**Curriculum Vitale**

**Lynn Hallums RN, MSN**

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D.O.B 4/2/1962
Born in the city of New York
legal Citizen f the United States
Female
Married
My spouse’s name is Samuel R Hallums
My children’s names are Mark, Joshua and Samantha

**EMPLOYMENT HISTORY**

**Title: Part Time Employee Health RN**

**Pelham Medical Center December 7, 2020—January 28,2022**

* **Assess potential new employees for medical health clearance**
* **Perform employee annual assessments**
* **Administer required and optional immunizations**
* **Complete required documentation for health clearance and annual assessments**
* **Draw blood titers**
* **Perform Drug screenings for new and existing employees**
* **Administer covid vaccinations**

**Title Program Mentor**

**Western Governors University, Salt Lake City, Utah May 2017-present**

* **Support by academically mentoring students**
* Support and connect with students for enrollment
* Primary point of contact and fully committed to student success.
* Help and instruct students throughout the program by evaluating educational background and work experience to determine current competencies.
* Assist with the development of a Personalized Degree Plan, which serves as a blueprint for completion of the student’s degree program.
* Work throughout the duration of the student’s program to ensure successful development and competencies needed and to direct the learning resources required.

**Title: Immunization Nurse**

 **Passport Health** June 15, 2017-April 30, 2020

* Train/evaluate RNs performance of travel consultations utilizing the CDC recommendations and requirements for international travel.
* Assess vaccinations safely and administer vaccine following the [Medical](https://www.passporthealthusa.com/company/careers/corporate-jobs/registered-nurse-manager/) Director Standing Orders.
* Dispense or provide malarial prophylaxis, travelers’ diarrhea medications and/or high-altitude medications.
* Provide updates on CDC, OSHA and Passport Health changes. Keep up to date on CDC website changes.
* Create and provide training and educational materials to clients and patients.
* Ensure all new initiatives, policies and procedures, guidelines or other necessary updates are incorporated.
* Seek ways to improve job efficiency and makes appropriate suggestions.

**Title: Nurse Instructor**

**ECPI University** September 2016 -May 2017

* Responsible for providing academic nursing content for practical clinical application for future nursing candidates.
* Provide clinical direction through mentorship and leadership
* Assists promote professional development in clinical practice.
* Taught Orientation Cardiac, & Respiratory specialty Curriculum

**Title: Director**

**Bon Secours St. Francis Hospital System Greenville, South Carolina March 2009 to present**

* Employee/Team Development
* Program Development
* Community Outreach to cultivate relationships to build Market share and increase volume
* Focus and dedicate time to the department financials
* Ensure internal scorecard action plan implementation
* Creating and Updating job descriptions
* Developed Competency Program
* Billing issues r/t clinical charges
* Process Development Implementation
* Oversee Magnet Participation
* Hiring of administrative and clinical staff
* Multiple departmental budgets

**Title: Infusion Nurse Team Leader**

**The Cancer Centers of the Carolinas Greenville, South Carolina August 2007 to March 2009**

* Assess, plan, and implement and evaluate the care for the oncology patient with multiple cancer types.
* Assess patients and family needs and provide education for pre and post chemotherapy infusions.
* Promote wellness and recommend community resources to meet patient and family needs.
* Deliver chemotherapy that is calculated to specific body surface area and supported by lab values within chemotherapy parameters.
* Provide physician feedback for supportive pharmacological needs for symptom management of pain and nausea.
* Mentor and preceptor

**Title Staff Nurse**

**Regency Hospital Greenville South Carolina April 2006-April 2009**

* Initial assessments of long-term acute care patients
* Managing Licensed Practical Nurses and patient care technicians including some training
* of clinical skills and serving as Preceptor.
* Caring for the critical care patient and those that are vent dependent for weaning consideration.
* **Title: Staff Nurse**

**Saint Francis Medical Center Greenville, SC   October 2005 – April 2006**

* Initial Patient care assessment upon admission utilizing nursing protocol.
* Communicated with medical doctors to administer care via written and phone orders.
* Collaborated with other nursing staff and other disciplines to carry out the care of patients in need of acute medical attention for medical surgical and intensive care patients. Perform procedures using nursing protocol and physician orders. Responsible for communicating patient changes to the physician and carrying out orders to help correct conditions in question.
* Medication administration via Pyxis system.

**Title:** **PRN Nurse**

**DePaul Medical Center Norfolk, VA May 2004 – July 2005**

* Assessment of patients
* wound assessment for dressing
* Assisting of medical physician patient procedures
* Discharge teaching for home self-care.
* Communicating with other corresponding hospital and medical

**Title:  Registered Nurse/Charge**

**Sentara Hospital System Sentara Hospital System Norfolk, VA May 2000 – July 2005**

* Initial Patient care assessment upon admission utilizing nursing protocol.
* Communicated with medical doctors to administer care via written and phone orders.
* Collaborated with other nursing staff and other disciplines to carry out the care of patients
* in need of acute medical attention for medical surgical and intensive care patients.
* Perform procedures using nursing protocol and physician orders.
* Communicating with patient changes to the physician and carrying out orders to help correct conditions in question. Medication administration via Pyxis system.

**PROFESSIONAL QUALIFICATIONS**

* Serve on Advisory Committees
* Policy development and updating
* Develop department budget
* Develop Clinical Coordinator and Nursing Supervisors

Ensures adherence to Corp. Compliance

* Hiring /Managing
* Supervision and Development of Supervisor and Clinical Coordinators
* Organize Collaboration between departments
* Monitor department variances and productivity and address accordingly
* Evaluation of employees
* Horizon Super user and Trainer
* Clinical and Facility contract oversight
* Assist with EOC rounds and Ensure implementation of corrections for continuous Joint Commission and DHEC readiness
* **Special Interest**

Acquiring my teaching certification to teach nursing in a local university

**Nursing Philosophy**

My nursing philosophy is based on my belief that nursing is a calling from God and when practicing and leading others there should be an emphasis to provide love and compassion. My nursing philosophy is in aligned with the Caring Theory developed by Jean Watson. In addition, my philosophy of nursing requires an expectation for professional nurses a duty to do no harm adopted form the nursing code of ethics. As a professional, moreover, as a Christian professional nurse, the care that is given should correlate to the oath to care for all those who need it.

**Professional Development Plan**

My professional goal included acquiring my master’s degree in nursing. As a director of a hospice program, my career has allowed me to continue to strive to maintain a position in a role that has offered an opportunity to empower clinical personnel, students or staff to function in a professional manner. I also serve as the change agent that promotes an environment of care that reflects safe nursing practice and high quality.

As a Hospice Director I chose to pursue my master’s degree in nursing which is not my first academic accomplishment. However, I hope to achieve my certification in nursing quality and leadership as I feel this certification will enhance my knowledge this special area in nursing. In addition to pursing a certification, I will seek opportunities to join the SC Nurses Association, a division of the American Nurses Association., which serves to keep its members abreast of the changes and the expectation for future nursing.