

Brannon Cole Cooper

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OBJECTIVE

- To obtain a leadership position in a specialty area to utilize my management experience, business experience, and clinical expertise.

WORK EXPERIENCE

Director of Operations, Avalon Hospice August to Present

- Day to Day operations of two hospice offices.
- Education and Competency of the Hospice Program.
- Hiring, Corrective Action, and Termination of the Hospice Program.
- Review and Revisions of Policies and Procedure.
- Budget Management of patient cost (Staffing utilization, Pharmacy cost, DME cost, and Supply Cost).
- Strategic Planning of Business development for Hospice Program.
- Management of monthly operating budget, payroll, and overhead.
- CMS screening of Hospice Patients for Eligibility.
- Maintain Hospice Compliance (licensing, CMS accreditation, Hiring, Policy and Procedure update.
- State Accreditation Survey.
- ACHC accreditation.

Administrator, Willowbrook Hospice January 2020 – August

- Day to Day Operations Management of Startup Hospice Program.
- Education and Competency of the Hospice Program.
- Hiring, Corrective Action, and Termination of the Hospice Program.
- Review and Revisions of Policies and Procedure.
- Budget Management of 27 Counties in Georgia (Staffing utilization, Pharmacy cost, DME cost, and Supply Cost).
- Strategic Planning of 27 Counties in Georgia for Hospice Program.
- Management of the Compliance of the Hospice Program.
- CMS screening of Hospice Patients for Eligibility.

- New Start up Hospice (licensing, CMS accreditation, Hiring, New EMR Build. Policy and Procedure Creation.
- State Accreditation.

Administrator, Tapestry Hospice June 2019 – January 2020

- Day to Day Operations Management of 3 Adult Hospice Teams (Census 166) and Palliative program (Census 100+)
- Education and Competency of the Hospice Teams
- Hiring, Corrective Action, and Termination of the Hospice Teams
- Review and Revisions of Policies and Procedure
- Budget Management of 3 Hospice Teams (Staffing utilization, Pharmacy cost, DME cost, and Supply Cost).
- Strategic Planning of 3 Hospice Teams and Palliative Program
- Management of the Compliance of the Hospice Teams and Palliative Program
- CMS screening of Hospice Patients for Eligibility.

Program Director, Hospice of Chattanooga August 2018 – June 2019

- Day to Day Operations Management of 2 Adult Hospice Teams (Census 146)
- Day to Day Operations Management of 18 County Pediatric Hospice Team.
- Budget Management of 3 Hospice Teams
- Strategic Planning of 3 Hospice Teams
- CMS screening of Hospice Patients for Eligibility.

Hospice RN Case Manager, Hearth August 2017- August 2018

- Case Management of Hospice Patients in Facilities
- Coordination of Care of Hospice Patients and Families
- Marketing to SNFs and ALFs

Account Executive, LHC Group March 2017-August 2017

- Sales and Marketing for Home Health Agency
- Building and maintaining relationships with referral sources
- Coordination of referrals and discharges

Program Manager of Care Management, Erlanger Medical Center— 2015-2017

- Management of Case Management Team
- Management of Utilization Review Team
- Day to Day operations of Care Management

RN Case Manager, Erlanger Medical Center— 2013-2015

- Management of Orthopedic Surgical Cases for Discharge
- Management of Neuro-Surgical for Discharge
- Facilitation of transfers to LTACs, Acute Rehab, and SNFs

Manager of Respond and Outpatient Services, Parkridge Valley Hospitals, Chattanooga, Tennessee — 2012 - 2013

- Management of C and A and adult intake centers
- Management of Partial Hospitalization Program and three Intensive Outpatient programs
- Coordination of Intake process development
- Management and Development of multi-disciplinary team (RN, SW, Techs)
- Management of Pre-certification and Authorization
- Coordination of Referral Sources and Community Health Providers

Critical Care Nurse Educator, Relief House Administrator, ER Charge RN, Memorial Hospital, Chattanooga, Tennessee — 2009 - 2012

- Coordination of education for 6 ICUs
- Facilitation of AHA, Critical Care, and hospital classes
- Chest Pain accreditation committee member
- Value Analysis Team Member
- Resident expert for CRRT, IABP, Resuscitation Hypothermia, and Chest pain guidelines.
- Coordination of staffing versus census and acuity
- Coordination of emergent procedures and surgeries after hours
- Coordination of transfers from outlying facilities
- Management of patient flow in a 28 bed ER

CC/ER/MS float pool RN, Admin, Parkridge Medical Center, Chattanooga, Tennessee — 2008 - 2009

- Management of critical care patients in the hospital setting
- Management of ER patients in the hospital setting
- Management of medical/ surgical patients
- Management of staffing and patient placement

President/CEO, Chattanooga Nursing Group, Inc., Chattanooga, Tennessee - 2003-2008

- Staffing Coordinator/Payroll Administrator/ Manager of day to day operations of Chattanooga Nursing Group, Inc, 2003-2008.
- ICU RN/ Staffing Coordinator/House Administrator, ER RN, Murray Medical Center, Chatsworth, Georgia, Hamilton Medical Center, Dalton, Georgia 2003-2007 (Chattanooga Nursing Group contract)
- ICU RN, Relief ICU Charge RN, Erlanger Medical Center, Chattanooga, Tennessee 2007-2008 (Chattanooga Nursing Group contract).

ICU/ER RN Travel Nursing, California, Tennessee, and Georgia— 2001-2003

- ICU/ER RN, Erlanger Medical Center, Hamilton Medical Center, Murray Medical Center, and Hutcheson Medical Center, Tennessee and Georgia— 2002-2003 (Medical Staffing Network).
- ER RN, St. Jude Medical Center, Fullerton, California, 2002 (HRN Services).
- Burn/Trauma ICU, University of California at San Diego Medical Center, San Diego, California, 2002 (HRN Services).

- Cardiac ICU/ER, Mount Diablo Medical Center, Concord, California 2001-2002 (Starmed Medical Staffing Company).

**STICU RN/ Special Procedures RN/ Radiology RN, Erlanger Medical Center,
Chattanooga,
Tennessee — 2000-2001**

- Management of critical care trauma patients in a level one Trauma Center.
- Management of sedation and airway during radiology studies.
- Performed Nuclear medicine stress test and administration of radioactive isotopes.

ER RN, Hamilton Medical Center, Dalton, Georgia, 1999-2000

- Triage of Emergency Room Patients with approved protocols.
- Code Team member.
- Management nursing care of ER patients in Level II Trauma Center.

EDUCATION

- Dalton State College, Dalton, Georgia— Associates of Science in Nursing, 1999.
- University of Tennessee at Chattanooga— RN to BSN Gateway Program, 2011.
- University of Tennessee at Chattanooga— Bachelor of Science in Nursing, Currently Pursuing.

REFERENCES

- David Baker Director of Case Management Erlanger Health System (423) 715-4734
- Sandie Weatherington VP of operations Hospice of Chattanooga (404) 357-5806
- Lynn Sims Manager of ER Memorial Healthcare Systems (423) 488-0307