

Amy Hibbs

LPN

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An opportunity to apply/enhance nursing background and continue to pursue my education. To obtain a position as a licensed practical nurse where I can provide top nursing care performance, utilizing advance nursing practices, medical methods and techniques.

Overview of Professional Qualifications

Over 20 years in acute care, critical care, emergency, pediatrics, sub-acute and long-term care settings and extensive practical experience produced a thorough understanding of nursing treatments and the following capabilities:

- * Good judgment and decision making, time management, ability to handle multiple projects and prioritize, and problem solving skills.
- * Quick learner & the ability to learn new nursing methods and quick understanding of equipment and applications.
- * IV Therapy, phlebotomy, EKG, telemetry, immunization schedules, and ACLS
- * Computer skills including EPIC

Authorized to work in the US for any employer

Work Experience

Nurse Manager and Infection Control Prevention

MISSION CREEK - Waukesha, WI

March 2021 to Present

Assisted Living CBRF in charge of staff oversight as being instrumental in changing the work culture. Manager of Plan Of Care, and instrumental in the conversion from paper charting to EMR PCC. In charge of preassessment of potential residents and establishing their plan of care. Admission and discharge of residents. In charge of infection control tracking, performing COVID test (both routine based on the positivity rate by the CDC and outbreak regulations), in charge of FIT testing, employee and resident vaccinations and TB tests, orienting new care staff, rounding with physicians, being on call and taking MOD responsibilities. Attended all Care Conferences and managerial meetings. Proficient in Microsoft Outlook, Excel, Teams, Point Care Click, Epic, and WI Immunization Registry. Unfortunately, the facility was sold and corporate decided to go with a different care model, but I come with high recommendations from the current executive director and assistant executive director.

LPN Staff Nurse

ProHealth Care Rehabilitation Hospital of Wisconsin - Waukesha, WI

October 2018 to August 2021

Responsible for primary care nursing in an inpatient acute rehabilitation hospital setting. Responsible for supervision of CNAs. This facility became CARF certified. We have specialized certifications in stroke

rehabilitation and amputee rehabilitation. We are #1 in the state and the top 5% in the country for rehabilitation and returning patients back into the community. I am the IV specialist for the building. I am a leader during rapid response/code blue situations. I assist as a preceptor to new employees. Exceptional assessment skills working in the Brain Injury Unit. Used EPIC and UDS computer systems.

LPN Charge Nurse

Waukesha Springs Health and Rehabilitation - Waukesha, WI
November 2016 to September 2017

Providing professional and quality nursing care to subacute and long term placement residential facility. II. Delivered skilled nursing care at the highest standard excellence. Reviewing physical needs, monitoring patient's physical condition, administering approved medications and medical treatments according to assigned medical care standards. Supervising and assessing vital changes in patient's condition by monitoring vital signs, symptoms, and test results. Documenting and recording patients' health status and nursing care. Supervising clinical staff and ensuring they are performing high quality care at all times and being accountable for doing so. This was a float position which demonstrates my flexibility and my adaptability to become familiar with new patients every shift I was assigned. My main patient care assignments were usually on the sub-acute units given my experience in acute care, emergency and critical care medicine, as well as my exceptional IV therapy and phlebotomy skills.

LPN Pediatrics

ProHealth Care Medical Group - Waukesha, WI
2015 to 2016

Responsible for patient flow and care in a pediatric practice and urgent care setting. Performed all nursing care as ordered by physician including medication and immunization management, contraception plans, respiratory therapy, casting and splinting, IV therapy, EKGs, POCT, and burn care. Responsible for new product representatives and infant/toddler formula programs including obtaining products for families in need or in crisis. Proficient in the use of EPIC system.

LPN/Charge Nurse

Cedar Community Health and Rehabilitation - West Bend, WI
2012 to 2014

Provided professional care to patient/residents at an 850 bed facility that cares for the sub-acute patient, the long-term placement residents, and those suffering from Alzheimer's and dementia as well. Delivered skilled nursing care in routine/stressful periods at the highest standard excellence. Reviewed physical needs, monitored patient's physical condition, administered approved medications and arranged medical appointments according to assigned medical care standards. Supervised and assessed vital changes in patient's condition by monitoring vital signs, symptoms, and test results. Documented and recorded patients' health status and nursing care. Participated in inter-disciplinary nursing team meetings to improve policies/procedures and to ensure adherence to safety procedures. This was a float position which demonstrated my flexibility and my adaptability to become familiar with new patients every shift I was assigned. My main patient care assignments were usually on the sub-acute units given my experience in acute care, emergency and critical care medicine, as well as my exceptional IV therapy and phlebotomy skills.

LPN

Morgan Memorial Hospital - Madison, GA
2010 to 2011

LPN Emergency Room and Medical Surgical Units: Primary care nursing in a critical access hospital. Including phlebotomy, IV therapy, supervision and delegation to CNAs, and preceptor to new employees.

LPN

Private Duty Nursing - Jackson, MI
2002 to 2010

Responsible for pediatric patient born at 27wks gestation in home-care setting. Daily care included but not limited to tracheotomy care and suctioning, respiratory treatments, education and execution of assisting parents and school in setting and implementing appropriate goals and expectations for education and learning for a special needs child who is deaf and mute, limited sign language used and taught.

LPN and Preceptor

Sparrow Specialty Hospital - Lansing, MI
2005 to 2008

LTAC 36-bed unit: performed all aspects of an acute care staff nurse for patients ranging from critical care through completion of rehabilitation. Executed all direct patient/nursing care including but not limited to ventilator management, telemetry, phlebotomy and IV starts, insertion of foleys, EKGs, assist with physical and occupational therapy, staff management and training, participating in code situations.

LPN

Home Health Professionals - Jackson, MI
2004 to 2005

Responsible for 31 year old ventilator dependent quadriplegic due to injury to C-2. Responsible for ventilator (LP-10 and portable) management, tracheotomy care, bowel and bladder programs, straight cathing, transport, rehabilitation, respiratory treatments, and assisting with all ADLs in the home setting.

LPN Charge Nurse

Stockbridge Country Manor - Stockbridge, MI
2003 to 2004

LPN Charge Nurse: Responsible for 53-bed facility and supervision of nurses and CENAs. Wound care coordinator. Responsible for rounding with physicians, carried out their orders, communicating patient needs. Performed all aspects of a staff nurse in long-term care facility in addition to the supervisory role.

IV Therapist

W.A. Foote Memorial Hospital
1996 to 2003

independently responsible for all IV starts and troubleshooting in 400- bed hospital. Member of Cardiac/Respiratory arrest team that responded and treated all Code Blue situations hospital-wide. 1999-2001 LPN Center for Transitional Rehabilitation: performed all primary nursing care for a physical rehabilitation unit. 1996-1999 Critical Care Unit: performed phlebotomy, IV starts, EKGs, dispensing medication, and all direct patient/nursing care including ventilator management, tube feedings and cardiac arrest response and management.

Licensure and Certificates

State of Wisconsin, License in Practical Nursing

ACLS Healthcare Provider, American Red Cross

Advanced Life Support First Aid Safety Healthcare Provider, American Red Cross

Education

Certificate in Practical Nursing

Jackson Community College - Jackson, MI

May 1999

sports medicine and music

Olivet Nazarene University - Kankakee, IL

1992 to 1994

Skills

- Critical Care Experience
- Primary Care Experience
- EMR Systems
- Alzheimer's Care
- Acute care
- Epic
- Triage
- Dementia Care
- Medical office experience
- Phlebotomy
- Hospice care
- Home care
- Management
- Microsoft Office
- Supervising experience
- Leadership
- Case Management
- Basic IV
- Care Plans
- Memory care
- Assisted living
- Microsoft Outlook
- Time management

Certifications and Licenses

BLS for Healthcare Providers

September 2020

LPN License State of Wisconsin

April 2011 to Present

Class: PN, State: WI

LPN State of Georgia

April 2010 to April 2012

LPN State of Michigan

May 1999 to April 2012

ACLS

May 2010 to May 2021

LVN