

Cynthia Wilson Fleming

MSN, RN

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LinkedIn • Desoto, TX

Qualifications Summary

Accomplished and dynamic professional with a highly successful career in healthcare. Specialized in team leadership, patient care, and process improvements. Proven team leader and subject matter expert in an organization. Strong interpersonal communicator able to cultivate long-lasting relationships and provide excellent patient care.

Case Management

- ◆ Skilled in developing care plans with therapeutic short and long-term goals through Oasis.
- ◆ Able to draw upon the strengths of an interdisciplinary team for conferences, referrals, strategies.

Team Leadership

- ◆ Experience in developing and implementing policies, procedures, corrective action, and retraining plans.
- ◆ Manage both onsite and offsite employees seamlessly and organize team meetings.

Healthcare

- ◆ Possessing work experience across a variety of specialties.
- ◆ Adult and Pediatric Med/Surg/Neuro/Spine/Tele experience in diverse hospital locations with contract agency and travel experience with float to women's and children's services, 23 hour observation, PACU, pre-op, post-op surgical, LTAC, and procedures. Skilled in pain management and IV therapy.

Professional Experience

Travel RN Med-Surg, Observation Methodist University hospital Memphis, TN 5/22-current

Travel RN Med-Surg Covid-19, Princeton Medical Center, Birmingham, AL 1/2022-4/22

Travel RN MED-SURG Tele, Neuro, Spine, epilepsy, PCU Vanderbilt UMC, Nashville, TN 3/2021-12/21

RN COVID unit, Texas Health Resources, Arlington, TX 2020

Weekend House Supervisor, Perimeter Behavioral Hospital, Arlington, TX 2020

Self-Employed, Real Estate Industry, Various Locations 2000 – Present

Outpatient Case Manager, Optum Health / WellMed, Dallas, TX 2016 – 2020

RN, Horizon Medical, Denton, TX 2019 - 2020

RN Med/Surg , Medical City McKinney, McKinney, TX	8-2017 -12-2019
Weekend House Supervisor , Sundance Behavioral Hospital, Garland, TX	2017
Procedure RN BMT/BMA , Criticare Staffing, Plano, TX	2015
Pediatric Private Duty RN , Encompass Pediatrics, Plano, TX	2015 – 2016
Nurse Case Manager Specialist – Team Lead , Cigna Healthcare, Plano, TX	2011 – 2015
Case Manager – Geriatric Home Health , Carter Healthcare, Irving, TX	2010 – 2011
Agency Travel RN – Pediatrics, Med surg , Truststaff Staffing, Dallas, TX	2010
RN PRN– NICU , Sutton Children’s at Christus Schumpert, Shreveport, LA	2006 – 2009

Education

Post – MSN Teaching Certificate - Nursing

Emory University, Atlanta, GA

Master of Science - Nursing

Emory University, Atlanta, GA

Bachelor of Science - Nursing

University of Texas at Tyler, Tyler, TX

Accelerated Second Degree Nursing

Southern Arkansas University, Magnolia, AR

Memberships, Activities, & Honors

- Sigma Theta Tau International Honor Society of Nursing – Alpha Epsilon Chapter
- Graduate Nursing Council, Graduate Senate Representative, Social Committee
- Graduate Senate, Graduate School of Nursing Representative
- Kawasaki Syndrome Poster Presentation – Protocol, Case Study, Manuscript, Near Drowning Case Study
- Alpha Kappa Alpha Sorority
- Lion’s Club Children’s Diabetes Camp Volunteer
- Published Poet – International Library of Poetry

Certifications

Texas 730381(Compact)

BLS Healthcare Provider