

Linda Mallory

Quincy, IL 62305

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Work Experience

RN Staff Nurse

Good Samaritan - Quincy, IL

March 2018 to Present

Charge Nurse on various units, work as float nurse. Responsible for medication administration. IV piggy back, central lines and PICC lines medication.

Documentation in electronic medical chart, monitored all residents on my team for adverse reaction to medication and medical changes. Coordination of care with physicians and other disciplines. Updated families of appointments and changes in condition.

Director

Nursing Sycamore Health Care

May 2015 to February 2017

Responsible for overall day to day operations of the nursing department, Prepared monthly training development for staff thru in-services. Audits and implementation of policies and new procedures. Daily rounds and assist with triage of resident condition. Monitored nursing PPD, and review of nursing hours and overtime. Hiring of nursing staff, including employee health, and drug screen. New admission review resident health files. Introduced SBAR use and Stop and watch program to facility. Implemented various programs to meet accountability for the staff and facility.

Attendance monitoring, employee evals and recommendations. Responsible for section M on MDS. Wound and weight meetings and management. Medicare weekly meeting and other duties that fall under the DON title.

Director of Nursing

Columbia Health Care

September 2009 to 2015

Lead and maintained the daily operation of the nursing staff to achieve quality performance and continuous, efficient functioning through exceptional nursing services. Patient comfort and choice is the priority. Administrative supervision and management provided to the nursing team. Provide daily evaluation of patient needs through triage. Formulate routine hot list of residents with significant changes in condition. Provide education, coached and mentored nurses and C.N.A.'s to develop a strong team. Assist staff in emergencies and triage care. Promoted quality care and served as patient advocate. Evaluate individual employee performance and ensured adherence to all rules and guidelines. Supportive direction to nursing staff. Supervised/directed fall champion program. Reviewed admission, re-admissions and discharged. Participated in weekly medicare, weight, wound and at risk meetings. Updates to physicians and families of resident conditions. Daily rounds, education and instruction provided. Follow-up audits r/t care and assignments. Documents and maintains budget for nursing department modified daily PPD. Performs Routine audits thru QA. Prepare staff for survey readiness yearly and initiates mock survey audits and provides on the spot teaching and education. Career

highlights to include; key point person in wound protocols and training to all staff on policies and procedures. Increased CMS 5 star rating through effective training and management.

Staff Nurse III

Boone Hospital Center

December 2007 to December 2010

Oncology Nurse, duties included serving population of clients receiving daily chemotherapy treatments. Responsibilities include expert assessment skills, pain management, and administration of chemotherapy and biotherapy medication. Management of symptoms and response to therapy. Collaboration with physicians, patients and their families. Daily planning for new admissions and discharges to achieve the best quality of care possible for patients that are terminally ill and at end of life. Utilization of the nursing process to plan care. Duties also include administering all forms of intravenous medication, blood products, TPN, which required close monitoring and documentation. Worked outpatient clinic as lead nurse when assigned. Provided patient, family and staff education. Advanced as float nurse thru-out the hospital and eventually took position as an agency nurse for Boone Hospital.

Director of Nursing

Clinical Service, Regional Care Hospice - Columbia, MO

December 2004 to February 2007

Responsibilities included supervision of the nursing department ensuring that patients' needs met on a daily basis. Monitored PCA pumps and initiated IV therapy in home bound patients. Reviewed current treatment plan for pain and coordinated with Physician for changes. Reviewed nurse's notes and care plans turned in by the team and addressed needs. Ensured patient and family involvement and provided explanations as needed. Held monthly nurses meetings, developed policies and procedures. Reviewed complaint and grievance with positive outcomes. Responsibilities included adhering to the Nursing Process and following procedures to see that it was utilized in directing hospice client care. Involved all IDT members in individualized care plans to make sure they comply with state and federal regulations and accrediting body standards. Supervised the implementation of such care plans. Also interacted with care giver team members when our patients were in-patient or in home settings. These services required substantial specialized nursing skills to include initiation of appropriate palliative and comfort measures appropriate to the care of the terminally ill patient. Provided ongoing patient and family education and emotional support.

Charge Nurse/Unit Supervisor, Illinois Veterans Home

Illinois Veterans Home - Quincy, IL

March 1992 to December 2004

Responsibilities include providing leadership and direction in accordance with organizational and departmental goals and objectives. Supervised LPN's and C.N.A.'s directing day to day care of residents. Proficient in planning and directing clinical team. Medication administration which included starting IV's; ABT preparation and infection control. Also worked as Unit Coordinator which involved supervision of the grounds, administrative rounds which involved going to all units and getting report, necessary trouble shooting if needed, maintaining staffing PPD for current shift and oncoming shift. Required trips to pharmacy to get meds and deliver to units.

Education

Masters of Theology in Theology

Life Christian University

May 2012

Licensed Practical Nursing

John Wood Community College

1991

Nursing Licenses

RN

Expires: August 1996

Skills

- Medication Administration
- Nursing
- Employee Evaluation
- Triage
- Infection Control Training
- Pain Management
- Hospice Care

Certifications and Licenses

BLS Certification