

# Kimberlee LeDrew

## **27 year veteran nurse with extensive ER experience**

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Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **ER Nurse**

Wenatchee Valley Hospital & Clinics - Wenatchee, WA

March 2022 to Present

13 week travel assignment at local 14 bed ER.

### **ER Nurse**

Summit Pacific Medical Center - Elma, WA

August 2021 to Present

Staff ER RN at critical access hospital in Greys Harbor County. No respiratory therapy; nurses are responsible for setting up and managing vents ( MD determines initial settings). No pharmacy after 5 or on weekends so RNs compound many drips including insulin, cardizem, etc. No ICU so many patients are treated, stabilized and boarded in ER until an appropriate level of care can be found elsewhere and patient transferred.

### **ER Travel Nurse**

St. Anthony's Hospital - Gig Harbor, WA

November 2021 to March 2022

13 week travel assignment in a very busy Level 3 trauma center in Gig Harbor, WA. Staffing ratio 4:1. Large population of sepsis, cardiac and COVID complications patients. EPIC is EMR used. Approximately 30,000 visits per year at this ER.

### **RN Case Manager Hospice**

Providence Hospice of Seattle - Seattle, WA

October 2020 to August 2021

RN Case Manager for home hospice patients managing a caseload of up to 15 - 17 patients. Close collaboration with other team members, i.e., social workers, physicians, chaplains, hospice aides. Work intimately with family members to navigate their loved one's final journey. Responsible for all Medicare regulated documentation.

### **Clinic RN**

Medical Staffing Services Inc - Brooklyn, NY

September 2019 to December 2019

2019

Contract assignment at SUNY Downstate's STAR Clinic which serves a large HIV/LGBTQ patient population from all over NYC. Responsible for assessments, vital signs, various injections and communicating above with clinic providers. Responsible for communicating patient requests, either face to face or via phone call, to providers as well as obtaining prior authorizations for medications when necessary. The STAR Clinic also serves patients battling drug addiction and Hepatitis C and RN duties include Suboxone induction/treatment/monitoring as well as Hepatitis C treatment/assessment. Initiated the start of a clinic - specific AA group for patients who were also battling alcohol addiction and were searching for support and treatment for that while continuing to add to the clinic's holistic approach to total patient healthcare.

### **Hospital Liason/Intake Nurse**

Girling Health Care - Brooklyn, NY

April 2019 to June 2019

Intake nurse for family owned Brooklyn based CHHA. Served as initial point of contact for new patient referrals for home health care needs. Responsible for arranging start of care services for RNs, PT and CNAs. Responsible for obtaining all necessary medical records for various disciplines to begin service. Responsible for entering correct ICD 10 codes for appropriate billing. Responsible for creating clear and concise medical history from qualifying medical events notes.

### HEALTHCARE SUPPORT

### **Case Manager**

Well Care Insurance - N Y, N.Y, US

December 2018 to January 2019

Contract Case Management position working on year end QA/QI Medicaid project.

### **Clinic Nurse**

MARTIN MITCHELL HEALTHCARE AGENCY - Queens, NY

June 2018 to August 2018

Contract Clinic RN at Advantage Care Physicians in Jamaica, Queens. Responsible for assisting M.D.s in managing patient care visits and healthcare education including disease management, medication adherence and recording/administering/reminding patient's of immunization schedule. Responsible for BP checks, INR tracking and coumadin dosing based on standing protocol and advising patients when M.D. visit is warranted. Responsible for scheduling patients as necessary for annual physicals and sick walk-ins. Extensive computer documentation skills in EMR which is an EPIC based platform.

### **Clinic RN**

HOUSINGWORKS - Manhattan, NY

May 2018 to May 2018

Contract Clinic RN working with large HIV, psychiatric and LGBTQ community, some on inpatient level, some as day program clients. Responsible for monitoring medication compliance on a daily basis, setting up pill boxes with appropriate medications for clients who chose to self-administer or take home pill boxes for self-administration of medications as well as large educational component of position which included medication management/ education as well as facilitating Health Information classes biweekly with clients who chose to attend.

### **ER Nurse**

METROPOLITAN HOSPITAL - Manhattan, NY

January 2018 to March 2018

Travel contract in ER of busy Level 2 city hospital. Extremely high nurse-patient ratios (15:1, common on days) demanded equally high level of organizational and assessment skills.

### **ER Nurse**

HOWARD UNIVERSITY HOSPITAL - Washington, DC  
April 2017 to November 2017

Staff RN at busy Level 1 Trauma Center. Patient population is largely underserved residents of D.C. Metro area. Primary care for 4 - 5 patients in main ER; 15 - 18 in RME/Fast Track. RME accepts level 3, 4 and 5 patients so work ups can be as extensive as in main ER. Responsibilities included not only direct patient care but precepting new RNs/new RN grads to unit.

### **ER Nurse**

MEDSTAR UNION MEMORIAL HOSPITAL  
January 2017 to March 2017

Travel RN at inner city hospital ER serving multi-level patient population. Responsible for all IVs/lab draws/ABGs/entering lab, radiology and some medication orders, discharge education, hourly rounding/documentation and VS.

### **ER Nurse**

KINGS COUNTY MEDICAL CENTER - Brooklyn, NY  
May 2013 to July 2016

Staff RN at one of Brooklyn's busiest Level 1 Trauma Centers and dedicated Stroke Center. Primary care for up to 12 patients. Very high volume, high acuity patient population. Duties included precepting new ER nurses to critical care skills necessary for ER patients. Strong emphasis on education and disease prevention.

### **ER Nurse**

New York Columbia Presbyterian Hospital - New York, NY  
June 2012 to December 2012

Travel ER contract at major NYC teaching facility with extremely high acuity patients. High emphasis on teamwork, disease management, patient education. Primary care nursing model. Worked closely with all level Medical Residents and Attendings.

### **ER Nurse**

ST. JOSEPH'S MEDICAL CENTER - Reading, PA  
October 2011 to May 2012

Staff RN in rural community hospital ER. Patient ratio 1:8 - 10. Responsibilities included not only direct patient care but precepting and orienting new RNs to unit.

### **HOSPICE CLINICAL COORDINATOR**

BERK'S CO. VNA - Wyomissing, PA  
April 2011 to October 2011

Hospice Clinical Coordinator for one of Wyomissing's largest Hospice and Home Health Care agencies. Responsibilities included coordinating daily schedules for RNs and LPNs to meet fluctuating staffing needs based on patient acuity/needs. Daily interaction with physicians, pharmacists and other team support members to provide quality patient care and support. Monitored computer generated charting/medical records and assessed for quality and timely input to meet CMS and COP guidelines. Participated in QAPI

projects and staff developments. Conducted annual staff evaluations. Acted as an Admission RN and Case Manager for hospital patients.

### **PATIENT CARE MANAGER**

CARING HOSPICE - Brooklyn, NY  
December 2008 to August 2009

Patient Care Manager at one of Brooklyn's only family owned Hospice Agencies. Directly responsible for providing leadership, direction, planning and education for field staff of RNs, CNAs and Social Workers. Assumed Director's responsibilities when she was absent. Coordinated/assigned new admissions and assisted with discharges as required by Medicare regulations when appropriate. Collaborated with Director and Hospice Medical Director (MD) for evaluation of patient's clinical appropriateness for admission to Hospice care as evidenced by disease based diagnostic criteria. Assisted Director in hiring new staff, evaluating and implementing corporate policies and disciplinary actions when required.

### **ER Nurse**

NY METHODIST HOSPITAL - Brooklyn, NY  
September 2003 to December 2007

Staff RN at very high-volume Level 2 Trauma Center in a diverse urban teaching facility. Worked closely with Resident and Attending MDS and Pas to rapidly and accurately assess, treat and stabilize patients presenting with a wide variety of medical/surgical conditions. Responsible for all aspects of patient care including but not limited to Triage, Charge RN, Code management, orienting new RNs/paramedic students, patient and family teaching as well as customer relations. Additional positions in facility included short stay in Ambulatory Recovery and per diem status.

### **AGENCY RN**

WINSTON MEDICAL STAFFING - New York, NY  
September 1998 to October 2007

Agency RN at company that staffed per diem needs at a variety of NYC hospitals, clinics and other medical facilities in all boroughs. Positions at various hospitals included Beth Israel North (Interventional Radiology), Beth Israel Petrie Division (Inpatient Hospice, telemetry and step down), St.Lukes-Roosevelt and Roosevelt Hospitals (telemetry). Required strong interpersonal skills, excellent communication and nursing skills and the ability to rapidly adapt to changing protocols and unit routines with little to

## Education

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### **A.S.N. in Nursing**

Pensacola State College - Pensacola, FL  
1992 to 1995

## Nursing Licenses

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### **RN**

Expires: December 2021

State: NY

### **RN**

Expires: January 2023

State: WA

## **RN**

State: MA

## Skills

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- RN
- Assessment
- Critical Care Experience
- Teamwork
- Organizational Skills
- Triage
- Travel Nursing
- Critical Care
- Med Surg
- Staff Nurse
- Hospital
- Emergency Room
- Medical Surgical
- Primary Care Experience
- Epic
- EMR Systems
- Acute Care
- Nursing
- Hospital Experience
- Experience Administering Injections
- Medication Administration
- ICD-10
- Hospice care
- Cerner
- Anatomy Knowledge
- Nurse Management
- Patient Care
- Case Management
- Phlebotomy
- Laboratory Experience
- Vital Signs
- Venipuncture
- Management

- Communication skills
- Customer service
- Infusion

## Certifications and Licenses

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### **BCLS**

July 2021 to July 2023

### **ACLS**

November 2019 to November 2021

### **PALS**

November 2019 to November 2021

### **TNCC**

December 2019 to December 2023

### **BLS Certification**

### **TNCC Certification**

## Assessments

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### **Nursing Skills: Clinical Judgment — Expert**

July 2019

Assessing a patient's condition and implementing the appropriate medical intervention.

Full results: [Expert](#)

### **Electronic Medical Records: Best Practices — Expert**

November 2019

Knowledge of EHR data, associated privacy regulations, and best practices for EHR use

Full results: [Expert](#)

### **Medical Terminology — Highly Proficient**

February 2020

Understanding and using medical terminology

Full results: [Highly Proficient](#)

### **Direct Care — Highly Proficient**

November 2019

Showing sensitivity and enthusiasm while providing care to patients.

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

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WA RN; NY RN