

Kimberly Reynolds RN, BSN

Janesville, WI

-Email me on Indeed: <http://www.indeed.com/r/Kimberly-Reynolds-RN%2C-BSN/cc7ed41c42a03566>

Use my knowledge and experience to mentor students and nurses to increase confidence and competence while providing exceptional care to persons across the health care spectrum.

Authorized to work in the US for any employer

Work Experience

Registered Nurse

SSM Health at Home WI - Janesville, WI

July 2005 to Present

I have enjoyed several different roles within this company which have allowed me to develop and grow my skills as a nurse, a leader, an educator, and change agent within the organization.

Please refer to the attached resume for career highlights prior to home health experience.

RN Preceptor/Clinical Educator

SSM Health at Home WI - Madison, WI

October 2015 to July 2019

- Facilitate the development of a new preceptorship program
- Train new employees providing classroom instruction
- Train new employees (RNs and LPNs) in the field with 1:1 and small group training sessions, joint visits, assessment of skill competency, etc.
- Create step-by-step instruction sheets and checklists for the different visit types, frequently used documentation steps, organizational processes, etc.
- Provide ongoing support to new employees throughout orientation and beyond

Admission Nurse and Preceptor

SSM Health at Home WI - Janesville, WI

July 2012 to October 2015

- Assess appropriateness for home health services.
- Provide education on home health services with patient, family, and providers.
- Complete comprehensive assessment of patient in home environment including home safety assessment, medication reconciliation, and patient support.
- Provide instruction and education to the patient and caregivers in administering proper care to patient; patients range from newborn through elderly.
- Precept new nurses to agency including clinical supervision, checking for competency with assigned skills, and providing support during and after initial orientation period.

Patient Care Manager

SSM Health at Home WI - Janesville, WI

April 2008 to July 2012

- Manage interdisciplinary team ensuring quality care for patients

- Review and approved time and travel/timesheets.
- Complete audits and chart review for accuracy.
- Assist with development and education of new positions of branch assistant and schedulers.
- Submit requisitions for new positions and to replace vacant positions, provide on-boarding of new employees.
- Provide education and disciplinary actions when appropriate to ensure cares provided met expectations, followed agency, state and federal regulations.

Registered Nurse Case Manager

Home Health

July 2005 to April 2008

- Provide direct patient care including taking vital signs, perform wound care, IV care, ostomy care, blood draws, injections, and the physical assessment of the overall patient's medical condition, interpret assessment findings and provide interventions as indicated.
- Reviews, sets-up, and administers medications as necessary per the established plan of care. Continually evaluates the patient's condition and the effectiveness of treatments, plan of care, medications, and therapies.
- Coordinates the patient's plan of care for nursing, therapy, social services and other disciplines and services from the initial assessment to discharge.
- Provides instruction, direction and delegation to Home Health Aides and Licensed Practical Nurses.

ADDITIONAL NURSING EMPLOYMENT

Registered Nurse with University

Washington Medical Center - Seattle, WA

January 2004 to May 2005

Worked in an echocardiogram unit, facilitating exercise stress tests, assisting with dobutamine stress tests, and conscious sedation for transesophageal echocardiogram. As the only nurse in the department, initiated documentation expectations, ensured hospital protocols were followed, and worked directly with the cardiologists and fellows to ensure safe patient outcomes.

Registered Nurse

HRN Services, Inc - Seattle, WA

August 2003 to January 2004

Worked at different hospitals in the Seattle, WA and surrounding areas, primarily on cardiac step-down/telemetry units. Started as a travel RN at UW Seattle Echocardiogram Clinic prior to being hired on full time.

Registered Nurse

Memorial Hospital in Colorado Springs, CO - Colorado Springs, CO

December 2001 to August 2003

Worked in the cardiac/telemetry unit as an RN and served as a preceptor for new employees.

Registered Nurse

Cross Country TravCorps - Houston, TX

June 2001 to October 2001

Worked in a step-down cardiac care unit and telemetry units in and around Houston, TX.

Registered Nurse

HRN Services, Inc - Seattle, WA
October 2000 to April 2001

Registered Nurse

Mercy Hospital - Janesville, WI
January 2000 to October 2000

Worked in the Special Care Unit, a step-down telemetry unit.

Registered Nurse

Fort Atkinson Memorial Hospital - Fort Atkinson, WI
June 1997 to October 2000

Education

Master's in Nursing Education

WGU - Salt Lake City, UT
January 2019 to Present

Bachelor Degree in Nursing

University of Phoenix Online in Phoenix - Phoenix, AZ
2013

Associate Degree in Nursing

Blackhawk Technical College in Janesville - Janesville, WI
1997

Skills

- Highly skilled career professional with more than 20 years practical experience in home health, hospital, urgent care and Echocardiogram/Electrocardiogram/Stress Test Clinic.
- Established in precepting, training and mentoring new and experienced nurses and nursing students.
- Certificate in Health Coach
- Chronic Disease Management with experience in assessment and self-management support for patients with chronic disease. Experience includes guiding and supporting staff and patients in the process of self-management of diseases including congestive heart failure, chronic obstructive pulmonary disease, diabetes, and depression.
- Certificate in OASIS Specialty
- Clinical with experience in performing, teaching, and reviewing OASIS, comprehensive assessments and documentation.
- Computer skilled, managing patient documentation including telephone triage, multi-disciplinary conferencing, and appointment scheduling.
- Proficient in the use of multiple computer programs including Microsoft Word, Excel, PowerPoint and Outlook.
- Proficient in all documentation/record maintenance/paperwork to ensure accuracy and patient confidentiality.
- Experienced in documentation review, chart auditing, and assessing for OASIS accuracy.
- Case Management

- Experience Administering Injections
- Medication Administration
- Nursing
- Patient Care
- Microsoft Word
- Microsoft Powerpoint
- Home care
- Leadership
- Supervising experience
- English
- Customer service