the US for any employer

Work Experience

Travel Nurse

Next Move Travel Nursing - Missouri September 2021 to Present

Cox Monett Hospital- Analyzed and completed Cerner electronic charting, Developed and implemented admission and discharge plans discharge plans, Performed patient assessments, Managed nursing care coordination. IVs and Pumps, Picc Lines and ports, Wound Vacs, JP/accordion drains, NG/peg tube's, Cardic Monitors, and Glucose Monitoring, Monitor for changes in patient condition. Wound care, IV drips such as dobutamine, milrinone, Cardizem, Amiodrone, Insulin, heparin titrating and monitoring lab values such as Aptt/Anti XA, Bumex, Lasix, albumin, blood products, and antibiotics. Provided direct care of up to 5 to 6 patients per shift, Carried out the care plan planning, Monitored and documented patient's vitals, Administered cardiac drips, Provided education and discharge instructions.

Mercy Springfield- Analyzed and completed Epic electronic charting, Developed and implemented admission and discharge plans discharge plans, Performed patient assessments, Managed nursing care coordination. IVs and Pumps, Picc Lines and ports, Wound Vacs, JP/accordion drains, NG/peg tube's, Cardic Monitors, and Glucose Monitoring. Monitor for changes in patient condition. Chest tube management, wound care, IV drips such as dobutamine, milrinone, Cardizem, Amiodrone, Insulin, heparin titrating and monitoring lab values such as Aptt/Anti XA, Bumex, Lasix, albumin, blood products, and antibiotics. Provided direct care of up to 5 to 7 patients per shift, Carried out the care plan planning, Monitored and documented patient's vitals, Administered cardiac drips and injections, Provided education and discharge instructions.

Cox Health South Hospital- Analyzed and completed electronic charting, Developed and implemented admission and discharge plans discharge plans, Performed patient assessments, Managed nursing care coordination. IVs and Pumps, Picc Lines and ports, Wound Vacs, JP/accordion drains, NG/peg tube's, Cardic Monitors, and Glucose Monitoring. Participated in multiple codes and rapid responses. Monitor for changes in patient condition. pre/post cath prep/management, pre/post CABG management, chest tube management, wound care, post thyroidectomy management. IV drips such as dobutamine, milrinone, Cardizem, Amiodrone, Insulin, heparin titrating and monitoring lab values such as Aptt/Anti XA, Bumex, Lasix, albumin, blood products, and antibiotics. Provided direct care of up to 5 to 6 patients per shift, Carried out the care plan planning, Monitored and documented patient's vitals, Administered cardiac drips and injections, Provided education and discharge instructions.

RN Staff Nurse

Ascension St John - Tulsa, OK April 2021 to August 2021 Analyzed and completed electronic charting, Developed and implemented admission and discharge plans discharge plans, Performed patient assessments, Managed nursing care coordination. IVs and Pumps, Picc Lines and ports, Wound Vacs, Cardic Monitors, and Glucose Monitoring. Participated in multiple codes and rapid responses. Monitor for changes in patient condition. pre/post cath prep/management, pre/post CABG management, chest tube management, wound care, post thyroidectomy management. IV drips such as dobutamine, milrinone, Cardizem, Amiodrone, heparin titrating and monitoring lab values such as Aptt/Anti XA, Bumex, Lasix, albumin, blood products, and antibiotics. Provided direct care of up to 5 to 6 patients per shift, Carried out the care plan planning, Monitored and documented patient's vitals, Administered cardiac drips and injections, Provided education and discharge instructions,

RN Staff Nurse

Oklahoma Heart Institute - Tulsa, OK October 2019 to December 2020

Analyzed and completed electronic charting, Developed and implemented admission and discharge plans discharge plans, Performed patient assessments, Managed nursing care coordination. IVs and Pumps, Picc Lines and ports, Wound Vacs, Cardic Monitors, and Glucose Monitoring. Participated in multiple codes and rapid responses. Monitor for changes in patient condition. pre/post cath prep/management, pre/post CABG management, chest tube management, wound care, post thyroidectomy management. IV drips such as dobutamine, milrinone, Cardizem, Amiodrone, heparin titrating and monitoring lab values such as Aptt/Anti XA, Bumex, Lasix, albumin, blood products, and antibiotics. Provided direct care of up to 5 to 6 patients per shift, Carried out the care plan planning, Monitored and documented patient's vitals, Administered cardiac drips and injections, Provided education and discharge instructions, Trained new staff, Supervised student nurses and was a fill in charge nurse.

RN Home Health PRN

HOMETOWN HOME HEALTH - Owasso, OK August 2019 to February 2020

Oasis assessments, surgical wound dressing changes, lab draws, wound care, and picc line care.

RN Home Health PRN

ACCENTRA HOME HEALTHCARE - Tulsa, OK August 2019 to February 2020

Oasis assessments, surgical wound dressing changes, lab draws, wound care, and picc line care.

Director of Clinical Services/Home Health Admin

Entrusted Hearts by Baptist Village - Owasso, OK January 2019 to August 2019

Coordinating care between case manager and physicians office. Performing field nurse duties. Performing skills checks in the field. Staff training. Ensure incoming referrals meet the new COP's, Oasis -D, QA on incoming Oasis assessments. Evaluation of processes and policies.

RN Staff Nurse

St Francis Hospital - Tulsa, OK September 2018 to March 2019

Assessment, medication administration, IV insertion, PICC monitoring/med administration, electronic documentation.

RN ADON/QA

Leisure Village - Tulsa, OK July 2018 to September 2018

Staff education and training, quality assurance, lab, weight, infection control tracking.

RN Case Manager

ACCENTRA HOME HEALTHCARE June 2017 to July 2018

Case management of homebound patients. Oasis assessments, surgical wound dressing changes, lab draws, wound care, and picc line care.

RN Case Manager

Hometown Home Health October 2017 to January 2018

Case management of homebound patients. Oasis assessments, surgical wound dressing changes, lab draws, wound care, and picc line care.

Online Business Owner-self employed

JD Midwest Sales October 2004 to November 2017

Customer service, inventory management, order processing, financial management, tax preparation, monitoring employee hours, and payroll.

RN Charge Nurse

Various Establishments January 2014 to October 2017

I have worked at several long-term care facilities during this time frame. Charge nurse, Medication administration, wound care treatments, computerized documentation, patient education, supervising and educating CNA's. Ensuring patient safety, infection control measures are areas that I like to focus on.

Full Time Mother

No company 2004 to 2017

For the past 12 years I have been a stay at home mother while helping my husband run our home-based business.

Accomplishments

During this time I have completed my Associate degree in nursing in December 2010. After obtaining my RN, I returned to graduate school and achieved my MSN in Nursing leadership and management in June 2014.

RN Staff Nurse

Olathe Medical Center - Olathe, KS October 2015 to November 2015

EKG, medication administration, patient assessments, patient education, Iv's, and telemetry monitoring. Care of patients with heart cath, post pacemaker surgery, and cardiac ablation procedures, care of patients with arrhythmias.

LPN

Various Establishments 2001 to 2007

Before becoming a full time stay at home mom I worked as an LPN in various long-term care for both smaller and larger facilities. I have experience in patient assessment, medication administration, physician orders, lab draws, wound care, respiratory/trach care, supervision of CNA's, promoted to ADON and MDS coordinator (2.0 version).

During this time I also worked with a home care quadriplegic patient in which I acquired experience with wound care vacuums, ventilator care, diabetes management, suprapubic catheter care/insertion, and tracheostomy care and trach changes.

CNA Various Establishments 1997 to 2001

I started my path in nursing as a CNA in various long term care facilities.

Education

MSN in Leadership and Management

Walden University - Minneapolis, MN 2011 to 2014

Associates in Nursing

National American University - Overland Park, KS December 2010

Practical Nursing

Northeast Kansas Technical College - Atchison, KS May 2001

Nursing Licenses

RN Expires: June 2023 State: KS

RN Expires: June 2024 State: OK

Skills

- Business management (10+ years)
- Medication Administration (10+ years)

- Patient Care (5 years)
- Patient Education (5 years)
- EKG (Less than 1 year)
- IV Therapy (1 year)
- Staff Development (1 year)
- Leadership Development (1 year)
- Staff educator (5 years)
- Home health (2 years)
- Case Management (Less than 1 year)
- Utilization Review
- RN
- Care Management
- Hospital
- Home Care
- Documentation
- problem solving
- Management
- Catheter Care
- Vital Signs
- Nursing
- Infection Control Training
- EMR Systems
- Supervising Experience
- Epic

Certifications and Licenses

CPR

BLS Certification

ACLS Certification

Assessments

Attention to Detail — Highly Proficient

January 2020

Identifying differences in materials, following instructions, and detecting details among distracting information. Full results: <u>Highly Proficient</u>

Customer Focus & Orientation — Highly Proficient

January 2020

Responding to customer situations with sensitivity Full results: <u>Highly Proficient</u>

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

Qualifications

16 years managing a successful home-based business

20 years LPN/RN long-term care experience including staff scheduling, ADON, and charge nurse 5 years CNA long-term care experience

Less than one year private duty home care house supervisor.

Assisted in creating a CNA preceptor program for my practicum facility while attending Walden University.

Strong ability to adapt in changing work environments, Independent and self-directing.

Experience working in fast paced and high stress environments.