

Bernarvy L. Beverly

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Dear Potential Employer:

I contact you regarding the open nursing position. My educational background in nursing, along with my leadership and management experience makes me an excellent candidate for the position of Nursing Director/Manager

As you will see from the enclosed resume, I have 32 years of nursing and more than 10 years of experience in the field of Cardiovascular Nursing, and leadership skills . My resume shows that I have been consistently rewarded for hard work with promotions and increased responsibilities. These rewards are direct results of my expertise in Med-Surg, Emergency Room, Cardiovascular, Critical care Nursing, and management. I'm a nurse leader with strong commitments, in providing patient safety and the delivery of quality care to producing excellent in patient outcomes, customer satisfaction, employee satisfaction, and physician satisfaction.

If you have questions, or if you want to schedule an interview, please contact me at 832-740-2905. I look forward to meeting you to further discuss employment opportunities with your company.

Sincerely,

Bernarvy Beverly RN, MSN, MHA
Enclosure

Summary of Qualifications

Dedicated, registered nurse (RN), with specialty experience in leadership, cardiac, cardiovascular, and medical surgical nursing. Knowledge of medication administration, discharge planning, management and training skills. A reliable, ethical, healthcare provider has the ability to stay calm, and intervene during crises. Very highly motivated in promoting patient safety, quality care, and fostering teamwork. Excellent communication and collaborating skills with team members and physicians and other medical professionals to provide safe and quality care for excellent patient outcomes.

Professional Experience

May 2022 – Present

Advanced Diagnostic Hospital Register Nurse Emergency Room/ Relief

Nursing Supervisor - Houston Texas

- Implementing care for adults, and children in a emergency setting
- Assisting physicians in emergency setting in airway management
- Inserting intravenous catheters
- Administer and managing ACLS and PALS medications in a emergency setting
- Develop and Implement plan of care for age specific in an emergency room setting
- Initiate discharge planning and teaching in an emergency room setting
- Relief Hospital Nursing Supervisor
- Hospital Staff

Nov 2021-April 2022

STAT Specialty Hospital and Emergency Room Chief Nursing Officer, Eagle Pass Texas and Del Rio Texas

- Implemented standards of nursing care in accordance with state and federal guidelines
- Prepared quarterly patient care assessments and made appropriate recommendations.
- Established and maintained effective nurse-physician relationships.
- Formulated expense reports for nursing department for CEO, COO and Medical Director at the end of each month to ensure department's budgets were met.
- Managed overall patient care throughout the hospital.
- Developed and implemented recruiting and hiring procedures
- Provided comprehensive oversight with regular visits to both facilities.
- Met weekly with the Chief Executive Officer to discuss Staff and patient care needs.

- Met with nursing staff to determine patient care needs and implemented strategies.
- Addressed issues with patient care by taking the appropriate corrective actions.
- Investigated complaints registered by patients and family members.
- Supervised nursing personnel and provided periodic feedback.
- Developed and implemented patient safety policies.
- Established resource allocation procedures.
- Inspected and monitor dietary department to ensure that TDH standards were implemented and met.
- Developed and implemented nursing committee within the Eagle Pass and Del Rio hospitals to help improve safety and quality in patient care.
- Developed and implemented education competencies for nursing staff members
- Met with staffing coordinator weekly to ensure staffing needs were met
- Develop and Implement plan of care for age specific in the hospital and emergency room setting
- Work with staff on nursing units when needs arrive.
- Working with Human Resource department to develop and implement strategies on staff retention.

July 2018- Nov 2021

Advanced Diagnostic Hospital Register Nurse Emergency Room/ Relief Nursing Supervisor - Houston Texas

- Implementing care for adults, and children in a emergency setting
- Assisting physicians in emergency setting in airway management
- Inserting intravenous catheters
- Administer and managing ACLS and PALS medications in a emergency setting
- Develop and Implement plan of care for age specific in an emergency room setting
- Initiate discharge planning and teaching in an emergency room setting
- Relief Hospital Nursing Supervisor
- Hospital Staff

Oct 2017- June 2018

**Aureus Medical Registered Nurse/ Interim Director of Cardiac Catheterization
Echocardiogram Lab Appalachian Regional Healthcare – Hazard, Kentucky**

- Managed the day- to- day operation of the diagnostic and intervention cardiac catheterization lab, Echo and Cardiac Stress Lab.
- Managed and supervised a team of 18 staff members.
- Managed and balancing the productivity to match FTE to keep within allot budget.
- Approve Payroll
- Conducted educational in-service and annual skills competencies for staff members.
- Provide input on annual capital budget for cardiac catheterization lab
- Managed and purchasing of equipment and supplies for lab.
- Upgraded Mac catheterization suites and added a new Philips catheterization suite
- Collaboration with physicians to bring new cardiovascular procedures to Cath lab.
- Work diligent with staff to increase customer satisfaction scores
- Work diligent with staff for readiness for Joint Commission Visit.
- Collaboration with the leadership team on staffing needs
- Collaboration with physicians, administration team in building a new catheterization lab.
- Performing risk assessment of previous catheterization suites to develop and implement needed quality measurements.
- Interview potential new manager and director, and radiology Technicians
- Collaborate with staff members and administration team during site visit by JCOAH and DNV.

April 2016 – Oct 2017

**Hospital Educator/ Employee Health Nurse/ House Supervisor/ Wound Care Nurse
HealthSouth Rehabilitation Hospital the Vintage - Houston, Texas**

- Created and implemented a new nursing orientation for RN, LVN, and nurse tech.
- Instructed nurses and tech on new equipment.
- Plan and implement new in-services for employee's

- Conduct new employee orientation.
- Work with staff in developing skills for documentation of Function Independence Measurement Scores
- Administering employees health testing, and vaccines
- Document and file information in employees education and health files
- Act as nursing supervisor collaborating with staff members, physicians and CEO to ensure safe and quality care.
- Perform Shift staffing for hospital to ensure adequate coverage.
- Auditing patient chart for quality measurement.
- Measure, photograph, document and treat patient wounds (decubitus, incision, and skin abnormal)
- Round with wound care physician.
- Pull coverage for C.N.O. when needed

Jan 2016- April 2016

Registered Nurse Advantage Medical Professional Agency

- Actively participate in developing and implementing individual plan of care for patient and carrying out physicians orders.
- Collaborate with staff members, physicians, and other axillary departments on patients plan of care and discharge planning.
- Medication administration

Jul 2013 – Dec-2014

**Registered Nurse/ Clinical Manager of Cardiac Catheterization Lab
Memorial Hermann Healthcare System – Houston, Texas**

- Managed the day- to- day operation of the diagnostic and intervention cardiac catheterization lab.
- Managed and supervised a team of 18 staff members.
- Managed and balancing the productivity to match FTE to keep within allot budget.
- Perform employee’s annual evaluations.
- Conducted educational in-service and annual skills competencies for staff members
- Provide input on annual capital budget for cardiac catheterization lab
- Managed and purchasing of equipment and supplies for lab.
- Increase customer satisfaction scores to the 90's percentile
- Payroll management

Feb 2011 – Jul 2013

**Registered Nurse/ Interim Clinical Manager of Cardiac Catheterization Lab
Memorial Hermann Healthcare System – Houston, Texas**

- Managed the day- to- day operation of the diagnostic and intervention cardiac

- catheterization lab.
- Managed and supervised a team of 18 staff members.
- Managed and balancing the productivity to match FTE to keep within allot budget.
- Perform employee's annual evaluations.
- Conducted educational in services and annual skills competencies for staff members.
- Provide input on annual capital budget for cardiac catheterization lab
- Managed and purchasing of equipment and supplies for lab
- Increase customer satisfaction scores to the 90's percentile.
- Payroll management.

Jan 2010 – Feb 2011

**Registered Nurse/ Team Leader/Charge Nurse/Educator
Memorial Hermann Healthcare System – Houston, Texas**

- Charge nurse of diagnostic and intervention cardiac catheterization lab.
- Responsible for assigning staff members daily assignment
- Actively participate in developing and implementing individual treatment plan for cardiac patients.
- Assess patient needs to continue his/her recovery at home or a rehabilitation facility.
- Collaborating with case management, social services, and physicians to ensure patients had all the tools in place in continuing his/her recovery at home or a rehabilitation facility.
- Member of STEMI team
- Hemodynamic monitoring during and after cardiac procedures.
- Act as a resource person for staff members.
- Conduct educational in-services and skills competencies for staff members

Nov 2005 – Jan 2010

**Registered Nurse/ Cath Lab Recovery Room/ CVICU Nurse
Memorial Hermann Healthcare System – Houston, Texas**

- Cardiac diagnostic and interventional catheterization lab nurse
- Develop and implemented individual plan of care for patients
- Administer and monitor sedation
- Hemodynamic monitoring during cardiac procedures.
- STEMI team member.
- Cross train and floated when the need arrive to sister unit CVICU as staff nurse and care for and post cardiac procedure patients

Mar 2005 – Nov 2005

**Registered Nurse/Charge Nurse
Memorial Hermann Healthcare System – Houston, Texas**

- Charge nurse of a 30 bed progressive cardiac nursing unit
- Actively participate in developing and implementing individual plan of care for patient
- Actively participate in plan staff scheduling
- Carry out physicians orders
- Created daily assignment for staff members.
- Preceptor and resource person for progressive cardiac unit staff members.
- Performing patient assessment needs for discharge planning.
- Activity member on the multiple disciplinary team in collaborating with case management, social services, and physicians on to ensure patients had all the tools in place in continuing his/her recovery at home or placement in rehabilitation facility (ie) LTAC after discharge

Mar 2002 – Nov 2004

**Registered Nurse/ Preceptor/Charge Nurse
Houston Northwest Medical Center – Houston, Texas**

- Charge nurse of a 24 bed chest pain center and IMU nursing unit
- Actively participate in developing and implementing individual plan of care for

patient

- Actively participate in plan staff scheduling.
- Carry out physicians orders
- Preceptor and trained new nurses to the unit
- Unit education resource person
- Performing patient assessment needs for discharge planning
- Activity member on the multiple disciplinary team in collaborating with case management, social services, and physicians on to ensure patients had all the tools in place in continuing his/her recovery at home or placement in rehabilitation facility (ie) LTAC after discharge.

Mar 1999 – Mar 2002

**Registered Nurse/Cardiac Stress Lab/ Echocardiogram Lab/ EEG Lab Supervisor
Houston Northwest Medical Center – Houston, Texas**

- Supervised the daily operations for labs
- Supervised 20 staff members
- Changed a non nursing cardiac stress lab to incorporate nursing for safety and quality care
- Created policies for cardiac stress, Echo and EEG neurology labs
- Collaborate with physicians on plan of care during and after procedures in labs
- Budget FTE according to allotted budget
- Develop Unit Capital budget
- Payroll management
- Perform employee's annual evaluations
- Created standard of care in lab according to Joint Commission standards

Feb 1991 – Mar 1999

**Registered Nurse Special Care Float Pool/ Nurse/Charge Nurse
Houston Northwest Medical Center – Houston, Texas**

- Floated to specialty area, such as MICU, SICU, Telemetry unit, Chest Pain Center, and ER
- Provide nursing care in special care area.
- Recovery cardiac surgical patients
- Relief Charge Nurses in specialty area
- Open facility chest pain center
- Resource person on the chest pain unit.
- Performing patient assessment needs for discharge
- Work with members on the multiple disciplinary team in collaborating with case management, social services, and physicians on to ensure patients had all the tools in place in continuing his/her recovery at home or placement in rehabilitation facility (ie) LTAC after discharge.

August 1990 –Dec 1990

**Registered Nurse/Charge Nurse
Val Verde Memorial Hospital – Del Rio, Texas**

- Charge Nurse 36 bed with 10 telemetry beds
- Assign staff daily assignment
- Developed and update patients plan of care
- Sign off and implemented physician orders
- Round with physicians
- Medication Administration
- Assess patient needs for discharge planning
- Participate in discharge planning phase

May 1990 – August 1990

**Graduate Nurse/Charge Nurse
Val Verde Memorial Hospital – Del Rio, Texas**

- Charge Nurse while in graduate nurse status
- Charge Nurse 36 bed with 10 telemetry beds
- Assign staff daily assignment
- Developed and update patients plan of care
- Sign off and implemented physician orders
- Round with physicians
- Medication Administration
- Assess patient needs for discharge planning
- Participate in discharge planning phase

Education

Sep 2011 – Jan 2015	University of Phoenix, Phoenix, Arizona Master Science Nursing Master Healthcare Administration
May 2009 – Mar 2011	University of Phoenix, Phoenix, Arizona Bachelor of Nursing
Aug 1986 – May 1990	Howard College, Big Spring, Texas Associate of Nursing

Additional Information

Skills:

- Medication Administration,
- Cardiac Patient Assessment
- Develop Patient Plan of Care
- Quality Improvement Monitoring,
- Developed Educational Material for Critical-Care Nursing Skills Fair,
- JCAHO and DNV Standards/Compliance
- Capital Budget
- Managing FTE's to Coordinate Budget and Productivity
- Patient Safety Coach,
- Developing and Implementing HCAHPS Training,
- Shared Governance.
- ANCC Pathway to Excellence and Magnet Accreditation
- Payroll,
- Chest Pain Center and Stroke Accreditation
- Developing and Implementing New Policies and Procedures,
- Develop Nursing Education Programs
- Performing Annual Evaluation
- Develop Critical Care Education Programs and Competencies

- BLS, ACLS, PALS, and T

Nursing Societies and Organizations

Honor Society of Nursing Sigma Theta Tau International
American Association of Critical-Care Nurses
Texas Nurses Association

References Upon Request