

I have over twenty-seven years of experience as a Registered Nurse with a BSN and MBA, licensed in the state of New York, Maryland, District of Columbia and Georgia. I'm a skilled caregiver of adult and pediatric patients with acute, chronic and conditions requiring surgical intervention. An effective clinical manager, charge nurse and nurse educator looking for an opportunity with management and/or training responsibilities. Possess strong managerial, organizational and staff education skills in both the clinical and business arenas. I am passionate about leading initiatives, implementing change and caring for people.

## EXPERIENCE

### NOVEMBER 2020 -PRESENT INTERIM MANGER, CAPITAL REGION SURGERY

A four OR Surgery suite performing Ophthalmology, Orthopedics, Endoscopy, ENT, GYN, Plastics, and General cases.

- Marketing and Physician recruitment facilitating volume growth
- Manage the conversion from paper to electronic medical record
- Responsible for increasing First Case On-time Starts and decreasing room turnover times
- Strategic and financial oversight and responsibilities
- Onboarding of new surgeons and service-lines

### AUGUST 2016- OCTOBER 2020 OR/SPD MANAGER, HOWARD UNIVERSITY HOSPITAL

A 150 bed Unionized teaching institution, Level 1 trauma hospital in the heart of the District of Columbia.

- Responsible for staff development in the operating room and SPD
- Revise, update and develop the onboarding orientation guide for new employees
- Revise and update current and new policies and procedures
- Responsible for increasing First Case On-time Starts and decreasing room turnover times
- Responsible for assessing and developing a strategy to accommodate case volume growth
- Prepare the departments for Joint Commission, CMS and the DC Department of Health
- Foster a productive working relationship with ancillary departments that impact OR's success
- Responsible for new product or new technology in-services
- Implement measures to help raise Press Ganey scores

### JULY 2014- JUNE 2017 OR CHARGE NURSE, PIEDMONT HOSPITAL

A private, not-for-profit 488 bed acute tertiary care hospital specializing in heart health, transplant services and cancer care

- Collaborate with other healthcare professionals and service providers to ensure optimal patient care
- Foster professional growth and accountability through education and team work

- Supervise/guide nursing staff and coordinate ancillary staff in the provision of quality patient care, quality control and cost containment
- Preparing and assisting in a variety of surgical procedures ranging from general surgery to organ transplants
- Provide consultation to other healthcare providers in areas of patient care or clinical procedures
- Monitor and facilitate Surgeons' surgical schedule

**MAY 2012- SEPTEMBER 2013    OR EDUCATOR, EMORY JOHNS CREEK HOSPITAL**

A training hospital linked to the very prestigious Emory, one of three EBOLA training hospitals in USA

- Spearheaded the development of the first Educational Symposium for all hospital employees
- Developed metrics and monitored employee specific training as well as group-based learning
- Monitored and evaluated staff adherence to patient care standards, ensuring that staff met the expectations of the governing body
- Analyzed and updated policies and procedures to keep pace with changes in medicine
- Evaluated the department for Joint Commission readiness giving feedback and implementing change as needed
- Responsible for the training of new graduates, new employees and low performers on the team
- Developed annual competencies for the Operating Room and Sterile Processing staff

**MAY 2011 – APRIL 2013    OR NURSE CLINICIAN, GWINNETT HOSPITAL SYS.**

**JULY 2009- MARCH 2011    OR/GI MANAGER, CHILDREN'S HEALTHCARE OF ATLANTA**

**DECEMBER 2007 - JULY 2009    SPD MANAGER, CHILDREN'S HEALTHCARE OF ATLANTA**

**EDUCATION**

**JULY 1990**

**BACHELORS OF SCIENCE NURSING, ADELPHI UNIVERSITY**

**JULY 2013**

**MASTERS OF BUSINESS ADMINISTRATION, KELLER GRADUATE SCHOOL**