

# Angela Blake

Glendale, WI

-Email me on Indeed: <http://www.indeed.com/r/Angela-Blake/4130deab9035d4d4>

## Work Experience

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### **Registered Nurse**

Allay Hospice and Home Care - Brookfield, WI

July 2019 to Present

Providing direct patient care to hospice patients in all stages of end of life care. Collaborating with patients, families, other health care professionals and MD's to ensure patients receive quality, compassionate end of life care in home and in facilities.

### **Director of Nursing**

Peace of Mind Home Health, LLC - Wauwatosa, WI

July 2019 to July 2019

Admitting patient to non-skilled home care services. Submitting all documentation to the State of WI to ensure accurate documentation and qualification for patient services. Collaborating with MD, patients and families to ensure excellent care is provided to the patients. Educating patient care workers to ensure they can provide patients with excellent and safe care. Ensuring the company is always following state regulations and keeping up with conditions of participation. Overseeing patient care per Medicaid guidelines.

### **Registered Nurse**

Compassionate Care Hospice - Brookfield, WI

July 2018 to July 2019

Providing direct patient care to hospice patients in all stages of end of life care. Collaborating with patients, families, other health care professionals and MD's to ensure patients receive quality, compassionate end of life care in home and in facilities.

Director of Nursing

Alpha Care Health Services of WI- Glendale, WI- 2017-29-05-current

Building relationships with surrounding medical clinics and facilities to acquire patients to deliver home care services to pass state survey. State survey passed with 3 deficiencies by 10/26/17. Completed CHAP survey and accreditation with 7 deficiencies by 5/21/18. QA of all discipline charting. Directing and monitoring all care providers to ensure best practices and quality patient care. Providing team with mandatory in-services and additional education as needed. Ensuring the agency is complying with all state regulations and COP's.

### **Facility Healthcare Administrator**

DAVITA HEALTHCARE PARTNERS INC - Wauwatosa, WI

February 2016 to March 2017

Provides direction, inspiration, and counseling to teammates. Monitors workflow functions, outcomes, customer satisfaction and quality measures of the facility with the result of exceeding the established

financial and other objectives set in cooperation with leadership. Participates in development and revision of policies and procedures with Medical Director and Regional Operations Director to ensure consistent, effective and safe treatment delivery to 100+ patients.

### **Clinical Nurse Manager**

Davita Healthcare Partners - Milwaukee, WI

April 2013 to February 2016

Provides oversight of clinical teammates and day-to-day operations. Provides input on teammate relations, hiring, termination, professional development, and performance development at discretion of FA or

clinical assessment of skills needed. Acts as FA in absence of FA for all state and/or federal survey requirements. Plan, organize, direct, and manage nursing care of patients in the unit; may participate in direct patient care. Assists FA in facility management as requested to ensure a safe and sanitary physical environment is maintained throughout the facility. Verifies implementation and compliance with DaVita Healthcare policies and procedures, and all safety regulatory requirements. Verifies that clinic is prepared at all times to handle emergency care of patients including proper training of teammates, equipment readiness, and procedures in place. Manages personnel and scheduling need with patient load. Develops and conducts educational programs to keep teammates up-to-date on DaVita policies, new laws and regulations impacting work, and other information necessary to maintain teammates' knowledge of department processes and goals. Ensures mandatory in-services and annual competencies are completed as required

### **Assistant Facility Administrator**

Davita Healthcare Partners - Milwaukee, WI

April 2013 to August 2014

Provides oversight for cost controls, teammate relations. Provides input on teammate relations, hiring, termination, professional development, and performance development at discretion of FA or clinical assessment of skills needed. Acts as FA in absence of FA for all state and/or federal survey requirements. Verifies implementation and compliance with DaVita Healthcare policies and procedures, and all safety regulatory requirements. Verifies that clinic is prepared at all times to handle emergency care of patients including proper training of teammates, equipment readiness, and procedures in place. Determines staffing plans that promote the most effective use of all teammates; ensures coverage during teammate absences. Creates, maintains, and communicates efficient and timely employee schedules according to the

needs of the facility.

### **Charge RN**

Davita Healthcare Partners - Milwaukee, WI

August 2010 to April 2013

Charge Nurse: complete care of 60-70 in-center end stage renal patients receiving hemodialysis. Care and cannulation of AV fistula, graft sites and central venous catheters.

### **Charge RN**

Midwest Dialysis - Milwaukee, WI

April 2009 to October 2011

**RN**

Commonwealth Dialysis - Milwaukee, WI  
January 2009 to April 2009

**RN**

WAMH - West Allis, WI  
May 2008 to January 2009

**RN**

Nursing Centers - Brookfield, WI  
February 2006 to May 2008

**RN**

Nursing Centers - West Bend, WI  
April 2006 to January 2007

**RN**

Aurora Health Care - Milwaukee, WI  
February 2004 to December 2005

## Education

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**Doctor of Nursing Practice in Family Nurse Practitioner**

University of Wisconsin Milwaukee - Milwaukee, WI  
2013 to 2016

**Bachelor of Science in Nursing**

University of Wisconsin Milwaukee - Milwaukee, WI  
2010 to 2012

**Associates in Nursing**

Milwaukee Area Technical College - Milwaukee, WI  
2000 to 2004

## Skills

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- Nurse Management
- Dialysis Experience
- Nursing
- Healthcare Management
- Nurse Management
- Nursing
- Healthcare Management
- Dialysis Experience

## Assessments

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**Director of Nursing — Highly Proficient**

December 2019

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

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- Have been in healthcare for 20 plus years, 16 of those years as a Registered Nurse working for multiple areas of the healthcare field.
- Having been in the field so long adaptability is a strong suite of mine as healthcare is fluid and change is expected.
- Strong leadership skills due to eleven years in leadership positions as well as a higher level of education.
- Strong communication skills as a result of collaborating well with patients, physicians, families and facilities to ensure excellent patient care.
- Strong resolution skills due to multiple state surveys between working for DaVita and starting up Alpha Care.
- Strong collaboration skills throughout my career as in order to be an effective RN, leader and healthcare provider collaboration is key.