

Nadine Farlow

Registered Nurse with excellent clinical skills and customer service

Palos Heights, IL 60463

nlfarlow@gmail.com

+1 708 802 1866

Registered Nurse

Highly skilled professional with more than 15 years of skilled nursing and rehabilitation experience. Supervisory/management skills established in long term and short term rehab environment. Home Health and Acute Care setting experience. Efficient with electronic healthcare charting systems. Efficient with covid vaccine administration, Covid testing of patients and employees. Maintaining airborne/droplet precaution for Covid positive patients. Over seeing, covid positive isolation unit and managing and treating symptoms. Providing emotional support to staff, family and patients during this crisis, while following CDC and state guidelines.

Authorized to work in the US for any employer

Work Experience

Registered Nurse (RN)

Favorite Healthcare Staffing - Morris, IL

April 2022 to Present

RN on medical surgical unit. Short term contract

Registered Nurse (PRN)

Contract - Norridge, IL

October 2021 to Present

Norridge Gardens/ Skilled unit

Registered Nurse/Travel Nurse

Snap Nursing Agency - Sacramento, CA

February 2022 to April 2022

UC Davis Medical Center: Trauma/ Med-Sur/ Neuro unit

Registered Nurse Favorite Staffing

Advocate Christ Medical Center - Oak Lawn, IL

February 2022 to March 2022

Crisis assignment: Medsurg/ Trauma unit.

Registered Nurse (PRN)

Ingalls Hospital - Harvey, IL

November 2020 to October 2021

Staff Nurse on stroke medical surgical floor. Weekend Program. Medication administration, assessment, nursing intervention, stroke protocol, documentation, patient teaching.

Clinical Consultant

Accolade Healthcare/ Skilled Nursing and Rehabilitation - Southern Division
March 2021 to September 2021

Assist four buildings to stay in compliance with state and federal guidelines. Audits and education as needed. Ensure each facility is in compliance with necessary documentation. Implement clinical processes. Assist onsite staff with areas needed for day to day operations are successful. Support Dons/ Administrators with clinical needs. Updated facilities with policies and procedures related to covid 19.

Director of Nursing

Promedica Skilled Nursing and Rehabilitaion - Oak Lawn, IL
June 2019 to March 2021

I assist the administrator with the day to day operations of the facility. I ensure that the nursing department provide exceptional care, while following state and federal guidelines. I'm responsible for making sure staff has the updated information needed and the support to be successful in their roles. I'm also responsible for ensuring that the facility has the tools to properly care for our current patients and potential patients. I'm responsible for interviewing potential staff to fill the open positions. I handle family and patient concerns in timely manner. Ensured staff was able to service our short term rehabilitation client needs. Worked closely with therapist to assist with nursing component for PT, OT and Speech needs. I lead the nursing team through-out the current covid pandemic. Educated staff on proper PPE usage and infection prevention as the facility Infection Preventionist obtained through CDC.

Director of Nursing

Spring Creek Nursing And Rehabilitation - Joliet, IL
June 2017 to June 2019

Ensure facility provides quality care and excellent customer service. Ensure facility follows state and federal guidelines. On-going in servicing, to prepare staff and make sure they have up to date information needed to be successful in their roles in healthcare. Participate in the QA process to identify areas that excel and areas that require improvement. I assist with admission process, reviewing referrals to ensure facility can accommodate needs. I address family and patient concerns promptly and follow up in timely manner. On-call per facility protocol. Ensured facility was capable and prepared to accommodate clients with short term rehab needs.

Director of Nursing

Aperion Care International Skilled Nursing and Rehab - Chicago, IL
August 2016 to June 2017

I'm currently at a fast paced Medicare driven facility that specializes in short term rehab. The average Medicare census is 60/65. I'm responsible for ensuring the nursing staff gives quality care, according to state & federal guidelines. I am responsible for running weekly meetings with our partnering hospitals Rush and UIC hospitals. I am very conscious of customer service and addressing family concerns in timely manner. I assist and ensure that the building is staffed according to census and acuity of the residents. I also interview and hire qualified staff. I am responsible for in servicing the nursing staff to ensure they have the updated information needed to give quality care. I work hand and hand with administrator to ensure the goals of the facility is being met.

Director of Nursing

Estates of Hyde Park - Chicago, IL
June 2015 to August 2016

Responsibilities

Ensure facility provides quality care and excellent customer service. Ensured facility provides care per state and federal guidelines. Daily operation of facility and ensuring adequate staffing is available. Management of nursing staff. On-going education to ensure staff has up to date information needed to provide care. Addressing resident and family concerns. Participate in QA process for facility. Over see nursing programs, such as infection control, falls, psychotropic and NARs. As DON I am responsible for state reportable being completed and sent in a timely manner. I am on-call per facility policy. Assist with admission process with reviewing referrals to ensure facility can accommodate needs and provide effective care.

Accomplishments

In the short time I have been the DON at the Estates of Hyde Park I have promoted customer service and increased staff morale. I have encouraged the staff to be proactive with anticipating the residents needs. I have also recruited specialty doctors on board. I have wound MD, Infection Disease MD and physiatrist making weekly rounds. I have decreased hospital returns and acquired wounds.

Skills Used

Customer service, critical thinking skills and hands on management style.

Assistant Director of Nursing/ Acting DON

Pinecrest H.C. - Hazel Crest, IL

April 2014 to June 2015

Responsibilities

Assisting the DON with ensuring quality care is being provided according to State and Federal guidelines. Employee performance evaluation and staffing. In-servicing staff to ensure they have updated information that directly relates to job description. Addressing resident and family concerns. Psychotropic program, Infection control program. Participate in the QA process. Daily operation of facility. On -call rotation. Acting DON in the absence of DON related to injury and maternity leave.

Accomplishments

No nursing tags during annual survey.

Skills Used

Customer Service.

Registered Nurse

Roseland Community Hospital - Chicago, IL

May 2014 to January 2015

Worked on tele unit. My responsibilities included critical thinking, medication administration. Charting through EMR. Following and carrying out MD orders. Supervising unlicensed personnel to ensure patients was given excellent care.

Assistant Director of Nursing

International Nursing and Rehab - Chicago, IL

August 2012 to November 2013

Responsibilities

My job duties as ADON consist of assisting the DON with monitoring staff and facility compliance with state and federal guidelines. In servicing staff to ensure up to date information was provided to staff to

stay compliant with new regulations. Staff performance evaluation. I participated in the QA process. I was apart of the infection control monitoring, which includes identifying trends and closely monitored the isolations throughout facility. I educated staff on handwashing, UTI prevention and nosocomial infection prevention. I monitored and tracked infections that require antibiotic therapy and ensured staff knowledge of what organisms required re culture per the facility policy and audit proper documentation related to infection.

I was solely responsible for psychotropic program. Made monthly rounds with psychiatrist and ran a successful GDR program on geriatric residents with the diagnosis of dementia and alzheimers which help decrease the falls on the memory care unit. I also kept close tracking and monitoring of the tubes, foley catheters, dialysis residents and ensured that pharmacy recommendations and dietary recommendations are carried out in a timely manner. I supervised the day to day operation of facility and staff.

Registered Nurse/Nurse supervisor

Alden Estates Rehabilitation and Healthcare - Orland Park, IL

January 2008 to August 2012

Responsibilities

I started my career at Alden as a admission nurse/week end house supervisor. I was responsible for reviewing admission referrals to ensure the facility was capable to meet the residents needs. I performed all head to toe assessments, verified all orders with MD for all new residents that was admitted to facility. As house supervisor I handled all issues that occurred in facility during my rotation, nursing issues, staffing issues as well. I then became Charge Nurse for our orthopedic/post-op unit. My responsibilities include pain management. surgical wound care, antibiotic therapy and medication administration.

Admission Nurse/Nurse Manager

Lemont Healthcare - Lemont, IL

July 2007 to December 2008

Responsibilities

Responsible for the admitting process for all residents entering facility. Which included head to toe assessment, reviewing hospital records to ensure correct orders were being carried out, speaking with physicians to verify orders and entering orders into computerized system. I also acted in nursing supervisory role assisting the DON with participating in nurse supervisor on call weekend rotation.

Licensed Practical Nurse

Crestwood Care Center - Crestwood, IL

September 2006 to July 2007

Charge nurse on skilled medicare unit. Responsible for medication administration, Assessments, wound care, IV therapy. Patient and family teaching and monitoring ULP.

Education

Associates in Nursing

South Suburban College - South Holland, IL

2012

Practical Nursing

South Suburban College - South Holland, IL

2006

Skills

- RN (9 years)
- Skilled Nursing (10+ years)
- Rehabilitation (10+ years)
- Nurse Management (10+ years)
- Infection Control Training (10+ years)

Certifications and Licenses

Registered Nurse (RN)

2012 to May 2021

Class: RN, State: IL

BLS, ACLS , PALS

Infection Preventionist

Present

- Obtained through CDC