

# Errika Bryant

## Staff Nurse - Emory Healthcare

Suwanee, GA

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Authorized to work in the US for any employer

## Work Experience

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### Staff Nurse

Emory Healthcare

March 2011 to Present

Uses evidenced based guidelines and standards for pain management in rehabilitation patient populations

- Appropriately administer pharmacologic by selecting appropriate analgesics and effective dosage schedules
- Implement noninvasive pain management modalities (massage, ice, heat, positioning, pressure or vibration, etc.)
- Implement holistic and homeopathic pain management strategies when appropriate (deep breathing, relaxation, distraction and imagery, music and pet therapy, acupuncture, and aromatherapy, etc.)
- Trend the patient's pain levels and responses to pain interventions - verbal and nonverbal reactions to pain management strategies
- Establish rapport with patient to observe non-verbal and verbal pain cues
- Assist the patient to establish an acceptable pain goal to enable maximal function
- Coach the patient to effectively cope with the negative effects of pain
- Address the family's role in managing a patient's pain in the home environment
- Educate the patient and family on safe use of pharmaceuticals for pain management (e.g. side effects and management of constipation for opioid use)
- Provide recommendations for community reintegration activities, which may include return to work
- Coordinate the follow up plan to optimize the patient's care transition
- Offer resources for specialized pain management support services in the community
- Collaborate with the patient, family, and interprofessional team to establish patient-centered pain management goals
- Coordinate the plan of care to address barriers of pain and optimize patient carryover of learning from other disciplines (therapy, nutrition, respiratory, etc.)
- Anticipate pain control needs to maximize therapy activities (e.g. pre-medicate for therapy or wound care; ice or heat post-therapy)
- Advocate for the revision to the pain management plan if pain is not appropriately controlled
- Provide patient care for patients suffering from respiratory failure, drug overdose, gastrointestinal bleeds, CAPD, ESRD, DKA, amputation DM I and II, COPD, Sickle cell crisis and Lupus.
- Prepare patients for surgical and radiological procedures, initiate and maintain IV therapy and operate 12-lead EKG.
- Prepare patients and perform CAPD using sterile technique.
- Administer oral, intramuscular, and subcutaneous medications.

- Precept staff nurses in areas of patient care, policies, and procedures with demonstrated leadership skills.
- Outstanding interpersonal and communication skills; superior accuracy in patient history, charting and other documentation.

### **12-lead EKG**

Accountable Healthcare

January 2014 to March 2014

01/2014-03/2014

Contract Nursing, LTAC

- Provide patient care for patients suffering from respiratory failure, drug overdose, gastrointestinal bleeds, CAPD, ESRD, DKA, amputation DM I and II, COPD, Sickle cell crisis, wound care, trach care, and Lupus.
- Prepare patients for surgical and radiological procedures, initiate and maintain IV therapy and operate 12-lead EKG.
- Prepare patients and perform CAPD using sterile technique.
- Administer oral, intramuscular, and subcutaneous medications.
- Precept staff nurses in areas of patient care, policies, and procedures with demonstrated leadership skills.

### **Hospice Nurse**

Vista Care Hospice

February 2010 to March 2014

Emotional support.

- Assume primary responsibility for a patient/family caseload that includes the assessing, planning, implementing and evaluating phases of the nursing process.
- Initiate communication with attending physicians, other hospice staff members and other agencies as needed to coordinate optimal care and use of resources for the patient/family.
- Maintain regular communication with Nurse Supervisor to review caseload.
- Maintain regular communication with the attending physician concerning patient/family care needs and response to interventions.
- Obtain data on physical, psychological, social and spiritual factors that may influence patient/family health status and incorporate that data into the plan of care.
- Seek input from other group members regarding the patient plan of care in order to obtain additional knowledge and support.
- Patient listener and good communicator to help keep everyone calm and help them understand the situation.
- End-of-Life Care.
- Provide timely documentation of patient services based on the plan of care.
- Identify other physical, psychological, social and spiritual needs for the patients.
- Work closely with other members of the interdisciplinary team to ensure all patient and family care needs are being met.
- Provide patient care for patients suffering from respiratory failure, drug overdose, gastrointestinal bleeds, CAPD, ESRD, DKA, amputation DM I and II, COPD, Sickle cell crisis, wound care, trach care, CHF and Lupus.
- Prepare patients for surgical and radiological procedures, initiate and maintain IV therapy and operate 12-lead EKG.
- Prepare patients and perform CAPD using sterile technique.

- Administer oral, intramuscular, and subcutaneous medications.
- Precept staff nurses in areas of patient care, policies, and procedures with demonstrated leadership skills.

### **Staff Nurse/Pain Management**

Kaiser Permanente

October 2012 to December 2013

Assesses and triages patients presenting to the health care setting, including unscheduled patients, emergencies and others.

- Evaluates emergency situations and initiates appropriate nursing interventions. Leads the nursing response to medical emergencies.
- Ensures the readiness of the Health Care Team members to respond to emergencies, including equipment and staff knowledge and skill.
- Monitors patient and work flows, directs other clinical support staff in the delivery of patient care.
- Monitors electronic messaging and email related to patient and provider requests and inquires.
- Manages the messages as appropriate or triages to physician or others as needed.
- Initiates and monitors IV therapy, administration of medications and other nursing procedures as ordered by the physician or associate practitioner. Assists with procedures and monitors patients' response during and after the procedure.
- Assesses patient and family health education needs, provides health teaching and counseling and evaluates effectiveness of the education process.
- Conducts outgoing telephone calls to patients requiring follow up care and preventative outreach.
- Accurately documents patient data, actions, interventions and patient response according to established guidelines and policies.
- Leads or participates in quality improvement activities and/or initiatives.
- Responds effectively to member / patient concerns.
- Serves as an advocate for the patient. Facilitates transitions and coordination of care across the continuum.
- Serves as a role model for quality and service and as a resource, coach and mentor for other members of the Health Care Team.
- Completes other department-specific procedures and nursing care within scope of practice and skill.

### **Staff Nurse, Medical Surgical**

Northside Hospital - Atlanta, GA

August 2008 to September 2010

Charge Nurse

- made patient assignments to nurses and other health care staff matching the level of skill with the illness of the patient and distributing the patient caseloads as evenly as possible; observes staff performance; resolves interpersonal problems among staff; assigns new patients to rooms; adjusts staff according to changing workloads; protects staffing needs for oncoming shift; verifies hours for payroll; transcribes and verifies physicians' orders.

### **Staff Nurse, Internship**

Northeast Georgia Medical Center

May 2007 to July 2008

Performed peritoneal dialysis

- Prioritized and managed patient care needs
- Performed physical assessments

- Administered medication and IV fluids
- Received extensive hands on training in ICU, ER, Medical Surgical, and Oncology
- Conduct admission and discharge planning

### **Paramed Examiner**

Portamedic

October 2006 to February 2008

Performed EKG, venipuncture, spirometry, and UA dip.

- Processed lab work to appropriate laboratories.
- Scheduled appointments and completed exams forms.

### **Registered Medical Assistant**

BMT of Georgia - Atlanta, GA

August 2003 to October 2006

Took patients' vital signs and followed up with timely and accurate charting procedures.

- Assisted staff nurses with initial assessment of patient upon admission; reported changes in patients' condition and other matters of concern for immediate resolution.
- Performed EKG, venipuncture, sterile dressing changes, access port, IV therapy and processed labs.
- Prepared patients/rooms for physical examination; explained treatment procedures; sterilized equipment and properly disposed contaminated supplies.
- Coordinated and followed up on daily laboratory-related procedures and communications.

## Education

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### **Bachelor of Science in Nursing**

Piedmont College - Demorest, GA

2007

### **Registered Medical Assistant**

DeKalb Technical College - Clarkston, GA

1992

## Skills

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- Nursing
- ICU Experience
- Experience Administering Injections
- EMR Systems
- Triage
- Pain Management
- Laboratory Experience
- Venipuncture
- Epic

## Certifications and Licenses

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Nurse's License: Class: RN, State: GA, Expires: January 2020

### **BLS Certification**

### **ACLS Certification**

## Assessments

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### **Sales skills — Proficient**

August 2021

Influencing and negotiating with customers

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

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- Exceptional capacity to multitask: manage competing priorities with ease while fostering delivery of superior patient care.
- Solid administrative and referral experience include admission, discharge, assessment, treatment, referral, and education for a broad range of patients.
- Maintain critical thinking skills essential to providing competent and dignified patient care.
- Capable clinician who has acquired broad experience in caring for patients, and has developed a sound understanding about the care of a particular patient population.
- Routinely uses acquired knowledge, theory, research and experience to respond to changes in clinical situations.
- Delegates appropriately utilizing the Synergy model of care. Recognizes the roles of the interdisciplinary team, patient and family care partners and utilizes them appropriately as resources in planning patient care.
- Functions in a developing leadership role. Functions as Charge Nurse when assigned. Orients staff or students as assigned in absence of designated preceptor.
- Utilizes resources in a responsible manner with a focus on cost containment. Demonstrates effective listening skills. Reduces barriers to facilitate communication. Utilizes effective conflict resolution skills.
- Continues to recognize own performance limitations, but requires minimal assistance.
- Consistently communicates effectively and respectfully with the patient, the patient's family, and other members of the healthcare team.
- Serves as a resource to colleagues and strong advocate for patients/families.
- Documents the nursing process accurately and in the appropriate format (e.g. computer, clinical pathway, and chart).
- Delivers safe, dependable and effective care to a patient population independently utilizing the nursing process.