Heather Douglas

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Strive to lead a skilled group of staff by example in accordance with IDPH regulations and guidelines to provide excellent nursing care with compassion and empathy.

Willing to relocate: Anywhere

Work Experience

Director of Nursing

Able Hearts - East Peoria, IL June 2021 to Present

Advocate Home Health

Advocate

May 2017 to Present

LPN to RN

held positions as ADON, DON, then went to dialysis x3 years and then to home health.

Dialysis RN

Dialyze Direct - Peoria, IL November 2019 to June 2021

Dialysis nurse at skilled nursing facility

Case Manager

Fresenius Kidney Care - East Peoria, IL August 2014 to April 2017

Director of Nursing

Morton Terrace - Morton, IL March 2014 to July 2014

Director of Nursing

Fondulac Rehab and Health Care - East Peoria, IL October 2011 to July 2013

Director of Nursing

Heritage Healthcare, Inc. - Normal, IL March 2011 to October 2011

Assistant Director of Nursing

Morton Villa Care Center - Morton, IL April 2009 to September 2010

Floor Nurse

Snyder Village - Metamora, IL October 2007 to May 2009

CNA to Floor nurse

Rosewood Care Center - East Peoria, IL September 2001 to May 2006

Education

Associates in Applied Science in Applied Science

Illinois Central College - East Peoria, IL May 2009

Skills

- Home Health
- CNA
- Dialysis Experience
- Nursing
- EMR Systems
- Home Care
- · Quality management
- Utilization management
- · Documentation review
- CPT coding
- Medication administration
- Hospice care
- Phlebotomy
- Management
- ICD-10
- Medical billing

Certifications and Licenses

Certified Nursing Assistant (CNA)

Drivers License

CPR Certification

RN

BLS Certification