

Paul Kapa

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Work Experience

Agency Nurse

Favorite Staffing - Chicago, IL
April 2019 to Present

- Implement physicians' orders, administer medications, start IVs, perform treatments, procedures and special tests, and document treatment as required by company policy and local/state/federal rules and regulations.
- Order, interpret, and evaluate diagnostic tests to identify and assess patients' conditions.
- Assess and evaluate patients' needs for, and responses to, care rendered.
- Provide primary and emergency care for occupational and non-occupational injuries and illnesses.
- Administer over-the-counter and prescription medications as ordered.
- Collaborate with the nursing team to create a Plan of Care for all patients.
- Direct and guide ancillary personnel and maintain standards of professional nursing.

Charge Nurse

University Park Nursing and Rehab - Des Moines, IA
April 2018 to Present

- Daily assessments, assess patients' needs and responds to them while applying prioritization and critical thinking
- Carry daily nursing procedures as stated in care plan of individual patient
- Communicate residents care and changes to other health care providers and families
- Develop and implement treatment plan as instructed by the physician and admission

Grapetree Medical Staffing Milford, IA

Psych Nurse

NeuroPsychiatric Hospital - Crown Point, IN
February 2019 to November 2019

Psychiatric nurses handle pre-admission screenings and assess the Mental health needs of patients under their care.. Work with other staffs, such as social workers, counselors, doctors and therapists, to determine a diagnosis, develop a plan of care, and educate both patients and families on behaviors related to mental disorders.

Travel Charge Nurse

Prime Time Healthcare - Omaha, NE
October 2018 to February 2019

- Administers basic nursing care to Residents in accordance with facility's policies and procedures.
- Thoroughly assesses Residents and responds according to nursing standards of Practice.
- Evaluates Residents on an on-going basis to ensure needs are met and care planned properly

- Responds to life saving situations based upon nursing standards, policies, procedures, and protocol.
- Supervises C.N.A.s. Charge Nurse will supervise all nursing staff.
- Appropriately handles all Employee related issues within scope of authority.

Education

BSN

Chamberlain College of Nursing - Tinley Park, IL
September 2019

ADN

Indian Hills Community College - Ottumwa, IA
May 2017

Certification

Indian Hills Community College - Ottumwa, IA

Nursing Licenses

RN

Expires: September 2020

Skills

- Client Relations
Leadership and Management
Customer Service
Team Oriented
Mentoring
Communication
Multitasking
Dependability
- Nursing
- Medication Administration
- Critical Care Experience
- Hospital Experience

Certifications and Licenses

BLS Certification

Assessments

Work style: Conscientiousness — Highly Proficient

March 2019

Measures a candidate's tendency to be rule-abiding, well-organized, hard-working, confident, and think before acting.

Full results: [Highly Proficient](#)

Clinical judgment — Expert

May 2021

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

Nursing assistant skills — Proficient

May 2021

Providing nursing aid to patients using knowledge of relevant equipment and procedures.

Full results: [Proficient](#)

Patient-focused care — Proficient

April 2019

Measures a candidate's ability to address concerns and use sensitivity when responding to needs and feelings of patients.

Full results: [Proficient](#)

Active listening — Completed

October 2019

Actively listening and appropriately responding in conversations.

Full results: [Completed](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.